

Financial Statements For the Year Ended June 30, 2020

(With Independent Auditors' Report Thereon)

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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen Town of Bolton, Massachusetts

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Bolton, Massachusetts (the Town), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's



internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Bolton, Massachusetts, as of June 30, 2020, and the respective changes in financial position in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Budgetary Comparison for the General Fund, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Melanson

Andover, Massachusetts December 18, 2020

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Bolton, Massachusetts (the Town), we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2020.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required/other supplementary information in addition to the basic financial statements themselves.

Government-Wide financial statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into two categories: governmental funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources

available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required/Other Supplementary Information (Other Than MD&A)

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$36,419,534, a change of \$589,683.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$4,780,158, a change of \$881,921 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$2,631,288, a change of \$224,492 in comparison to the prior year.

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	Governmental <u>Activities</u>				
		<u>2020</u>		<u>2019</u>	
Current and other assets Capital assets	\$	6,091 45,203	\$	6,332 45,132	
Total assets		51,294		51,464	
Deferred outflows of resources		875		1,042	
Current liabilities Noncurrent liabilities	-	1,581 13,915		2,572 14,024	
Total liabilities		15,496		16,596	
Deferred inflows of resources		253		80	
Net investment in capital assets Restricted Unrestricted	-	39,005 1,272 (3,857)		37,962 1,170 (3,302)	
Total net position	\$	36,420	\$	35,830	

NET POSITION (in thousands)

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$36,419,534, a change of \$589,683 in comparison to the prior year.

The largest portion of net position \$39,004,680 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$1,296,568 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of \$(3,881,714) primarily resulting from unfunded pension and OPEB liabilities.

CHANGES IN NET POSITION (in thousands)

	Governmental					
	<u>Activities</u>					
	<u>2020</u> 2019					
Revenues:						
Program revenues:						
Charges for services	\$	915	\$	999		
Operating grants and contributions		711		100		
Capital grants and contributions		889		444		
General revenues:						
Property taxes		22,570		21,681		
Excises		982		1,015		
Penalties and interest on taxes		162		173		
Grants and contributions not restricted						
to specific programs		20		231		
Investment income		57		73		
Other	-	381	-	532		
Total revenues		26,687		25,248		
Expenses:						
General government		2,598		2,191		
Public safety		3,388		3,108		
Education		16,694		15,883		
Public works		1,898		1,725		
Human services		268		257		
Culture and recreation		982		950		
Interest on long-term debt		258		499		
Intergovernmental	-	11	-	9		
Total expenses	-	26,097	-	24,622		
Change in net position		590		626		
Net position - beginning of year	-	35,830	-	35,204		
Net position - end of year	\$	36,420	\$	35,830		

Governmental activities

Governmental activities for the year resulted in a change in net position of \$589,683. Key elements of this change are as follows:

General fund operations	\$ 162,355
General fund contribution to CPF	201,044
Other governmental funds results	102,117
Other changes	 124,167
Total	\$ 589,683

Financial Analysis of the Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

General Fund

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$2,631,288, while total fund balance was \$3,590,943. The unassigned fund balance increased as the budgetary surplus of \$638,849 (page 51) was reduced by our use of free cash of approximately \$480,000 for fiscal year 2020 supplemental appropriation and for fiscal year 2021.

As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to general fund expenditures. Refer to the table below.

				% of
				General
<u>General Fund</u>	<u>6/30/20</u>	<u>6/30/19</u>	<u>Change</u>	Fund Expenditures
Unassigned fund balance	\$ 2,631,288	\$ 2,406,796	\$ 224,492	10.7%
Total fund balance	\$ 3,590,943	\$ 3,428,588	\$ 162,355	14.6%

The total fund balance of the general fund changed by \$162,355 during the current fiscal year. Key factors in this change are as follows:

Use of free cash and overlay surplus as a funding source	\$ (778,449)
Revenues in excess of budget	208,824
Expenditures less than budget	430,025
Excess of current year encumbrances to be spent in the	
subsequent year over prior year encumbrances spent in	
the current year	303 <i>,</i> 658
Other	 (1,703)
Total	\$ 162,355

Included in the total general fund balance are the Town's stabilization accounts with the following balances:

Total	\$_	1,065,565	\$_	1,044,041	\$ 21,524
General stabilization Capital stabilization	\$	1,044,562 21,003	\$	1,023,218 20,823	\$ 21,344 180
		<u>6/30/20</u>		<u>6/30/19</u>	<u>Change</u>

Other Major Funds

The capital project fund accounts for various ongoing capital projects. During fiscal year 2020, the Town expended \$274,945 on the projects, and received \$745,000 in new money bond proceeds.

Non-Major Governmental Funds

The non-major fund balance changed by \$102,117 primarily from timing differences between the receipt and disbursement of grants.

General Fund Budgetary Highlights

The final budget increased by \$370,155 due to supplemental capital articles voted and funded by free cash.

Capital Asset and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$45,203,427 (net of accumulated depreciation). This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$1,229,168 Road improvements
- \$83,268 DPW Vehicles
- \$78,595 Town Hall repairs

Additional information on capital assets can be found in the Notes to the Financial Statements.

Long-Term Debt

At the end of the current fiscal year, total bonded debt outstanding was \$6,170,000, all of which was backed by the full faith and credit of the Town.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

Requests for Information

This financial report is designed to provide a general overview of the Town of Bolton's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Town Accountant Town of Bolton 663 Main Street Bolton, Massachusetts 01740

Statement of Net Position June 30, 2020

Assets Current:		overnmental <u>Activities</u>
Current: Cash and short-term investments Investments Receivables, net of allowance for uncollectibles:	\$	3,745,128 1,098,949
Property taxes Excises Departmental and other Intergovernmental	_	411,716 59,791 55,957 318,885
Total Current Assets		5,690,426
Noncurrent: Receivables, net of allowance for uncollectibles: Property taxes Capital assets:		400,630
Land and construction in progress Other capital assets, net of accumulated depreciation	_	11,359,222 33,844,205
Total Noncurrent Assets	_	45,604,057
Total Assets		51,294,483
Deferred Outflows of Resources Related to pensions	_	874,886
Total Deferred Outflows of Resources		874,886
		(continued)

Statement of Net Position June 30, 2020

(continued)

Liabilities Current:	
Warrants payable	195,804
Accounts payable	15,923
Accrued liabilities	79,351
Notes payable	344,014
Other current liabilities	228
Current portion of long-term liabilities:	
Bonds payable	935,000
Compensated absences	6,027
Landfill liability	6,100
Total Current Liabilities	1,582,447
Noncurrent:	
Bonds payable, net of current portion	5,235,000
Net pension liability	6,900,864
Net OPEB liability	1,621,312
Compensated absences, net of current portion	114,521
Landfill liability, net of current portion	42,700
Total Noncurrent Liabilities	13,914,397
Total Liabilities	15,496,844
Deferred Inflows of Resources	
Related to pensions	252,991
Total Deferred Inflows of Resources	252,991
Net Position	
Net investment in capital assets	39,004,680
Restricted for:	
Grants and other statutory restrictions	847,751
Permanent funds:	
Nonexpendable	54,124
Expendable	369,737
Unrestricted	(3,856,758)
Total Net Position	\$ 36,419,534

Statement of Activities For the Year Ended June 30, 2020

			-			Program Revenu	ies		_	Net (Expenses) Revenues and Changes in Net Position
				Charges for		Operating Grants and		Capital Grants and		Governmental
		Expenses		Services		Contributions		Contributions		<u>Activities</u>
Governmental Activities										
General government	\$	2,598,590	\$	517,419	\$	644,231	\$	-	\$	(1,436,940)
Public safety		3,388,464		291,234		37,996		-		(3,059,234)
Education		16,693,758		69,470		4,568		-		(16,619,720)
Public works		1,897,788		60		7,366		888,940		(1,001,422)
Health and human services		268,049		19,715		-		-		(248,334)
Culture and recreation		982,022		17,257		17,282		-		(947,483)
Interest on long-term debt		258,080		-		-		-		(258,080)
Intergovernmental	-	10,818		-		-			-	(10,818)
Total Governmental Activities	\$	26,097,569	\$	915,155	\$	711,443	\$	888,940		(23,582,031)
			Ge	eneral Rever	nues					
				Property tax	es					22,570,115
				Excises						981,726
				Penalties, in	tere	st and other taxe	es			162,166
				Grants and o	cont	ributions not res	trict	ed		
				to specific	pro	grams				19,863
				Investment	inco	me				56,963
				Miscellaneo	us				-	380,881

Total general revenues

Beginning of year

End of year

Net Position

Change in Net Position

24,171,714

35,829,851

36,419,534

\$

589,683

Governmental Funds Balance Sheet June 30, 2020

A		General <u>Fund</u>		Capital Project <u>Major Fund</u>	(Nonmajor Governmental <u>Funds</u>		Total Governmental <u>Funds</u>
Assets Cash and short-term investments Investments Receivables:	\$	2,552,828 1,044,562	\$	261,617 -	\$	930,683 54,387	\$	3,745,128 1,098,949
Property taxes Excises		912,617 75,276		-		-		912,617 75,276
Departmental and other Intergovernmental		-	_	-		- 158,729 318,885	_	158,729 318,885
Total Assets	\$	4,585,283	\$_	261,617	\$ =	1,462,684	\$ =	6,309,584
Liabilities								
Warrants payable Accounts payable	\$	168,879 15,923	\$	-	\$	26,925	\$	195,804
Accrued liabilities		25,904		-		- 5,418		15,923 31,322
Notes payable		-		344,014		-		344,014
Other liabilities		228	_	-	_	-	_	228
Total Liabilities		210,934		344,014		32,343		587,291
Deferred Inflows of Resources								
Unavailable revenues		783,406		-		158,729		942,135
Fund Balances								
Nonspendable		-		-		54,124		54,124
Restricted Committed		27,699		39,699		1,367,942		1,435,340
Assigned		931,956		-		-		931,956
Unassigned		2,631,288	_	(122,096)	_	(150,454)	_	2,358,738
Total Fund Balances	_	3,590,943	-	(82,397)	_	1,271,612	_	4,780,158
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$	4,585,283	\$	261,617	\$	1,462,684	\$	6,309,584
	\$		\$		\$_		\$ _	

Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities in the Statement of Net Position June 30, 2020

Total governmental fund balances	\$	4,780,158
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.		45,203,427
Revenues are reported on the accrual basis of accounting and are not deferred until collection.		723,607
Long-term liabilities, including bonds payable, net pension liability, and net OPEB liability are not due and payable in the current period and, therefore, are not reported in the governmental funds.		(14,239,629)
Other	_	(48,029)
Net position of governmental activities	\$	36,419,534

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances For the Year Ended June 30, 2020

			Capital		Nonmajor	Total
		General	Project	(Governmental	Governmental
		<u>Fund</u>	Major Fund		<u>Funds</u>	<u>Funds</u>
Revenues						
Property taxes	\$	22,616,396	\$ -	\$	-	\$ 22,616,396
Excises		987,699	-		-	987,699
Penalties, interest and other taxes		162,166	-		-	162,166
Charges for services		238,426	-		465,091	703,517
Intergovernmental		256,544	-		1,343,839	1,600,383
Licenses and permits		178,576	-		-	178,576
Fines and Forfeitures		36,971	-		-	36,971
Donations		-	-		19,863	19,863
Investment income		50,264	-		6,699	56,963
Miscellaneous	_	82,687	-	-	6,445	89,132
Total Revenues		24,609,729	-		1,841,937	26,451,666
Expenditures						
Current:						
General government		1,218,722	78,595		484,624	1,781,941
Public safety		2,358,380	-		189,602	2,547,982
Education		16,195,318	-		-	16,195,318
Public works		1,672,030	196,350		813,176	2,681,556
Health and human services		171,837	-		12,479	184,316
Culture and recreation		484,676	-		14,939	499,615
Employee benefits		1,383,905	-		-	1,383,905
Debt service:		0.40,000				0.40,000
Principal		840,000	-		-	840,000
Interest		276,043	-		-	276,043
Intergovernmental Total Expenditures		10,818 24,611,729	- 274,945	-	- 1,514,820	10,818 26,401,494
		24,011,729	274,945	-	1,514,620	20,401,494
Excess (deficiency) of revenues			()			
over expenditures		(2,000)	(274,945)		327,117	50,172
Other Financing Sources (Uses)						
Issuance of bonds		-	745,000		-	745,000
Issuance of refunding bonds		-	2,020,000		-	2,020,000
Payments to refunded escrow agent		-	(2,264,213)		-	(2,264,213)
Bond premiums		86,749	244,213		-	330,962
Transfers in		278,650	201,044		-	479,694
Transfers out		(201,044)	(53,650)	-	(225,000)	(479,694)
Total Other Financing Sources (Uses)		164,355	892,394	-	(225,000)	831,749
Change in fund balance		162,355	617,449		102,117	881,921
Fund Balance, at Beginning of Year		3,428,588	(699,846)	-	1,169,495	3,898,237
Fund Balance, at End of Year	\$	3,590,943	\$ (82,397)	\$	1,271,612	\$ 4,780,158

Reconciliation of the Statement of Revenues, Expenditures, and Changes In Fund Balances of Governmental Funds To the Statement of Activities For the Year Ended June 30, 2020

Net changes in fund balances - total governmental funds	\$	881,921
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:		
Capital outlay		1,619,234
Depreciation		(1,548,287)
The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:		
Issuance of debt		(2,765,000)
Repayments of debt		840,000
Reduction due to refunding		2,225,000
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue.		(56,163)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds:		
Change in pension expense from GASB 68		(547,319)
Change in OPEB expense from GASB 75		(85,950)
Other differences	_	26,247
Change in net position of governmental activities	\$	589,683

Fiduciary Funds Statement of Fiduciary Net Position June 30, 2020

		Other Post Employment Benefits <u>Trust Fund</u>		Private Purpose Trust <u>Funds</u>		Agency <u>Funds</u>
Assets						
Cash and short-term investments Investments:	\$	5,621	\$	18,726	\$	589,821
Corporate equities		730,646		-		-
Mutual funds	-	343,163	-	-	-	-
Total Investments	-	1,073,809	-	-	_	-
Total Assets		1,079,430		18,726		589,821
Liabilities						
Other liabilities	-	-	-	-	_	589,821
Total Liabilities	-	-	_	-	\$	589,821
					_	
Net Position						
Restricted for OPEB purposes Restricted for individual organizations and		1,079,430		-		
other governments	-	-		18,726		
Total Net Position	\$	1,079,430	\$	18,726		

Fiduciary Funds Statement of Changes in Fiduciary Net Position For the Year Ended June 30, 2020

	Other Post Employment Benefits <u>Trust Fund</u>	Private Purpose <u>Trust Funds</u>
Additions Contributions: Employers	\$320,479	\$
Total contributions	320,479	-
Investment Income: Interest (Decrease) in fair value of investments Net investment income	25,929 (1,481) 24,448	732 - 732
Total additions	344,927	732
Deductions Benefit payments to plan members Other Total deductions Net increase	100,738 100,738 244,189	251 251 481
Net position restricted for pensions and other purposes Beginning of year End of year	835,241 \$ <u>1,079,430</u>	<u>18,245</u> \$ <u>18,726</u>

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Bolton, Massachusetts (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 2020, it was determined that no entities met the required GASB 14 (as amended) criteria of component units.

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *general fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *capital project fund* accounts for various ongoing capital projects.

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *other post-employment benefit trust fund* is used to accumulate resources for health and life insurance benefits for retired employees.
- The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the pension trust fund or permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments".

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments are carried at fair value.

Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted. The actual fiscal year 2020 tax levy reflected an excess capacity of \$129,702. Certain provisions of Proposition 2½ can be overridden by a referendum.

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the governmental activities column in the government-wide financial statements.

Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of 5 years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30-75
Vehicles	5
Office equipment	5
Computer equipment	5

Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Long-Term Obligations

In the government-wide financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities or proprietary fund type Statement of Net Position.

Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance

Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or

expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the reserve fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the lineitem budget as approved if it is for an emergency and for the safety of the general public. Formal budgetary integration is employed as a management control device during the year for the general fund.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

Deficit Fund Equity

Certain individual funds reflected deficit balances as of June 30, 2020.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

3. Deposit and Investments

Town (Excluding the OPEB Trust Fund)

State statutes (MGL Chapter 44, Section 55) place certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations have maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlaying securities consists of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB 79, Certain External Investment Pools and Pool Participants, to report its investments at amortized cost, which approximates the net asset value of 1.00 per share. MMDT has a maturity of less than 1 year and in not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust and OPEB funds.

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town does not have a deposit policy for custodial credit risk.

As of June 30, 2020, \$76,193 of the Town's bank balance of \$4,419,177 was exposed to custodial credit risk as uninsured and/or uncollateralized. \$76,193 of the Town's uninsured and uncollateralized amount is on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Law, Chapter 29, Section 38A.

Investment Summary

The following is a summary of the Town's investments as of June 30, 2020:

Investment Type	<u>Amount</u>		
Certificates of deposit	\$	202,782	
Corporate bonds		422,654	
Corporate equities		109,900	
U.S. Treasury and agencies	_	363,613	
Total investments	\$_	1,098,949	

Custodial Credit Risk - Investments

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have formal investment policies related to custodial credit risk. The Town manages this custodial credit risk with SIPC and excess SIPC.

As of June 30, 2020, \$1,098,949 of the Town's total investments were subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and/or held by the Town's brokerage firm, which is also the counterparty to these securities as follows:

				Held by
Investment Type	<u>A</u>	<u>mount</u>	<u>Cc</u>	ounterparty
Certificates of deposit	\$	202,782	\$	202,782
Corporate bonds		422,654		422,654
Corporate equities		109,900		109,900
U.S. Treasury and agencies		363,613		363,613
Total	\$ <u>1</u>	,098,949	\$_	1,098,949

Credit Risk - Investments of Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation. The Town does not have formal investment policies related to credit risk. As of June 30, 2020, the credit quality ratings, as rated by Moody's Investors Service, Inc./S&P Global Ratings/Fitch Ratings, Inc., of the Town's debt securities are as follows:

		Rating as of Year End						
Investment Type	<u>Amount</u>	AAA	AA+	<u>A+</u>	AA-	<u>A-</u>	BBB+	
Corporate bonds	422,654	-	-	112,334	115,891	119,170	75,260	
U.S. Treasury and agencies	363,613	152,251	211,362					
Total \$	786,267	\$ <u>152,251</u> \$	211,362	\$ <u>112,334</u>	5 115,891	\$ <u>119,170</u>	\$ 75,260	

Concentration of Credit Risk - Investments

The Town places no limit on the amount the Town may invest in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Individual investments exceeding 5% of the Town's total investments are as follows:

		% of Total
Investment Issuer	<u>Amount</u>	<u>Investments</u>
Pepsico inc	\$ 55,705	5.07%
Unilever cap corp	56,629	5.15%
Bank amer corp ser	56,307	5.12%
Pfizer inc	 65,007	5.92%
Total	\$ 233,648	

Interest Rate Risk – Investments of Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have formal investment policies limiting investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows:

		Investment Maturities (in Years)				
		Less				
Investment Type	<u>Amount</u>	<u>Than 1</u>	<u>1-5</u>			
Corporate bonds	422,654	55,705	366,949			
U.S. Treasury amnd agencies	363,613	70,553	252,917			
Total \$	786,267	\$ 126,258	\$			

Foreign Currency Risk - Investments

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town does not have formal investment policies related to foreign currency risk.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town has the following fair value measurements as of June 30, 2020:

			Fair Value Measurements Using:				
			Quoted prices in active markets for identical assets			ignificant oservable inputs	
Investment Type		<u>Amount</u>		<u>(Level 1)</u>	((Level 2)	
Investments by fair value level:							
Certificates of deposit	\$	202,782	\$	-	\$	202,782	
Corporate bonds		422,654		-		422,654	
Corporate equities		109,900		109,900		-	
U.S. Treasury and agencies		363,613		363,613		-	
Total	\$_	1,098,949					

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Investments - OPEB Trust Fund

Generally, the Town's OPEB investment policies mirror that of the Town as discussed in the previous note.

The following is a summary of the OPEB Trust Fund's investments as of June 30, 2020:

Investment Type		<u>Amount</u>			
Corporate equities	\$	730,646			
Mutual funds	_	343,163			
Total investments	\$_	1,073,809			

Custodial Credit Risk

As of June 30, 2020, \$1,073,809 of the OPEB Trust Fund's total investments were subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and/or held by the OPEB Trust Fund's brokerage firm, which is also the counterparty to these securities as follows:

				Held by
Investment Type		<u>Amount</u>	<u>Cc</u>	<u>ounterparty</u>
Corporate equities	\$	730,646	\$	730,646
Mutual funds	_	343,163	_	343,163
Total	\$_	1,073,809	\$	1,073,809

Concentration of Credit Risk

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration of credit disclosure.

			% of total
Investment Issuer		<u>Amount</u>	<u>Investments</u>
Carillon Eagle Growth	\$	108,249	10%
Alger Focus	-	135,203	13%
Total	\$	243,452	

Fair Value

The OPEB Trust Fund has the following fair value measurements as of June 30, 2020:

			Fair Value Measurements Using:				
			r	uoted prices in active narkets for entical assets			
Investment Type		<u>Amount</u>		<u>(Level 1)</u>			
Investments by fair value level:							
Corporate equities Mutual funds	\$	730,646 343,163	\$	730,646 343,163			
Total	\$_	1,073,809					

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

5. **Property Taxes and Excises Receivable**

Real and personal property taxes are based on market values assessed as of each January 1. By law, all taxable property must be assessed at 100% of fair cash value. Also by law, property taxes must be levied at least 30 days prior to their due date. Once levied, these taxes are recorded as receivables, net of estimated uncollectible balances. Property tax revenues have been recorded using the accrual and modified accrual basis of accounting on the government-wide and fund basis statements accordingly.

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

A statewide property tax limitation known as "Proposition 2 $\frac{1}{2}$ " limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 $\frac{1}{2}$ limits the total levy to an amount not greater than 2 $\frac{1}{2}$ % of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 $\frac{1}{2}$ % of the prior year's levy plus the taxes on property newly added to the tax rolls.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Property taxes, excise, and departmental receivables at June 30, 2020 consist of the following:

		Gross	Allowance					Long-		
		Amount	for Doubtful		for Doubtful Cur			Term		
	<u>(f</u>	<u>und basis)</u>	:	<u>Accounts</u>		<u>Accounts</u>		<u>Portion</u>		<u>Portion</u>
Real estate taxes	\$	434,004	\$	(46,286)	\$	387,718	\$	-		
Personal property taxes		33,469		(9,471)		23,998		-		
Tax liens		445,144	_	(44,514)	-	-	_	400,630		
Total property taxes	\$_	912,617	\$	(100,271)	\$	411,716	\$_	400,630		
Motor vehicle excise	\$	75,276	\$_	(15,485)	\$_	59,791				
Total excises	\$_	75,276	\$_	(15,485)	\$	59,791				
Ambulance	\$	138,464	\$	(102,772)	\$	35,692				
Police	\$_	20,265	\$_	-	\$_	20,265				
Total departmental	\$_	158,729	\$_	(102,772)	\$	55,957				

6. Interfund Fund Accounts

Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The following is an analysis of major interfund transfers.

Governmental Funds:	Transfers In	Transfers Out
General Fund Capital Project Funds	\$ 278,650 201,044	\$ 201,044 53,650
Nonmajor Funds: Special Revenue Funds		225,000
Subtotal Nonmajor Funds		225,000
Grand Total	\$ <u>479,694</u>	\$ 479,694

The Town transferred \$150,000 from the cell tower fund and \$75,000 from Ambulance receipts reserved fund which has recurring revenues of approximately \$135,000 annually into the General Fund. The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the general fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

7. Capital Assets

Capital asset activity for the year ended June 30, 2020 was as follows (in thousands):

Governmental Activities	Beginning <u>Balance</u> <u>Incre</u>			<u>ncreases</u>	<u>es</u> <u>Decreases</u>			Ending <u>Balance</u>
Capital assets, being depreciated: Buildings and improvements Machinery, equipment, and furnishings Infrastructure	\$	45,607 3,675 3,908	\$	- 311 512	\$	- -	\$	45,607 3,986 4,420
Total capital assets, being depreciated		53,190		823		-		54,013
Less accumulated depreciation for: Buildings and improvements Machinery, equipment, and furnishings Infrastructure	_	(16,386) (1,683) (552)		(1,077) (359) (112)	_	- -	-	(17,463) (2,042) (664)
Total accumulated depreciation	_	(18,621)		(1,548)	_	-		(20,169)
Total capital assets, being depreciated, net		34,569		(725)		-		33,844
Capital assets, not being depreciated: Land Intangible Construction in progress	_	8,468 1,990 105		- - 825	_	- - (29)	-	8,468 1,990 901
Total capital assets, not being depreciated	_	10,563		825	_	(29)	-	11,359
Governmental activities capital assets, net	\$_	45,132	\$	100	\$_	(29)	\$	45,203

Depreciation expense was charged to functions of the Town as follows:

Governmental Activities		
General government	\$	31
Public safety		307
Education		596
Public works		277
Culture and recreation	_	337
Total governmental activities	\$	1,548

8. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions, in accordance with GASB Statement No. 68, are more fully discussed in the corresponding pension note.

9. Warrants and Accounts Payable

Warrants payable represent 2020 expenditures paid by July 15, 2020. Accounts payable represent additional 2020 expenditures paid after July 15, 2020.

10. Accrued Liabilities

Accrued liabilities expenses represent 2020 expenditures paid in 2021.

11. Notes Payable

The Town had the following notes outstanding at June 30, 2020:

Purpose	Interest	Date of	Date of	Balance at
	<u>Rate</u>	<u>Issue</u>	<u>Maturity</u>	<u>6/30/20</u>
Long Hill Road culvert repair	1.78%	10/01/19	10/01/20	122,096
Spectacle Hill flood control	1.78%	10/01/19	10/01/20	221,918
Total				\$344,014

The following summarizes activity in notes payable during fiscal year 2020:

<u>Purpose</u>		Balance Beginning <u>of Year</u>		New <u>Issues</u>		<u>Maturities</u>	Balance End of <u>Year</u>
Berlin Road culvert repair	\$	187,200	\$	-	\$	(187,200) \$	-
Wilder Road culvert repair		129,400		-		(129,400)	-
Town Hall external repairs and engineering		226,530		-		(226,530)	-
DPW truck		60,146		-		(60,146)	-
DPW tractor/loader backhoe		53,634		-		(53,634)	-
DPW sander body replacement/repair		37,714		-		(37,714)	-
Town Common		175,500		-		(175,500)	-
Long Hill Road culvert repair		137,358		122,096		(137,358)	122,096
Spectacle Hill flood control	_	246,576	-	221,918	-	(246,576)	221,918
Total	\$	1,254,058	\$	344,014	\$	(1,254,058) \$	344,014

12. Long-Term Debt

Long-Term Debt Supporting Activities

The Town issues general obligation bonds (including direct placements) and direct borrowings to provide funds for the acquisition and construction of major capital facilities.

General obligation bonds have been issued for governmental activities. General obligation bonds and direct borrowing currently outstanding are as follows:

	Original	Serial Maturities	Interest	-	Amount Itstanding as of	
Governmental Activities	Issue	Through	Rate(s) %		6/30/20	
	<u>1550C</u>	mough	<u>nate(3) /0</u>	-	0/30/20	
Public offerings:						
School remodeling	1,922,808	06/30/21	4.95%	\$	95,000	
Landfill and transfer station	1,216,111	06/30/21	4.86%		39,000	
Land acquisition	1,148,482	06/30/21	4.89%		6,000	
General obligation municipal purpose loan	3,715,000	04/01/29	5.00%		3,265,000	
General obligation municipal purpose loan	2,765,000	06/30/29	1.08%		2,765,000	
Total public offerings					6,170,000	
Total governmental activities				\$	6,170,000	

Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2020 are as follows:

	Bonds - Public Offerings				
<u>Governmental</u>		<u>Principal</u>		<u>Interest</u>	
2021	\$	935,000	\$	248,545	
2022		805,000		209,550	
2023		805,000		173,800	
2024		685,000		138,950	
2025		690,000		108,200	
2026 - 2029	_	2,250,000	_	137,625	
Total	\$	6,170,000	\$_	1,016,670	

Changes in General Long-Term Liabilities

During the year ended June 30, 2020, the following changes occurred in long-term liabilities (in thousands):

		eginning Balance	<u>Ac</u>	<u>Iditions</u>	<u>Re</u>	ductions		Ending Balance	C	Less urrent <u>ortion</u>	Lo	Equals ong-Term Portion
Governmental Activities												
Bonds payable:												
Public offerings	\$	6,470	\$	2,765	\$	(3 <i>,</i> 065)	\$	6,170	\$	(935)	\$	5,235
Net pension liability		6,694		207		-		6,901		-		6,901
Net OPEB liability		1,535		86		-		1,621		-		1,621
Compensated absences		122		-		(1)		121		(6)		115
Landfill liability	_	55	-	-		(6)	_	49	-	(6)	-	43
Total	\$	14,876	\$	3,058	\$	(3,072)	\$	14,862	\$	(947)	\$	13,915

Long-Term Debt Supporting Governmental Activities

Bonds and Loans issued by the Town for various municipal projects are approved by Town Meeting and repaid with revenues recorded in the general fund. All other long-term debt is repaid from the funds that the cost relates to, primarily the general fund.

Current Refundings

On August 29, 2019, the Town issued general obligation bonds in the amount of \$2,020,000 (as part of a larger issuance totaling \$2,765,000) with fixed interest rates ranging from 2.00% to 5.00% to current refund \$2,225,000 par amount of bonds issued at various times with interest rates ranging from 3.00% to 4.00%. The refunded bonds were called on October 1, 2019. The general obligation bonds issued for the refunding were issued at 1.11% (TIC) and, after paying issuance costs of \$36,528, the net proceeds were \$2,264,712. The net proceeds from the issuance of the general obligation bonds were deposited with the Town and then used to effect the redemptions, including accrued interest to the date of redemption.

As a result of the current refunding, the Town reduced its total debt service cash flow requirements by \$266,359, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$249,820.

13. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the landfill site for thirty years after closure.

The \$48,800 reported as landfill postclosure care liability at June 30, 2020 represents the remaining estimated postclosure maintenance costs. These amounts are based on what it would cost to perform all postclosure care in 2020. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

14. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension will be recognized as expense in future years and is more fully described in the corresponding pension note. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

15. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town has implemented *GASB Statement No. 54* (*GASB 54*), Fund Balance Reporting and *Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2020:

Nonspendable

Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes various special revenue funds and the income portion of permanent trust funds.

Committed

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes general fund encumbrances for non-lapsing special article appropriations approved at Town Meeting, special purpose stabilization funds, and various special revenue funds.

Assigned

Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period, and surplus set aside to be used in the subsequent year's budget.

Unassigned

Represents amounts that are available to be spent in future periods and general stabilization fund and deficit funds.

Negeogradekie		General <u>Fund</u>		Capital Project Major Fund	C	Nonmajor Governmental <u>Funds</u>	C	Total Governmental <u>Funds</u>
Nonspendable Nonexpendable permanent funds	Ś	-		-	\$	54,124	\$	54,124
Total Nonexpendable	· -	-	-	-	•	54,124	Ť <u>-</u>	54,124
Restricted								
Debt service		27,699		39,699		-		67,398
Special revenue funds:								
Ambulance		-		-		318,502		318,502
Cingular Tower		-		-		253,380		253,380
Other		-		-		426,323		426,323
Expendable permanent funds	-	-	-	-	-	369,737	-	369,737
Total Restricted		27,699		39,699		1,367,942		1,435,340
Assigned								
Encumbrances:								
General government		13,024		-		-		13,024
Public safety		120,614		-		-		120,614
Education		62,375		-		-		62,375
Public works		619,708		-		-		619,708
Culture and recreation		2,620		-		-		2,620
Employee benefits		3,615		-		-		3,615
Next year's expenditures:								
Operating	_	110,000	-	-	-	-	-	110,000
Total Assigned		931,956		-		-		931,956
Unassigned								
General fund		1,565,724		-		-		1,565,724
General stabilization fund		1,044,562		-		-		1,044,562
Capital stabilization		21,002		-		-		21,002
Unassigned	-	-	-	(122,096)	-	(150,454)	_	(272,550)
Total Unassigned	-	2,631,288	-	(122,096)	_	(150,454)	_	2,358,738
Total Fund Balance	\$	3,590,943	\$	(82,397)	\$	1,271,612	\$_	4,780,158

Following is a breakdown of the Town's fund balances at June 30, 2020:

*

Massachusetts General Law Ch. 40 §5B allows for the establishment of stabilization funds for one or more different purposes. The creation of a fund requires two-thirds vote of the legislative body and must clearly define the purpose of the fund. Any change to the purpose of the fund, along with any additions to or appropriations from the fund, requires a two-thirds vote of the legislative body.

16. Retirement System

The Town follows the provisions of GASB Statement No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27, with respect to the employees' retirement funds.

Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Worcester Regional Contributory Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 23 Midstate Drive, Suite 106, Midstate Office Park, Auburn, Massachusetts 01501 or from the System's website at www.worcesterregionalretirement.org.

Participant Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest 5-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the

difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 Certain specified hazardous duty positions.
- Group 4 Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the members death.
- Option B A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of

his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.

Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or "pops up" to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable "pops up" to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with drawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2020 was \$472,043, which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pensions

At June 30, 2020, the Town reported a liability of \$6,900,864 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was

determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2020, the Town's proportion was 0.775265%, which was an increase of .037087% from its proportion measured as of June 30, 2019.

For the year ended June 30, 2020, the Town recognized pension expense of \$848,354. In addition, the Town reported deferred outflows of resources and deferred (inflows) of resources related to pensions from the following sources:

	Deferred Outflows of <u>Resources</u>		(1	Deferred nflows) of Resources
Differences between expected and actual experience	\$	20,265	\$	(41,346)
Changes of assumptions		385,704		-
Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between contributions and proportionate		-		(189,543)
share of contributions		468,917	_	(22,102)
Total	\$	874,886	\$	(252,991)

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:		
2021	\$	296,784
2022		159,757
2023		127,280
2024		(25,492)
2025	-	63,566
Total	\$	621,895

Actuarial Assumptions

The total pension liability in the December 31, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2%
Salary increases	4.25% - 7%, based on service
Investment rate of return	7.65%, net of pension plan investment expense, including inflation
Remaining amortization period	Till fiscal 2035

Mortality rates were based on the RP-2000 Mortality Table (base year 2009) with full generational mortality improvement using Scale BB. For disabled lives, the mortality rates were based on the RP-2000 Mortality Table (base year 2012) with full generational mortality improvement using Scale BB.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

	Target Asset	Long-term Expected Real Rate
Asset Class	Allocation	<u>of Return</u>
Global Equity	39.00%	4.68%
Fixed Income	15.00%	0.59%
Value-Added Fixed Income	8.00%	4.40%
Private Equity	13.00%	8.50%
Real Estate	10.00%	3.70%
Timber/Natural Resources	4.00%	4.30%
Hedge Funds	11.00%	3.40%
Total	100.00%	

Discount Rate

The discount rate used to measure the total pension liability was 7.65%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.65%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(6.65%)</u>	<u>(7.65%)</u>	<u>(8.65%)</u>
\$ 8,420,851	\$ 6,900,864	\$ 5,617,278

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

17. Other Post-Employment Benefits (GASB 74 and GASB 75)

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2014, the Town established a single employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, replaces the requirements of Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

The Town has elected to use the alternative measurement method instead of obtaining an actuarial valuation. GASB 75 allows employers with less than 100 total plan members to apply a simplified alternative measurement method instead of obtaining actuarial valuations. The alternative method includes the same broad measurement steps as an actuarial valuation; however, it permits simplification of certain assumptions to make the method usable by nonspecialists.

All the following OPEB disclosures are based on a measurement date of June 30, 2020.

General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Minuteman Nashoba Health Group. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on actuarially determined amounts.

Plan Membership

At June 30, 2020, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	15
Active employees	32
Total	47

Investments

The OPEB trust fund assets consist of equities and mutual funds.

Rate of Return

For the year ended December 31, 2020, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of

return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Actuarial Assumptions and Other Inputs

The Town has elected to use the alternative measurement method instead of obtaining an actuarial valuation. GASB 75 allows employers with less than 100 total plan members to apply a simplified alternative measurement method instead of obtaining actuarial valuations. The alternative method includes the same broad measurement steps as an actuarial valuation; however, it permits simplification of certain assumptions to make the method usable by nonspecialists.

The net OPEB liability was determined by an actuarial valuation as of June 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	not explicitly stated
Salary increases	1.71%, average, including inflation
Investment rate of return	5%, net of OPEB plan investment expense
Municipal bond rate	2.21%
Discount rate	5.00%
Healthcare cost trend rates	4.6% for 2020, fluctuating 0.1% to an ultimate
	rate of 4.7% as of 2029 and later years
Participation rate	100%

Mortality rates were based on the RP-2000 Mortality Table for Males and Females projected 18 years; this assumption does not include a margin for future improvements in longevity.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 are summarized in the following table.

	Target	Long-term
	Asset	Expected Real
Asset Class	<u>Allocation</u>	Rate of Return
Domestic Equity	31.00%	4.96%
International Equity	21.00%	7.01%
Domestic Bond	22.00%	2.22%
International Bond	6.00%	1.53%
Alternatives	20.00%	2.76%
Private Equity	0.00%	8.59%
Real Estate	0.00%	7.03%
Total	100.00%	

Contributions

In addition to the implicit subsidy contribution, the Town's policy is to contribute the amounts provided annually by the budget.

Discount Rate

The discount rate used to measure the net OPEB liability was 5%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2020, were as follows:

Total OPEB liability	\$	2,700,742
Plan fiduciary net position	-	1,079,430
Net OPEB liability	\$_	1,621,312
Plan fiduciary net position as a		
percentage of the total OPEB liability		39.97%

The fiduciary net position has been determined on the same basis used by the OPEB Plan. For this purpose, the Plan recognizes benefit payments when due and payable.

Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	_	Increase (Decrease)							
		Total OPEB Liability <u>(a)</u>		Plan Fiduciary Net Position <u>(b)</u>		Net OPEB Liability <u>(a) - (b)</u>			
Balances, beginning of year	\$	2,370,603	\$	835,241	\$	1,535,362			
Changes for the year: Service cost Interest Contributions - employer Net investment income Changes in assumptions Benefit payments		57,510 178,399 - - 194,968 (100,738)	_	- 320,479 24,448 (100,738)	_	57,510 178,399 (320,479) (24,448) 194,968 -			
Net Changes	-	330,139	_	244,189	_	85,950			
Balances, end of year	\$	2,700,742	\$_	1,079,430	\$	1,621,312			

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(4%)</u>	<u>(5%)</u>	<u>(6%)</u>
\$ 1,965,228	\$ 1,621,312	\$ 1,336,457

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

	Current	
1%	Discount	1%
Decrease	Rate	Increase
<u>(3.6%)</u>	<u>(4.6%)</u>	<u>(5.6%)</u>
\$ 1,313,638	\$ 1,621,312	\$ 1,994,932

18. Commitments and Contingencies

COVID-19

The COVID-19 outbreak in the United States (and across the globe) has resulted in economic uncertainties. There is considerable uncertainty around the duration and scope of the economic disruption. The extent of the impact of COVID-19 on our operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, impact on individuals served by the Town, employees, and vendors, all of which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact our financial condition or results of operations is uncertain.

Outstanding Legal Issues

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances

At year-end, the Town's general fund has \$821,956 in encumbrances that will be honored in the next fiscal year.

19. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued Statement No. 84, *Fiduciary Activities*, effective for the Town beginning with its fiscal year ending June 30, 2021. This statement establishes guidance on how to address the categorization of fiduciary activities for financial reporting and how fiduciary activities are to be reported, and may require reclassification of certain funds.

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases,* effective for the Town beginning with its fiscal year ending June 30, 2022. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements.

Required Supplemental Information General Fund Schedule of Revenues and Other Sources, and Expenditures and Other Uses – Budget and Actual For the Year Ended June 30, 2020

	-	Budgeted Amounts					Variance with
		Original <u>Budget</u>		Final <u>Budget</u>		Actual <u>Amounts</u>	Final Budget Positive <u>(Negative)</u>
Revenues							
Property Taxes	\$	22,557,581	\$	22,557,581	\$	22,557,581	\$ -
Excise		962,000		962,000		987,699	25,699
Penalties, interest and other taxes		60,000		60,000		162,166	102,166
Charges for services		221,660		221,660		238,426	16,766
Intergovernmental		289,699		289,699		256,544	(33,155)
Licenses and permits		162,000		162,000		178,576	16,576
Fines and forfeitures		40,000		40,000		36,971	(3,029)
Investment income		12,000		12,000		28,740	16,740
Miscellaneous	_	-	_	-		67,061	67,061
Total Revenues		24,304,940		24,304,940		24,513,764	208,824
Expenditures							
General government		1,440,878		1,440,878		1,203,374	237,504
Public safety		2,403,867		2,447,499		2,444,469	3,030
Education		16,223,490		16,273,017		16,113,833	159,184
Public works		1,648,168		1,925,164		1,980,197	(55,033)
Health and human services		188,065		188,065		171,837	16,228
Culture and recreation		495,789		495,789		487,296	8,493
Employee benefits		1,402,898		1,402,898		1,387,520	15,378
Debt service		1,325,708		1,325,708		1,281,087	44,621
Intergovernmental	-	11,438	_	11,438	_	10,818	620
Total Expenditures	_	25,140,301	_	25,510,456	_	25,080,431	430,025
Excess (deficiency) of revenues over expenditures		(835,361)		(1,205,516)		(566,667)	638,849
Other Financing Sources/Uses							
Transfers in		278,651		278,651		294,276	15,625
Use of free cash:		_/ 0)00 _		_/ 0,00 _			
Operating budget		288,294		288,294		288,294	-
Capital budget				370,155		370,155	-
Use of overlay surplus		120,000		120,000		120,000	-
Other source(s)		148,416		148,416		159,265	10,849
Total Other Financing Sources/Uses	-	835,361	-	1,205,516	-	1,231,990	26,474
Excess (deficiency) of revenues and other							
sources over expenditures and other uses	\$_	-	\$	-	\$_	665,323	\$ 665,323

Notes to the Required Supplemental Information for General Fund Budget

Budgetary Basis

The general fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>		<u>Revenues</u>		<u>Expenditures</u>		Other Financing Sources/Uses
Revenues/expenditures/transfers GAAP Basis	\$	24,609,729	\$	24,611,729	\$	164,355
Remove effect of combining stabilization and general fund		(21,524)		-		-
Adjust tax revenue to accrual basis		(58,815)		-		-
Reverse beginning of year appropriation carryforwards from expenditures		-		(518,298)		-
Add end-of-year appropriation carryforwards from expenditures		-		821,956		-
To record use of free cash		-		-		658,449
To record use of overlay surplus		-		-		120,000
To record timing differences	_	(15,626)	-	165,044	_	289,186
Budgetary Basis	\$	24,513,764	\$	25,080,431	\$_	1,231,990

Required Supplementary Information

Schedule of Proportionate Share of the Net Pension Liability

(Unaudited)

Worcester Regional Retirement System									
Fiscal <u>Year</u>	Measurement <u>Date</u>	Proportion of the Net Pension <u>Liability</u>	Proportionate Share of the Net Pension <u>Liability</u>	Covered <u>Payroll</u>	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total <u>Pension Liability</u>			
June 30, 2020	December 31, 2019	0.775265%	\$6,900,864	\$ 2,766,634	249.43%	47.40%			
June 30, 2019	December 31, 2018	0.738178%	\$6,693,520	\$ 2,223,858	300.99%	43.05%			
June 30, 2018	December 31, 2017	0.740943%	\$6,041,853	\$ 2,079,408	290.56%	46.40%			
June 30, 2017	December 31, 2016	0.699152%	\$5,856,055	\$ 2,366,609	247.44%	42.00%			
June 30, 2016	December 31, 2015	0.703198%	\$4,991,349	\$ 2,462,134	202.72%	44.52%			
June 30, 2015	December 31, 2014	0.626075%	\$3,725,574	\$ 2,367,437	157.37%	47.94%			

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

Required Supplementary Information Schedule of Pension Contributions

(Unaudited)

Worcester Regional Retirement System											
Contributions in											
Relation to the											
	Actuarially Actuarially Contribution										
Fiscal	Measurement	R	equired	R	equired	Def	ficiency	Covered	a Percentage of		
<u>Year</u>	<u>Date</u>	Co	ntribution	Co	ntribution	<u>(E</u>	<u>xcess)</u>	<u>Payroll</u>	Covered Payroll		
June 30, 2020	December 31, 2019	\$	472,043	\$	472,043	\$	-	\$ 2,766,634	17.06%		
June 30, 2019	December 31, 2018	\$	410,977	\$	410,977	\$	-	\$ 2,223,858	18.48%		
June 30, 2018	December 31, 2017	\$	374,912	\$	374,912	\$	-	\$ 2,079,408	18.03%		
June 30, 2017	December 31, 2016	\$	339,612	\$	339,612	\$	-	\$ 2,366,609	14.35%		
June 30, 2016	December 31, 2015	\$	316,341	\$	316,341	\$	-	\$ 2,462,134	12.85%		
June 30, 2015	December 31, 2014	\$	247,419	\$	247,419	\$	-	\$ 2,367,437	10.45%		

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

Required Supplementary Information Other Post-Employment Benefits (OPEB) Schedule of Changes in Net OPEB Liability

(Unaudited)

		<u>2020</u>		<u>2019</u>		<u>2018</u>		<u>2017</u>
Total OPEB Liability								
Service cost	\$	57,510	\$	67,417	\$	70,508	\$	71,791
Interest		178,399		192,176		149,671		109,870
Differences between expected and actual experience Changes of assumptions		- 194,968		- (332,319)		426,887 (284,590)		104,956
Benefit payments, including refunds of member		194,900		(552,515)		(204,390)		-
contributions	_	(100,738)	-	(101,357)	_	(98,297)	_	(90,086)
Net change in total OPEB liability		330,139		(174,083)		264,179		196,531
Total OPEB liability - beginning	-	2,370,603	-	2,544,686	_	2,280,507	_	2,083,976
Total OPEB liability - ending (a)		2,700,742		2,370,603		2,544,686		2,280,507
Plan Fiduciary Net Position								
Contributions - employer		320,479		279,714		284,090		274,144
Net investment income		24,448		42,733		30,783		24,325
Benefit payments, including refunds of member		(100 720)		(101 257)		(00.207)		(00.000)
contributions	-	(100,738)	-	(101,357)	-	(98,297)	-	(90,086)
Net change in plan fiduciary net position		244,189		221,090		216,576		208,383
Plan fiduciary net position - beginning	-	835,241	-	614,151	-	397,575	-	189,192
Plan fiduciary net position - ending (b)	_	1,079,430	-	835,241	-	614,151	-	397,575
Net OPEB liability (asset) - ending (a-b)	\$_	1,621,312	\$	1,535,362	\$	1,930,535	\$	1,882,932

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See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

OTHER POST-EMPLOYMENT BENEFITS (OPEB) REQUIRED SUPPLEMENTARY INFORMATION SCHEDULES OF NET OPEB LIABILITY, CONTRIBUTIONS, AND INVESTMENT RETURNS (GASB 74 AND 75)

(Unaudited)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Net OPEB Liability				
Total OPEB liability Plan fiduciary net position	\$ 2,700,742 1,079,430	\$ 2,370,603 835,241	\$ 2,544,686 614,151	\$ 2,280,507 <u>397,575</u>
Net OPEB liability (asset)	\$ 1,621,312	\$ 1,535,362	\$ 1,930,535	\$ 1,882,932
Plan fiduciary net position as a percentage of the total OPEB liability	39.97%	35.23%	24.13%	17.43%
Covered employee payroll	\$ unavailable	\$ unavailable	\$ unavailable	\$ unavailable
Net OPEB liability as a percentage of covered employee payroll	N/A	N/A	N/A	N/A
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Contributions				
Actuarially determined contribution Contributions in relation to the actuarially determined contribution	\$ 186,271 320,479	\$ 189,380 279,714	\$ 219,741 284,090	\$ 189,509 274,144
Contribution deficiency (excess)	\$ (134,208)	\$ (90,334)	\$ (64,349)	\$ (84,635)
Covered employee payroll	\$ unavailable	\$ unavailable	\$ unavailable	\$ unavailable
Contributions as a percentage of covered employee payroll	N/A	N/A	N/A	N/A
Schedule of Investment Returns	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Annual money weighted rate of return, net of investment				
expense	unavailable	unavailable	unavailable	3.59%

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