Town of Bolton Senior Tax Rebate Program (STRP) GUIDELINES

Purpose

This is a local service program to enable residents of Bolton who are senior citizens to reduce property taxes by up to \$1,500.00 per household per year by working for the town of Bolton.

Goals

- To make use of the experience and skills of senior citizen homeowners while helping to alleviate their financial tax burden.
- To enhance municipal services by using the skills of our senior citizens at little cost to taxpayers.
- To increase senior citizen interest and involvement in the community.
- To affirm the dignity, independence, and self-esteem of Bolton's seniors as well as the community's need for their expertise and services.

Eligibility Requirements

- Age 60 plus.
- There are no income limits, but homeowners must have owned their home for one year prior to the fiscal year.
- Own and occupy the specific property for which taxes are paid and rebate is requested.

Potential Work

- Work can be performed for a wide range of town departments and offices and will evolve as needs change.
- Work performed by STRP participants will assist town offices and employees in doing needed tasks.
- STRP participants will not displace regular town employees.
- A list of current available jobs will be posted at the Senior Center and made available to any senior.

Selection Process

- Applications are to be mailed to the STRP Advisory Board c/o Heather Goodsell, Outreach Coordinator, 600 Main Street #215, Bolton, MA 01740 or dropped off at the Senior Center, located at the Bolton Manor, 600 Main Street.
- Applicant must meet eligibility requirements.
- Applicant must have appropriate skills/qualifications.
- Department head makes final choice on applicants.

Benefits

- \$10.00 per hour. You cannot receive credit for your services at an hourly rate higher than the state's minimum wage. If minimum wage changes, hourly rate will change according to the state minimum wage.
- Maximum credit of \$1,500.00 per household per tax year.
- Hours worked and earned credit can be applied only toward the same year's tax bill.
- Work performed <u>cannot</u> be carried forward to the next year. The work year begins January 1 and ends December 31.
- Abatements will appear once a year as a reduction to the fourth quarter tax bill due May 1st.
- Abatement is subject to mandatory deductions in order for the town to be IRS-compliant.
- STRP workers are not entitled to town employee benefits.

Funding

- The number of participants is governed by the budget allocated the program each fiscal year by the Board of Selectmen and the Board of Assessors.

Reporting of Hours

- The officer or department head supervising the taxpayer's volunteer service **must** certify the hours of work performed by the taxpayer by signing the timesheet of the participant before the actual tax for the fiscal year is committed.
- Each participant is responsible for keeping a record of required hours worked under the plan and will receive pay abatement accordingly. Participants cannot be paid for any hours that exceed the current 150 hours per year to receive the maximum annual rebate of \$1,500.00.
- If you exceed the current 150 hours per year to receive the maximum annual rebate of \$1,500.00 and would like to continue to work you may do so on a volunteer basis.
- Timesheets should be filled out by each participant on a weekly/monthly basis, signed by the Department Head, and submitted on a monthly basis. A copy of this timesheet should be placed in the STRP mail slot located on the same floor as the town offices at the Town Hall or mailed to Noel Thel, c/o Town Hall, 663 Main Street, Bolton, MA 01740. Hours worked from January 1st to December 31st, <u>must be submitted by the end of the year</u> to receive the appropriate credit on your 4th quarter tax bill due May1st.

Insurance

- Participants will be covered under town liability coverage.

Tax Reporting

- Rebate is **not** considered taxable income by Massachusetts DOR.
- Rebate is currently considered taxable income by the IRS.
- All participants MUST complete an I-9 form, a W-4 form and an OBRA application.
- Participants will receive a W-2 statement for each tax year.
- Participants will receive a partial refund of the OBRA deduction.
- A small deduction for Medicare is not refunded.

How to Apply

- Applications can be picked up at the Town Hall or the Bolton Senior Center located at the Bolton Country Manor, 600 Main Street or on the town website.
- Applications should be submitted to Heather Goodsell, Outreach Coordinator, Bolton Senior Center, 600 Main Street, Bolton, MA 01740.

Contacts:

- Heather Goodsell, Outreach Coordinator
- Kristen Noel, Tax Collector
- Noel Thel, Program Data

978-779-3313 applications
978-779-3310 tax questions
978-779-2904 STRP records, general questions

Revised: February 2014 Revised: January 2017 Revised: March 2018 Revised: January 2020