

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
GENERAL GOVERNMENT					
114	Moderator				
	5700	Other Charges	50	50	50
Total Moderator			50	50	50
122	Selectmen				
	5101	Salary	900	900	900
	5200	Purchase of Services	10,000	10,000	10,000
	5342	Advertising	250	250	250
	5380	WHEAT	7,000	7,000	7,000
	5420	Supplies	150	150	150
	5730	Dues	1,220	1,220	1,220
	5781	Meetings	100	100	100
Total Selectmen			18,720	18,720	18,720
123	Town Administrator				
	5101	Salary	135,699	138,403	138,403
	5102	Hearing Officer	2,500	2,500	2,500
	5114	Wages	66,276	59,296	59,296
	5170	Deferred Compensation	8,000	8,000	8,000
	5176	Disability/Life Insurance	2,347	2,347	2,347
			214,822	210,546	210,546
	5190	Compensation Reserve	60,000	60,000	60,000
	5201	Training	1,000	1,000	1,000
	5340	Phone Reimbursment	1,200	1,200	1,200
	5400	Supplies	500	500	500
	5710	In-state Travel	950	950	950
	5730	Dues	150	150	150
	5781	Meetings	300	300	300
Total Town Administrator			278,922	274,646	274,646
131	Advisory Committee				
	5400	Supplies	20	20	20
	5730	Dues	160	165	165
Total Advisory Committee			180	185	185
132	Reserve Fund		100,000	100,000	100,000
Total Reserved Fund			100,000	100,000	100,000
135	Town Accountant				
	5101	Salary	63,698	66,909	66,909
	5102	Stipend	1,000	1,000	1,000
			64,698	67,909	67,909
	5200	Purchase of Services	0	2,000	2,000
	5243	Software Support	6,605	6,605	6,605
	5303	Audit	16,000	16,500	16,500
	5400	Supplies	800	800	400
	5781	Meetings	1,400	1,400	1,800
Total Town Accountant			24,805	27,305	27,305
Total Town Accountant			89,503	95,214	95,214

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
141	Board of Assessors				
	5102	Stipend	3,917	1,000	1,000
	5114	Wages	58,995	47,527	47,527
			62,911	48,527	48,527
	5200	Purchase of Services	81,050	97,270	97,270
	5201	Training	665	860	860
	5243	Software Support	1,274	6,249	6,249
	5302	Registry of Deeds	195	0	0
	5400	Supplies	600	600	600
	5710	In-state Travel	600	600	600
	5730	Dues	280	280	280
	5781	Meetings	150	150	150
	5782	GIS	3,000	4,500	4,500
			87,814	110,509	110,509
	Total Board of Assessors		150,725	159,036	159,036
145	Treasurer				
	5101	Salary	79,622	83,637	83,637
	5102	Stipend	1,500	1,000	1,000
	5114	Wages	42,276	0	0
			123,398	84,637	84,637
	5145	Longevity	8,700	8,700	8,700
	5243	Software Support	20,000	8,100	8,100
	5341	Postage	9,500	750	750
	5344	Tax Taking Expense	3,000	1,000	1,000
	5420	Office Supplies	2,100	1,050	1,050
	5422	Bank Charges	4,300	4,300	4,300
	5709	Educational Assistance	800	800	800
	5710	In-state Travel	1,000	500	500
	5730	Dues	420	210	210
	5781	Meetings	500	250	250
			50,320	25,660	25,660
	Total Treasurer		173,718	110,297	110,297
145	Tax Collector				
	5101	Salary		46,190	46,190
	5102	Stipend		1,000	1,000
				47,190	47,190
	5243	Software Support		11,900	11,900
	5341	Postage		8,750	8,750
	5344	Tax Taking Expense		2,000	2,000
	5420	Office Supplies		1,050	1,050
	5710	In-state Travel		500	500
	5730	Dues		210	210
	5781	Meetings		250	250
				24,660	24,660
	Total Tax Collector			71,850	71,850

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
147	Human Resources				
	5114	Wages	18,734	9,180	9,180
			18,734	9,180	9,180
	5200	Purchase of Services	500	500	500
	5400	Supplies	200	200	200
	5710	In-state Travel	200	200	200
	5730	Dues	250	250	250
	5781	Meetings	200	200	200
			1,350	1,350	1,350
	Total Human Resources		20,084	10,530	10,530
151	Legal Services				
	5200	Purchase of Services	50,000	50,000	50,000
	Total Legal Services		50,000	50,000	50,000
155	MIS				
	5200	Purchase of Services	27,800	27,800	27,800
	5241	Repairs	600	600	600
	5243	Software Support	1,800	2,600	2,600
	5251	Web Services	15,013	17,177	17,177
	5850	Equipment	13,078	11,860	11,860
	Total MIS		58,291	60,037	60,037
161	Town Clerk				
	5101	Salary	69,233	70,616	70,616
	5102	Stipend	1,000	1,000	1,000
	5114	Wages	29,463	31,121	31,121
			99,696	102,737	102,737
	5200	Purchase of Services	175	175	175
	5243	Software Support	1,600	1,650	1,650
	5251	Web Services	1,200	1,200	1,200
	5400	Supplies	350	850	850
	5730	Dues	150	150	150
	5781	Meetings	2,200	2,300	2,300
			5,675	6,325	6,325
	Total Town Clerk		105,371	109,062	109,062
162	Elections				
	5114	Wages	2,195	5,220	5,220
	5200	Purchase of Services	3,025	5,610	4,710
	5400	Supplies	400	800	800
	5800	Capital Outlay	5,500	0	0
			8,925	6,410	5,510
	Total Elections		11,120	11,630	10,730
163	Street Listing/Registrars				
	5114	Wages	200	200	200
	5200	Purchase of Services	1,800	2,400	2,400
	5400	Supplies	355	350	350
			2,155	2,750	2,750
	Total Street Listing/Registrars		2,355	2,950	2,950

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
171	Conservation Commission				
	5114	Wages	56,010	58,858	58,858
			56,010	58,858	58,858
	5200	Purchase of Services	7,000	7,000	7,000
	5240	Land Maintenance	12,000	7,000	7,000
	5301	Training	800	800	800
	5305	Vernal Pool Study	150	150	150
	5342	Advertising	100	100	100
	5400	Supplies	400	400	400
	5710	In-state Travel	200	200	200
	5730	Dues	750	750	750
	5800	Land-Capital Improve.	1,000	1,000	1,000
	5850	Equipment	1,600	500	500
	5963	Conservation Fund	100	500	500
			24,100	18,400	18,400
	Total Conservation Commission		80,110	77,258	77,258
175	Planning Board				
	5114	Wages	60,245	63,286	63,286
	5200	Purchase of Services	1,300	1,200	1,200
	5342	Advertising	270	250	250
	5400	Supplies	200	200	200
	5710	In-state Travel	300	400	400
	5730	Dues	1,650	1,800	1,800
	5781	Meetings	300	400	400
			4,020	4,250	4,250
	Total Planning Board		64,265	67,536	67,536
176	Appeals Board				
	5205	40B Permitting	100	100	100
	5342	Advertising	100	100	100
	Total Appeals Board		200	200	200
179	Agricultural Commission				
	5780	Miscellaneous	1,746	1,746	1,746
	Total Agricultural Commission		1,746	1,746	1,746
182	Economic Development				
	5200	Purchase of Services	1,000	1,000	1,000
	Total Economic Development		1,000	1,000	1,000
190	Town Buildings				
	5210	Heating	2,800	2,800	2,800
	5211	Houghton Electric	7,300	7,300	7,300
	5240	Repairs and Maintenance	115,392	115,392	116,992
	5242	Grounds Maintenance	17,000	17,000	13,000
	5281	Trash Hauler	950	950	950
	5480	Propane	500	500	500
	Total Town Buildings		143,942	143,942	141,542

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			Approved FY2020	Requested FY2021	Approved FY2021
192	Town Hall				
	5200	Purchase of Services	10	10	10
	5210	Heating	5,000	5,000	5,000
	5211	Electric	7,100	7,100	7,100
	5241	Repairs	10	10	10
	5340	Telephone	5,015	5,015	5,015
	5341	Postage	4,000	4,000	4,000
	5400	Supplies	3,500	3,500	3,500
	5800	Capital Outlay	4,500	4,500	4,500
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Total Town Hall			29,135	29,135	29,135
194	Building Insurance				
	5740	Commercial Package	49,999	INCLUDED IN	
	5743	Commercial Umbrella	5,961	DEPT 945	
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Total Building Insurance			55,960	0	
195	Town Reports				
	5200	Purchase of Services	3,000	3,000	3,000
	5341	Postage	700	700	700
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Total Town Reports			3,700	3,700	3,700
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TOTAL GENERAL GOVERNMENT			1,439,997	1,399,625	1,396,325
PUBLIC SAFETY					
200	Public Safety Building				
	5200	Purchase of Services	75,920	75,360	75,360
	5210	Heating	10,500	10,500	10,500
	5211	Electric	42,000	42,000	42,000
	5240	Maintenance	36,075	36,075	36,075
	5243	Software Support	12,400	6,555	6,555
	5280	Trash Disposal	5,375	6,420	6,420
	5340	Telephone	12,792	16,956	16,956
	5400	Supplies	2,500	2,500	2,500
	5486	Diesel	2,025	2,025	2,025
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Total Public Safety Building			199,587	198,391	198,391
210	Police Department				
	5102	Salary	118,498	124,488	124,488
	5133	Wages	923,263	1,011,838	1,011,838
	5140	Wages - Overtime	137,623	143,362	143,362
	5176	Disability Insurance	663	663	663
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			1,180,046	1,280,351	1,280,351
	5201	Hired Services	7,000	3,000	3,000
	5301	Training	3,000	3,000	3,000
	5380	Lockup	1,960	1,960	1,960
	5420	Office Supplies	5,250	5,250	5,250
	5460	Firearms/Supplies	14,965	14,965	14,965
	5580	Uniforms	24,000	23,000	23,000
	5720	Out-of-State Travel	500	500	500
	5730	Dues & Subscriptions	3,500	3,500	3,500
	5851	Bulletproof vest	1,900	1,900	1,900
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			62,075	57,075	57,075

FY2021 BUDGET

		Approved FY2020	Requested FY2021	Approved FY2021
5240	Repairs - Cruiser	25,000	25,000	25,000
5400	Supplies - Cruiser	7,500	7,500	7,500
5480	Gas - Cruiser	14,200	14,200	14,200
5482	Tires - Cruiser	5,000	5,000	5,000
		<hr/>	<hr/>	<hr/>
		51,700	51,700	51,700
5850	Equipment/Cruiser	7,000	7,000	7,000
5870	Cruiser Purchase	40,822	53,750	53,750
		<hr/>	<hr/>	<hr/>
		47,822	60,750	60,750
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Total Police Department		1,341,643	1,449,877	1,449,877
230	FIRE/EMS			
5101	Fire Chief	105,757	109,395	109,395
5112	Wages - Inspections	750	750	750
5113	Wages - Perm Firefighter	68,827	70,200	70,200
5115	Wages - Firefighters	174,167	191,025	191,025
5120	EMT Cadet Program	19,372	19,372	19,372
		<hr/>	<hr/>	<hr/>
		368,873	390,742	390,742
5200	Purchase of Services	15,100	15,100	15,100
5201	ALS Services	30,000	30,000	30,000
5202	Coastal Medical Billing	6,500	6,500	6,500
5211	Electric	700	700	700
5241	Repairs	18,675	21,000	21,000
5301	Training	8,600	8,600	8,600
5400	Supplies	4,500	4,500	4,500
5460	Operating Supplies	5,620	5,620	5,620
5480	Gasoline	43	5,100	5,100
5486	Diesel	5,000	6,000	6,000
5487	Automotive	2,000	2,000	2,000
5580	Uniforms	14,026	16,026	16,026
5730	Dues/Memberships	1,345	1,345	1,345
5780	Fire Ponds	20,000	20,000	20,000
5782	Recognition Expense	1,000	1,000	1,000
5850	Equipment	7,500	7,500	7,500
		<hr/>	<hr/>	<hr/>
		140,609	150,991	150,991
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Total Fire/EMS Department		509,482	541,733	541,733
241	Building Inspector			
5112	Wages - Inspector	29,671	30,264	30,264
5113	Wages - Asst. Inspector	1,000	1,020	1,020
		<hr/>	<hr/>	<hr/>
		30,672	31,284	31,284
5240	Vehicle Maintenance	2,080	2,080	2,080
5301	Training	250	250	250
5400	Supplies	450	450	450
		<hr/>	<hr/>	<hr/>
		2,780	2,780	2,780
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Total Building Inspector		33,452	34,064	34,064
243	Plumbing & Gas Inspector			
5200	Purchase of Services	18,105	18,467	18,467
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Total Plumbing & Gas Inspector		18,105	18,467	18,467

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
244	Wiring Inspector				
	5200	Purchase of Services	20,988	21,408	21,408
Total Wiring Inspector			20,988	21,408	21,408
291	Emergency Management				
	5200	Town-wide Emergency Notification	3,900	3,900	3,900
Total Emergency Management			3,900	3,900	3,900
292	Animal Control Officer				
	5112	Wages	16,465	16,794	16,794
	5113	Wages	2,509	2,559	2,559
			18,974	19,353	19,353
	5200	Purchase of Services	350	350	350
	5400	Supplies	400	400	400
	5710	In-state Travel	1,000	1,000	1,000
			1,750	1,750	1,750
Total Animal Control Officer			20,724	21,103	21,103
293	Traffic Lights				
	5211	Electric	700	1,000	1,000
	5241	Repairs	800	800	800
Total Traffic Lights			1,500	1,800	1,800
294	Tree Warden				
	5102	Salary	3,542	3,613	3,613
	5137	Police Details	2,500	2,500	2,500
			6,042	6,113	6,113
	5253	Tree Trimming	37,000	37,000	37,000
	5700	Disposal	9,000	9,000	9,000
			46,000	46,000	46,000
Total Tree Warden			52,042	52,113	52,113
299	Dispatchers				
	5300	Regional Dispatch	189,076	182,167	182,167
Total Communications			189,076	182,167	182,167
TOTAL PUBLIC SAFETY			2,390,499	2,525,023	2,525,023

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
EDUCATION					
301	Nashoba Regional School District				
5691	Bolton Assessment - Operating Exp.		15,388,593	15,646,318	15,646,318
	FSS Boiler Software reimbursement		22,825	0	0
	Track & Field Debt		17,941	49,677	49,677
	Leach Field Debt		0	20,268	20,268
5915	NRHS - Excluded Debt		141,635	134,742	134,742
Total Nashoba Regional School District			15,570,994	15,851,005	15,851,005
302	Minuteman Regional Voc Tech				
	Bolton Assessment		630,937	591,917	591,917
Total Minuteman Regional Voc Tech			630,937	591,917	591,917
303	Post Secondary Voc Ed				
5200	Post Secondary Voc Ed		16,464	17,043	17,043
Total Post Secondary Voc Ed			16,464	17,043	17,043
TOTAL EDUCATION			16,218,395	16,459,965	16,459,965
PUBLIC WORKS					
421	Highway				
5110	Salary		103,376	108,576	108,576
5137	Wages		552,448	561,679	561,679
5140	Wages - Overtime		20,000	20,000	20,000
			675,824	690,255	690,255
5200	Purchase of Services		3,500	3,500	3,500
5210	Heating		3,185	3,185	3,185
5211	Electric		5,000	5,000	6,500
5241	Repairs		57,190	57,190	54,690
5340	Telephone		5,000	5,000	5,000
5400	Supplies		11,600	11,600	10,100
5480	Gasoline		13,000	13,000	13,000
5480	Stickers		810	1,400	1,400
5481	Oil/Lube		2,000	2,000	2,000
5482	Tires		4,000	4,000	4,000
5486	Diesel		5,500	5,500	8,000
5487	Parts/Supplies		10,120	10,120	10,120
5488	Equipment		6,000	6,000	6,000
5580	Clothing Allowance		7,650	7,650	7,650
5781	Training		800	800	800
			135,355	135,945	135,945
Total Highway			811,179	826,200	826,200
422	Construction and Maintenance				
5137	Police Details		8,000	8,000	6,000
5290	Public Ways Safety		9,100	9,100	9,100
5842	Local Improvements		194,000	194,000	194,000
			203,100	203,100	203,100
Total Construction and Maintenance			211,100	211,100	209,100

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
423	Snow & Ice				
	5137	Wages	11,000	11,000	11,000
	5140	Wages - Overtime	27,000	27,000	27,000
			38,000	38,000	38,000
	5241	Repairs	20,000	20,000	20,000
	5290	Snow Removal	30,000	30,000	30,000
	5400	Supplies	10,000	10,000	10,000
	5480	Gas	3,000	3,000	3,000
	5486	Diesel	9,000	9,000	9,000
	5488	Equipment	7,000	7,000	7,000
	5530	Road Salt	41,000	41,000	41,000
	5531	Sand	22,000	22,000	22,000
			142,000	142,000	142,000
	Total Snow & Sand		180,000	180,000	180,000
424	Street Lighting				
	5211	Electric	7,200	7,200	7,200
	5241	Repairs	750	900	900
	Total Street Lighting		7,950	8,100	8,100
433	Transfer Station				
	5137	Wages	40,535	40,535	40,535
	5140	Wages - Overtime	5,000	5,000	5,000
			45,535	45,535	45,535
	5211	Electric	2,000	2,000	2,000
	5280	Trash Disposal	84,000	90,000	90,000
	5281	Trash Hauling	14,000	14,500	14,500
	5282	Recycling Hauling	35,000	42,000	42,000
	5282-01	Recycling Processing	12,500	17,600	17,600
	5283	Trash Container Lease	1,500	1,500	1,500
	5284	Recyclable Container Lease	2,000	2,000	2,000
	5487	Maintenance	7,000	8,000	8,000
	5488	Equipment	3,000	3,000	3,000
			161,000	180,600	180,600
	Total Transfer Station		206,535	226,135	226,135
439	Landfill				
	5250	Well Monitoring	6,100	6,100	6,100
	Total Landfill		6,100	6,100	6,100
440	Sewer				
	5200	Purchase of Services	8,700	8,700	8,700
	Total Sewer		8,700	8,700	8,700
450	Water				
	5201	SWDA Assessment	5,000	5,500	5,500
	Total Water		5,000	5,500	5,500
491	Cemetery				
	5200	Purchase of Services	3,000	3,000	3,000
	5242	Grounds Maintenance	5,000	5,000	5,000
	Total Cemetery		8,000	8,000	8,000
TOTAL PUBLIC WORKS			1,444,564	1,479,835	1,477,835

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
HUMAN SERVICES					
510	Board of Health				
	5112	Wages - Animal Inspector	1,422	1,451	1,451
	5114	Wages	34,209	34,891	34,891
			<hr/> 35,631	<hr/> 36,341	<hr/> 36,341
	5302	Rabies Testing	345	345	345
	5304	Nashoba Associated Boards of Health	13,226	13,887	13,887
	5342	Advertising	100	100	100
	5400	Supplies	1,040	1,040	1,040
	5710	Travel	831	831	831
	5730	Dues/Membership	150	150	150
			<hr/> 15,692	<hr/> 16,353	<hr/> 16,353
	Total Board of Health		<hr/> 51,323	<hr/> 52,695	<hr/> 52,695
522	Nursing				
	5200	Purchase of Services	6,036	6,338	6,338
	Total Nursing		<hr/> 6,036	<hr/> 6,338	<hr/> 6,338
541	Council on Aging				
	5101	Salary	38,666	41,783	41,783
	5114	Van Drivers	9,000	0	0
	5137	Wages	22,272	29,219	29,219
			<hr/> 69,938	<hr/> 71,002	<hr/> 71,002
	5200	Purchase of Services	8,000	8,050	8,050
	5243	Software Support	790	790	790
	5271	Building Lease	4,269	4,482	4,482
	5340	Telephone	485	485	485
	5346	Cable/DSL	1,175	1,293	1,293
	5400	Supplies	2,150	2,150	2,150
	5480	Gasoline	2,000	0	0
			<hr/> 18,869	<hr/> 17,250	<hr/> 17,250
	Total Council of Aging		<hr/> 88,807	<hr/> 88,252	<hr/> 88,252
543	Veterans Services				
	5114	Wages	5,174	5,278	5,278
	5342	Advertising	100	0	0
	5400	Office Supplies	75	0	0
	5730	Dues	50	50	50
	5770	Veterans Benefits	36,000	36,000	33,000
	5781	Meetings	500	1,500	2,000
			<hr/> 36,725	<hr/> 37,550	<hr/> 35,050
	Total Veterans Services		<hr/> 41,899	<hr/> 42,828	<hr/> 40,328
TOTAL HUMAN SERVICES			<hr/> 188,065	<hr/> 190,112	<hr/> 187,612

FY2021 BUDGET

			Approved FY2020	Requested FY2021	Approved FY2021
CULTURE & RECREATION					
610	Library				
	5102	Salary	92,290	94,141	94,141
	5114	Wages	203,008	203,429	203,429
			<hr/>	<hr/>	<hr/>
			295,298	297,570	297,570
	5200	Purchase of Services	12,100	12,450	12,450
	5201	Professional Development	750	750	750
	5210	Heat	18,500	18,500	18,500
	5211	Electric	19,700	19,700	19,700
	5241	Repairs	2,828	2,700	2,700
	5242	Repairs & Maintenance Bldg	200	200	200
	5243	Software Support	2,650	2,650	2,650
	5251	Web Services	150	150	150
	5340	Telephone	2,800	2,800	2,800
	5341	Postage	75	75	75
	5400	Supplies	8,500	8,500	8,500
	5580	Books	77,965	78,494	78,494
	5780	Miscellaneous/Programs	3,000	3,000	3,000
	5781	Travel & Meeting	1,000	1,000	1,000
	5800	Capital Outlay	<hr/>	<hr/>	<hr/>
			150,218	150,969	150,969
Total Library			<hr/>	<hr/>	<hr/>
			445,516	448,539	448,539
630	Parks and Recreation				
	5113	Parks and Rec Coordinator	12,095	12,854	12,854
	5113	Wages - Swimming	17,718	17,922	17,922
			<hr/>	<hr/>	<hr/>
			29,813	30,776	30,776
	5200	Purchase of Services	4,920	7,920	5,345
	5270	Equipment	2,600	2,600	2,600
	5400	Supplies	3,890	3,890	3,890
			<hr/>	<hr/>	<hr/>
Total Recreation			11,410	14,410	11,835
			<hr/>	<hr/>	<hr/>
			41,223	45,186	42,611
691	Historical Commission				
	5200	Purchase of Services	3,400	3,400	3,400
	5341	Postage	50	50	0
	5400	Supplies	2,500	2,500	2,500
	5580	Books	50	50	0
	5730	Dues	250	250	250
Total Historical Commission			<hr/>	<hr/>	<hr/>
			6,250	6,250	6,150
692	Celebration/Memorial Day				
	5400	Supplies	2,800	2,800	2,800
Total Celebration/Memorial Day			<hr/>	<hr/>	<hr/>
			2,800	2,800	2,800
TOTAL CULTURE & RECREATION			<hr/>	<hr/>	<hr/>
			495,789	502,775	500,100

FY2021 BUDGET

		Approved FY2020	Requested FY2021	Approved FY2021
DEBT SERVICE				
710/752	Debt Principal & Interest			
*	<i>Sawyer Repairs (2021)</i>			
	5910 Principal	3,000	3,000	3,000
	5920 Interest	299	101	101
*	<i>Emerson School (2021)</i>			
	5910-0040 Principal	92,000	92,000	92,000
	5920-0040 Interest	7,159	2,440	2,440
*	<i>Transfer Station (2010/2021)</i>			
	5911 Principal	39,000	39,000	39,000
	5921 Interest	3,062	1,043	1,043
*	<i>Barretts Hill Land (2020)</i>			
	5916-BAR Principal	10,000	0	0
	5926-BAR Interest	269	0	0
*	<i>Nashoba Valley Land (2020)</i>			
	5916-NAS Principal	35,000	0	0
	5926-NAS Interest	966	0	0
*	<i>Savignano Land (2021)</i>			
	5916-SAV Principal	6,000	6,000	6,000
	5926-SAV Interest	361	161	161
*	<i>Public Safety Center (debt excluded portion)</i>			
	5920-0100 Principal	205,000	0	0
	5930-0100 Interest	82,525	0	0
*	<i>Refunding JAN 2019</i>			
	59100-REFD Principal	450,000	475,000	475,000
	59250-REFD Interest	179,217	130,750	130,750
*	<i>Refunding AUG 2019 - Debt Excluded Portion</i>			
	59100-REF2 Principal	0	200,000	200,000
	59250-REF2 Interest	0	87,300	87,300
*	<i>Refunding AUG 2019</i>			
	59100-REF2 Principal	0	120,000	120,000
	59250-REF2 Interest	0	26,750	26,750
*	<i>Berlin Road Culvert ATM 5/16 Art 10</i>			
	5950-0140 Principal	26,800	0	0
	5925-0140 Interest	5,628	0	0
*	<i>Wilder Road Culvert ATM 5/16 Art 11</i>			
	5950-0150 Principal	18,600	0	0
	5925-0150 Interest	3,906	0	0
*	<i>Town Hall Repairs ATM 5/16 Art 12</i>			
	5950-0160 Principal	32,470	0	0
	5925-0160 Interest	6,819	0	0
*	<i>DPW Truck 2017 ATM 5/16 Art 15</i>			
	5950-0170 Principal	14,857	0	0
	5925-0170 Interest	1,783	0	0
*	<i>DPW Backhoe ATM 5/16 Art 18</i>			
	5950-0180 Principal	13,366	0	0
	5925-0180 Interest	1,604	0	0
*	<i>Sander Body ATM 5/16 Art 19</i>			
	5950-0190 Principal	9,286	0	0
	5925-0190 Interest	1,114	0	0
*	<i>Town Common ATM 5/17 Art 35</i>			
	Principal	19,500	0	0
	Interest	4,680	0	0
*	<i>Long Hill Road Culvert ATM 5/18 Art 25</i>			
	Principal	15,262	15,262	15,262
	Interest	4,121	3,663	3,663

FY2021 BUDGET

	Approved FY2020	Requested FY2021	Approved FY2021
* <i>Flood Control / Improvements ATM 5/19 Art 18</i>			
Principal	24,658	24,658	24,658
Interest	7,397	6,658	6,658
* <i>Forbush Mill Land</i>			
Principal	0	65,000	65,000
Interest	0	19,500	19,500
 Total Principal	 1,014,799	 1,039,920	 1,039,920
Total Interest	310,909	278,365	278,365
<hr/> TOTAL DEBT SERVICE	<hr/> 1,325,708	<hr/> 1,318,285	<hr/> 1,318,285
 EMPLOYEE BENEFITS			
911 Worcester Regional Retirement Assessment			
5170 WCRS Assessment	472,043	520,648	520,648
912 Workers Compensation			
5171 Workers Comp	31,549	37,649	37,649
913 Unemployment Compensation			
5172 Unemployment	0	0	0
914 Health Insurance			
5173 Group Health	545,000	570,000	570,000
5174 OPEB	219,741	189,380	189,380
	<hr/> 764,741	<hr/> 759,380	<hr/> 759,380
915 Life Insurance			
5175 Life Insurance	1,400	1,400	1,400
916 Medicare Tax			
5175 Medicare 1.45%	49,000	54,400	54,400
<hr/> TOTAL EMPLOYEE BENEFITS	<hr/> 1,318,733	<hr/> 1,373,477	<hr/> 1,373,477
 OTHER INSURANCE			
945 Other Insurance			
5740 General Insurance	0	70,531	70,531
5741 Police Professional Liability	8,779	0	0
5742 Bonding (employee)	732	900	900
5744 Police & Fire Accident	43,098	42,591	42,591
5745 Motor Vehicle	23,279	0	0
5746 Deductible	2,000	2,000	2,000
5747 Public Official Liability	6,277	0	0
<hr/> TOTAL OTHER INSURANCE	<hr/> 84,165	<hr/> 116,022	<hr/> 116,022
<hr/> TOTAL BUDGET	<hr/> 24,905,916	<hr/> 25,365,118	<hr/> 25,354,643