

TOWN OF BOLTON



**ANNUAL TOWN MEETING
WARRANT**
MONDAY, MAY 2nd, 2022

ANNUAL TOWN ELECTION
MONDAY, May 9th, 2022

Annual Town Meeting
Monday, May 2nd, 2022, 7:00 P.M.
Nashoba Regional High School Auditorium

Annual Town Election
Monday, May 9th, 2022
Noon to 8:00 p.m.
Nashoba Regional High School Auditorium

**** PLEASE BRING THIS WARRANT TO TOWN MEETING ****

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SELECT BOARD STATEMENT

One of the primary responsibilities of the Select Board is to prepare a Warrant of Articles for consideration of the voters at Annual Town Meeting. The 2022 Annual Town Meeting warrant is the smallest in many years because:

- Most capital projects and expenditures for the Town will be paid using Federal American Rescue Plan Act (ARPA) funds.
- The Planning Board is awaiting completion of the Town's Master Plan before submitting any zoning articles.

Items for voters to consider are:

FY23 Budget

The proposed budget for FY23 is \$27,486,447, an increase of \$1,516,999 (5.8%) over the FY22 budget.

The components of this increase are:

- Education - An increase of \$865,491 (5.1%)
- Town Government and Administration – An increase of \$651,508 (7.2%).

The unusually large Town increase is driven by several factors:

- (1) During the COVID pandemic unions representing town employees agreed to renew existing contracts year-by-year. The FY23 budget includes wage adjustments for multi-year union contracts that take effect in FY23.
- (2) Early retirement by some Town employees created heavier-than-normal health-plan expenses. These expenses will diminish in the next two years.
- (3) Debt payments for the fire truck approved by voters at the 2021 Annual Town Meeting begin in FY23.

Standard & Poor's continues to rate Bolton "AAA", their highest rating for a municipality.

Capital Appropriations

Voters are asked to appropriate funds for three items: Master Plan technical assistance, Town building emergency lighting and a facility shed at one of the Town cemeteries.

Town Management Articles

Voters are asked to consider approving a lease agreement for a solar farm on town land, renewing the lease on for the cell tower near Rte 495, adjusting limits on revolving funds, changing Human Resource policies, changing Town fees, modifying animal control regulations, authorizing payment of certain invoices and releasing unused funds from prior spending articles.

Citizen's Petition

A citizen's petition regarding the official flag of the State of Massachusetts is for consideration by voters on this town meeting warrant.

As always, the participation of voters at the Annual Town Meeting improves the results of the ATM. Please plan to attend and set the direction for the Town in the coming year.

Signed, Select Board

Robert B. Czekanski, Chair
Jonathan D. Keep
Stanley M. Wysocki

ADVISORY COMMITTEE'S STATEMENT

This statement summarizes Bolton's proposed FY23 budget and provides data in comparison to FY22. The proposed FY23 budget was developed collaboratively by the department heads, Town Administrator, Select Board, Town Accountant, Town Treasurer, and Advisory Committee. As always, we want to thank Don Lowe (Town Administrator), Jenny Jacobsen (Town Secretary), Ninotchka Rogers (Town Accountant), Kristen Noel (Town Treasurer), and all the department heads for their year-round support.

REVENUE TABLE					
Revenue	FY22	FY23 (Advisory)	% of Total Revenue	\$ change from FY22	% change from FY22
Levy limit (prior FY)	\$22,421,921	\$23,233,405	83.95%	\$811,484	3.62%
Prop 2-1/2 allowable growth	\$560,548	\$580,835	2.10%	\$20,287	3.62%
New growth	\$200,000	\$200,000	0.72%	\$0	0.00%
Debt excluded from Prop 2-1/2	\$1,067,515	\$1,216,838	4.40%	\$149,323	13.99%
Taxable levy limit (sum of above)	\$24,249,984	\$25,231,078	91.17%	\$981,094	4.05%
Abatement & exemption allowance	-\$160,000	-\$160,000	-0.58%	\$0	0.00%
State revenues	\$288,349	\$287,925	1.04%	-\$424	-0.15%
Local receipts	\$1,562,042	\$1,591,042	5.75%	\$29,000	1.86%
Other available funds & released Articles	\$710,794	\$260,241	0.94%	-\$450,553	-63.39%
Free Cash (for operating budget)	\$0	\$424,929	1.54%	\$424,929	0.00%
Free Cash (for warrant articles)	\$312,443	\$39,859	0.14%	-\$272,584	-87.24%
Borrowing	\$115,000	\$0	0.00%	-\$115,000	-100.00%
TOTAL REVENUE	\$27,078,613	\$27,675,074	100.00%	\$596,461	2.20%

Revenues

- The FY23 Warrant will raise an estimated additional \$981,094 of revenue by taxation, which is a 4.05% increase over FY22.
- Each year, the Massachusetts Department of Revenue reviews the town's finances and certifies the amount of unrestricted free cash. The town uses certified Free Cash to fund capital projects and, if absolutely necessary, to balance the operating budget.

Bolton's certified Free Cash on July 1, 2022 was \$995,208 (up from \$660,949 last year). In the proposed FY23 budget, we are using \$424,929 of Free Cash to finance operating expenses.

EXPENDITURES TABLE					
Expenditures	FY22	FY23 (Advisory)	% of Oper. Exp.	\$ change from FY22	% change from FY22
General Government	\$1,377,591	\$1,499,814	5.46%	\$122,223	8.87%
Public Safety	\$2,638,421	\$2,795,093	10.17%	\$156,672	5.94%
Education	\$16,982,031	\$17,847,522	64.93%	\$865,491	5.10%
Public Works	\$1,511,568	\$1,583,588	5.76%	\$72,020	4.76%
Human Services	\$193,651	\$206,101	0.75%	\$12,450	6.43%
Culture & Recreation	\$509,274	\$551,903	2.01%	\$42,629	8.37%
Debt Service	\$1,184,841	\$1,262,688	4.59%	\$77,847	6.57%
Employee Benefits	\$1,452,997	\$1,613,868	5.87%	\$160,871	11.07%
Other Insurance	\$119,074	\$125,870	0.46%	\$6,796	5.71%
Total Operating Expenditures	\$25,969,448	\$27,486,447	100.00%	\$1,516,999	5.84%
Total Oper. Exp. w/o Education	\$8,987,417	\$9,638,925	35.07%	\$651,508	7.25%
State & County	\$72,694	\$73,527		\$833	1.15%
Warrant Articles (cash & other funds)	\$838,237	\$115,100		-\$723,137	-86.27%
Warrant Articles (borrowing)	\$115,000	\$0		-\$115,000	-100.00%
TOTAL EXPENDITURES	\$26,995,379	\$27,675,074		\$679,695	2.52%

Expenditures

- Total projected FY23 expenditures will increase by \$679,695, which is 2.52% above the FY22 budget.
- Education assessments (65% of the operating budget) are increasing \$865,491. Notably, that amount is greater than the combined total of our Prop. 2½ allowable growth (\$580,835) and new growth from development (\$200,000).
- Debt Service for FY23 is up \$77,847 (6.57%). This increase is due to the debt cost for the Fire Truck that was approved by the Town Meeting in May 2021.
- Employee and retiree benefit costs (including pensions) are up \$160,871 (11.07%) for FY23. A portion of the increase is related to significant changes in health insurance market.

Other Highlights

Unlike the recent past, this year's Warrant only includes a handful of capital articles to fund investments in public facilities and long-range planning. This year we can use federal and state funds for a number of other capital needs, including a large culvert replacement, flooring improvements at the Florence Sawyer School, and repairs to the library's sewer infrastructure. Those federal funds are part of the American Rescue Plan Act of 2021 and will not be a recurring source of capital financing.

For the proposed building emergency lighting (Article 5), we recommend that \$5,045 be spent from Free Cash, with the remaining funds coming from unexpended balances from prior articles. For the proposed Master Planning technical assistance (Article 6), we recommend using \$30,000 of Free Cash. And for the proposed facilities shed at South Cemetery (Article 13), we recommend using \$4,814 of Free Cash, with the remainder coming from unexpended articles.

We continue to use “best practice” targets when evaluating the budget. Although these targets are not legally mandated, they are based on budgeting practices that have been effective over the long-term in other municipalities, and they are among the factors considered by investor service companies in assigning our bond rating. Our results are shown in the following table:

Target	Result
Achieve certified Free Cash of 3-5% of total budgeted expenditures in the prior fiscal year (<i>i.e.</i> , FY22).	3.69 %
Maintain a Free Cash balance of at least \$350,000 heading into FY23.	\$579,672
Maintain overall Reserves (Free Cash + Stabilization funds + Overlay Reserve) of 6-10% of the operating budget (net of debt).	7.99 %
Maintain Debt Service payments at no more than 5-7% of general fund revenues.	4.66 %
Fund 100% of Other Post-Employment Benefits (OPEB) actuarially determined contribution.	100%

Thank you for participating in this Annual Town Meeting. If you have questions or comments about the work we do throughout the year, please contact us.

Signed,

Advisory Committee

Brian Boyle
 Omid Gharony
 Bob Guerriero
 Ann Hurd
 Craig Lauer
 Bill Nickles

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF BOLTON
WORCESTER, ss
ANNUAL TOWN MEETING
Monday, May 2nd, 2022
Nashoba Regional High School Auditorium
7:00 p.m.**

To any of the Constables of the Town of Bolton, in the County aforesaid:

GREETINGS - In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of the Town of Bolton aforesaid, qualified to vote in elections and town affairs, to meet at Nashoba Regional High School Auditorium in said Bolton, on the 2nd day of May, 2022 at 7:00 p.m., then and there to act on the following articles:

Article 1:Accept Annual Reports

To see if the Town will vote to accept the reports of the Select Board and Advisory Committee, or any other Town officers, boards, or committees for the calendar year 2021; or do or act relating thereto.

Sponsor: Select Board

Note: Annual Reports are available at the Town Hall, Library and on our website at www.townofbolton.com/town-administrator/pages/town-annual-reports.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 2:Unpaid Bills for Fiscal Year 2021

To see if the Town will vote to transfer from available funds the sum of \$226.52 (two hundred twenty-six dollars and fifty-two cents) for the purpose of paying the following unpaid Fiscal Year 2021 bills, pursuant to Massachusetts General Laws Chapter 44, Section 64, or vote to transfer sums to pay any other unpaid bills from prior fiscal years; or do or act relating thereto:

FY21	\$60.00	Ricky's Towing and Repair	Invoice 353863
FY21	\$41.52	Phyllis Tower	Invoice 6/30/20
FY21	\$125.00	MHQ	Invoice 158430

Sponsor: Select Board

Summary: These are unpaid bills from the previous fiscal year for services that have been rendered.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: 4/5 Majority

Article 3: Fiscal Year 2023 Operating Budget

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$27,486,447 (twenty seven million, four hundred eighty six thousand, four hundred forty seven), or any other amount, as set forth in the budget for the purposes of operating and maintaining the various departments of the Town, and to meet such appropriation:

- a. The sum of \$75,000 (seventy five thousand) be transferred from the ALS Revolving Fund to be applied to the Fire/EMS Department budget;
- b. The sum of \$110,000 (one hundred ten thousand) or any other amount, be transferred from the Overlay Reserve Account;
- c. The sum of \$26,876,518 (twenty six million, eight hundred seventy six thousand, five hundred eighteen) to be raised by taxation;
- d. The sum of \$424,929 (four hundred twenty-four thousand, nine hundred twenty-nine) or any other amount, be transferred from free cash;
- e. or do or act relating thereto.

Sponsor: Select Board

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (5 in favor, 0 opposed)

Vote Required: Majority

Article 4: Spending Limits of Revolving Fund Accounts

To see if the Town will vote pursuant to Massachusetts General Laws Chapter 44, Section 53E ½, to set the limits on the total amounts that may be expended from each of the Town’s existing revolving funds established by Section 24-3 of the Code of the Town of Bolton for Fiscal Year 2023; or do or act relating thereto.

Fund:	Maximum Amount Expendable:
Web-based Municipal Software Services	\$ 30,000
Nashoba Cadet EMT Program	\$ 5,000
Tax Title	\$ 15,000
Senior Van	\$ 16,000
Parks and Recreation	\$ 8,000
Advanced Life Support (ALS)	\$250,000

Sponsor: Select Board

Summary: Under the amended Massachusetts General Laws Chapter 44, Section 53E ½ the Town must vote each year to set the total amounts that may be expended from each of the Town’s revolving funds.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 5: Town Building Emergency Lighting

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$69,100.00 (sixty-nine thousand one hundred dollars) to install emergency lighting in or outside of various Town-owned buildings, and to meet said appropriation, transfer the sum of \$64,055.20 (sixty-four thousand fifty-five dollars and twenty cents) from the unexpended balance of the amount appropriated under Article 13 at the June 22, 2020 Annual Town Meeting; and transfer from free cash the balance of \$5,044.80 (five thousand forty-four dollars and eighty cents); or do or act relating thereto.

Sponsor: Select Board

Summary: The need for emergency lighting was identified as a priority as a result of the Building Inventory conducted in FY22.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 6: Master Planning Technical Assistance

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$30,000 (thirty thousand dollars), or any other sum, to be expended by the Planning Board for Master Planning technical assistance; or do or act relating thereto.

Sponsor: Planning Board

Summary: These funds will be used to secure technical assistance for the revision of the Master Plan.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 7: Increase Demand Fees

To see if the Town will vote to charge the sum of \$30 for each written demand issued by the Collector of Taxes as authorized by Massachusetts General Laws Chapter 60, Section 15, to be added to and collected as part of the tax, to be effective July 1, 2022; or do or act relating thereto.

Sponsor: Tax Collector

Summary: This article would increase the demand fee from \$10 to \$30 for excise, real estate and Personal Property tax bills. Massachusetts General Law was changed in 2008 to allow communities to increase demand fees up to \$30. The last increase in fees was at the May 2009 ATM.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 8: Close-out of Unexpended Funds From Previous Town Meeting Articles

To see if the Town will vote to transfer to free cash the sum of \$49,252.40 (forty-nine thousand two hundred fifty-two dollars and forty cents) from the unexpended balance of the amount appropriated under Article 14 at the June 22, 2020 Annual Town Meeting; or do or act relating thereto.

Sponsor: Select Board

Summary: The Diesel Exhaust Particulate Filter project for the Public Safety Building Generator was improved and redesigned resulting in a reduction of cost to the Town.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 9: Addition of Juneteenth as Accepted Holiday for Town Employees

To see if the Town will vote to amend the Code of the Town of Bolton, Chapter 70, Personnel Policies, Section 70-12.E(1) as follows (additions underlined); or do or act relating thereto.

(1) All benefits-eligible employees whose compensation is based on a weekly rate will receive one day at regular straight-time compensation (on a prorated basis for benefits-eligible employees working fewer than 40 hours) for the following holidays:

One-half floating day	Memorial Day	Veterans' Day
New Year's Day	<u>Juneteenth</u>	Thanksgiving Day
Martin Luther King Day	Independence Day	Day after Thanksgiving Day
Presidents' Day	Labor Day	Christmas Day
Patriots' Day	Columbus Day	

Sponsor: Human Resources

Summary: "Juneteenth Independence Day" is now an official Massachusetts state holiday. Governor Baker signed the holiday into law on July 24, 2020, to recognize "the continued need to ensure racial freedom and equality." Juneteenth is observed on June 19th.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 10: Amend Longevity-Pay Personnel Policy

To see if the Town will vote to amend the Code of the Town of Bolton, Chapter 70, Personnel Policies, Section 70-12, I as follows (additions underlined); or do or act relating thereto.

Longevity pay. All benefits-eligible employees shall receive longevity payments according to the following schedule:

[Amended 5-4-2015 ATM by Art. 13]

Length of Service (years)	Annual Amount
10-14	<u>\$500</u>
15-19	<u>\$750</u>
20-24	<u>\$1,000</u>
25+	<u>\$1,250</u>

(1)

On an annual basis, the Selectmen should review any benefits-eligible employee who has accumulated over 20 years of service to the Town and may award a meritorious award up to \$100 for this service.

(2)

This amount shall be paid in one lump sum in the first pay period following the anniversary of the employee's date of hire. The date of hire shall be considered the date when the employee began working for the Town at least 20 hours per week on a continuous basis.

(3)

Temporary, seasonal, and non-benefits-eligible employees are not entitled to longevity pay.

(4)

Longevity pay shall be paid annually and shall be based only on actual service for the prior year.

Sponsor: Human Resources

Summary: This article will allow for the increase of longevity payments, recognizing employees for their years of service.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 11:Amendment to the Code of the Town of Bolton, Chapter 110. Animals, Article II, Animals at Large

To see if the Town will vote to amend the Code of the Town of Bolton, Division I, Bylaws/Part II, General Legislation, Chapter 110-9. Animals at Large Prohibited as follows (additions underlined); or do or act relating thereto.

No livestock, including but not limited to horses, swine, sheep, goats, cattle, fowl/poultry or llamas, shall be allowed to run at large in any roadway of the Town.

And further that non substantive changes to the number of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Bolton; or take any other action relating thereto.

Sponsor: Animal Control Officer/Town Clerk

Summary: Will enable the Animal Control Officer to be responsive to complaints of fowl/poultry in the roadway creating dangerous conditions.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 12:Solar Lease

To see if the Town will vote to authorize the Select Board to enter a lease for up to 25 years, with an option to extend for up to 5 years, of portions of Town-owned properties located off of Mechanic Street, Berlin Road and Main Street, Assessors Parcels 1-43, 4.C-38 and 4.C-4, for the purpose of constructing a solar photovoltaic project, including any easements or other interests in or over said parcels and adjacent Town-owned land necessary to provide access to the leased premises, for a minimum amount to be determined by the Select Board and under such terms as the Select Board shall consider proper, and to enter a power purchase agreement for the same term of years in accordance with Massachusetts General Laws Chapter 164, Section 137; or do or act relating thereto.

Sponsor: Select Board

Summary: The Town is proposing to construct a solar array on the leach field behind Florence Sawyer School to provide electricity to Florence Sawyer School therefore a long-term lease is required for this project.

Select Board Recommendation: Approved (2 in favor, 1 opposed)

Advisory Committee Recommendation: Approved (4 in favor, 1 opposed)

Vote Required: 2/3 Majority

Article 13:Facilities Shed South Cemetery

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of money not to exceed \$16,000.00 (sixteen thousand dollars) to remove and replace a storage shed/container at South Cemetery, and to meet said appropriation, transfer the sum of \$3,873.53 (three thousand eight hundred seventy-three dollars and fifty-three cents) from the unexpended balance of the amount appropriated under Article 18 at the June 22, 2020 Annual Town Meeting; transfer the sum of \$3,340.00 (three thousand three hundred forty dollars) from the unexpended balance of the amount appropriated under Article 23 at the May 3, 2021 Annual Town Meeting, transfer the sum of \$205.00 (two hundred five dollars) from the unexpended balance of the amount appropriated under Article 24 at the May 3, 2021 Annual Town Meeting, transfer the sum of \$23.20 (twenty-three dollars and twenty

cents) from the unexpended balance of the amount appropriated under Article 15 at the June 22, 2020 Annual Town Meeting, transfer the sum of \$3,744.41 (three thousand seven hundred forty-four and forty-one cents) from the unexpended balance of the amount appropriated under Article 17 at the June 22, 2020 Annual Town Meeting, and transfer from free cash the balance of \$4,813.86 (four thousand eight hundred thirteen dollars and eighty-six cents); or do or act relating thereto.

Sponsor: Cemetery Committee

Summary: Purchase of one shed and removal of dilapidated existing building. The shed will be painted to match the surrounding. There will also need to be grading completed to put down a cement foundation. The old building will be disposed of properly.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (6 in favor, 0 opposed)

Vote Required: Majority

Article 14: Cell Tower Lease

To see if the Town will vote to authorize the Select Board to enter a lease for up to 20 years, of portions of Town-owned property located at and known as 570 Main Street, Assessors Parcel, 4.C-38, for the operation of a wireless telecommunications tower, including any easements or other interests in or over said parcel and adjacent Town-owned land necessary to provide access to the leased premises, for a minimum amount to be determined by the Select Board and under such terms as the Select Board shall consider proper; or do or act relating thereto.

Sponsor: Select Board

Summary: The Town is conducting a request for proposals for the operation of the telecommunications tower as the existing 25-year lease expires in May 2022 and must be replaced with a new lease.

Select Board Recommendation: Unanimous (3 in favor, 0 opposed)

Advisory Committee Recommendation: Unanimous (5 in favor, 0 opposed)

Vote Required: 2/3 Majority

Article 15: Citizen's Petition-Resolution in Support of Changing the State Flag & Seal of Massachusetts

Whereas the history of the Commonwealth of Massachusetts is replete with instances of conflict between the European Colonists and the Native Nations of the region, who first extended the hand of friendship to the Colonists on their shores in 1620, and helped them to survive starvation during the settlers' first winters on their land;

Whereas members of the Native Nation for whom the State of Massachusetts is named were ambushed and killed by Myles Standish, first commander of the Plymouth Colony, in April or 1623, barely two years after the Pilgrims arrived on their shores;

Whereas the naked Colonial broadsword brandished above the head of the Native man on the Massachusetts State Flag and Seal is modeled after Myles Standish's own broadsword, borrowed for that purpose from the Pilgrim Hall in Plymouth by the illustrator Edmund Garrett in 1884;

Whereas the belt binding the Native's cloak on the Flag and Seal is modeled after a belt worn by Metacomet, known to the English as King Philip, who was among the Wampanoag leaders who resorted to a mutually destructive war in 1675-76 in defense of Native lands against Colonial encroachment;

Whereas the proportions of the body of the Native man in the Flag and Seal were modeled from a Native skeleton kept in Winthrop, the bow modeled after a bow taken from a Native man shot and

killed by a colonist in Sudbury in 1665, and his facial features taken from a photograph of an Ojibwe chief from Great Falls, Montana, considered by the illustrator to be a "fine specimen of an Indian," though not from Massachusetts;

Whereas the history of relations between Massachusetts since Colonial times and the Native Nations who continue to live within its borders includes the forced internment of thousands of so-called "praying Indians" on Deer Island, in Boston Harbor, where they died by the hundreds of exposure in 1675, their subsequent enslavement in Boston, Bermuda, and the Caribbean Islands, the offering of 40 pounds sterling as bounty for the scalps of Native men, women and children in Massachusetts beginning in 1686, increased to 100 pounds sterling for the scalps of Native adult males by 1722, half that amount for Native women and children;

Whereas Native Americans were legally prohibited from even stepping foot into Boston from 1675 until 2004, when that law was finally repealed;

Whereas the 400th anniversary of the landing of the colonists at Plymouth Plantation in the year 2020, afforded every citizen of the Commonwealth a chance to reflect upon this history and come to an awareness of the possibility of a better relationship between the descendants of the Colonial immigrants and the Native Nations of the Commonwealth;

Whereas Native Americans have long suffered the many abuses of racism, the appropriation of their symbols for public schools and sports teams, the loss of their ancestral lands and the encroachment of their cultural lifeways;

Whereas the land area now known as the Town of Bolton shares a rich Native history with modern tribal Nations like the Nipmuc, who lived here for thousands of years before the first colonial settlers arrived, in 1682;

Now, therefore, BE IT RESOLVED that the Town of Bolton hereby adopts this resolution in support of the work of the Special Commission Relative to the Seal and Motto of the Commonwealth, created by a Resolve of the General Court in 2021 and appointed by the Governor to recommend changes to the current flag and seal of Massachusetts; and in support of a new seal and motto for the Commonwealth that may better reflect our aspirations for harmonious and respectful relations between all people who now call Massachusetts home. The town clerk shall be advised to forward a copy of this resolution to Representative Antonio Cabral and to Senator Marc Pacheco, co-chairs of the Joint Committee on State Administration, who serve as members of the Special Commission Relative to the Seal and Motto of the Commonwealth; and to Sen. Dean Tran and Representative Kate Hogan, and request that they continue their support for the work of the aforementioned Special Commission.

Sponsor: Citizen's Petition

Select Board Recommendation: No Recommendation (3 in favor, 0 opposed)

Advisory Committee Recommendation: No Recommendation (5 in favor, 0 opposed)

Vote Required: Majority

Article 16: Authorize Town Election

To see if the Town will vote to meet at the Nashoba Regional High School Auditorium in Bolton, on Monday, May 9th, 2022, between the hours of noon and 8 p.m. to elect by ballot the following officers and to vote on the following questions, or do or act relating thereto.

- ONE YEAR:** One Moderator, One Town Clerk,
- THREE YEARS:** One member of the Board of Assessors, One member of the Cemetery Committee, One member of the Board of Health, One Library Trustee, One member of the Nashoba Regional School District Committee, Two members of the Parks/Recreation Commission, One member of the Select Board
- FOUR YEARS:** One member of the Planning Board
- FIVE YEARS:** One member of the Planning Board

And you are directed to serve this warrant by posting up attested copies thereof at the U.S. Post Office, Town Library, Town Hall and Police Station at least seven (7) days before the time for holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid;

Given under our hands and seal, this 24th day of March in the year of our Lord, Two thousand twenty-two.

BOLTON SELECT BOARD

Robert B. Czekanski, Chair

Stanley M. Wysocki

Jonathan D. Keep

A true copy. Attest: _____ Constable of Bolton _____ Date

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Bolton by posting up attested copies of the same at the U.S. Post Office, Town Library, Town Hall and Police Station at least seven (7) days before the date of the meeting, as within directed.

Constable of Bolton: _____ Date: _____

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
GENERAL GOVERNMENT				
114	Moderator			
	5700 Other Charges	50	50	50
Total Moderator		50	50	50
122	Selectboard			
	5101 Salary	900	900	900
	5200 Purchase of Services	10,000	10,000	10,000
	5342 Advertising	250	250	250
	5380 WHEAT	7,000	7,000	7,000
	5420 Supplies	150	150	150
	5730 Dues	1,220	1,220	1,220
	5781 Meetings	100	100	100
Total Selectboard		18,720	18,720	18,720
123	Town Administrator			
	5101 Salary	141,170	145,413	145,413
	5102 Hearing Officer	2,500	2,500	2,500
	5114 Wages	60,260	62,076	62,076
	5170 Deferred Compensation	8,000	8,000	8,000
	5176 Disability/Life Insurance	2,347	2,347	2,347
		214,277	220,336	220,336
	5190 Compensation Reserve	-	20,000	20,000
	5201 Training	1,000	1,000	1,000
	5340 Phone Reimbursment	1,200	1,200	1,200
	5400 Supplies	500	500	500
	5710 In-state Travel	950	950	950
	5730 Dues	250	250	250
	5781 Meetings	300	300	300
		4,200	24,200	24,200
Total Town Administrator		218,477	244,536	244,536
131	Advisory Committee			
	5400 Supplies	20	20	20
	5730 Dues	165	165	165
Total Advisory Committee		185	185	185
132	Reserve Fund	100,000	150,000	150,000
Total Reserve Fund		100,000	150,000	150,000

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
135	Town Accountant			
	5101 Salary	70,321	74,580	74,580
	5102 Stipend	1,000	1,000	1,000
		71,321	75,580	75,580
	5200 Purchase of Services	-	2,000	2,000
	5243 Software Support	9,095	6,605	6,605
	5303 Audit	20,000	19,000	19,000
	5400 Supplies	400	400	400
	5781 Meetings	1,800	2,000	2,000
		31,295	30,005	30,005
Total Town Accountant		102,616	105,585	105,585
141	Board of Assessors			
	5102 Stipend	1,000	1,000	1,000
	5114 Wages	48,254	49,709	49,709
		49,254	50,709	50,709
	5200 Purchase of Services	88,496	92,360	92,360
	5201 Training	860	860	860
	5243 Software Support	6,249	6,249	6,249
	5400 Supplies	600	600	600
	5710 In-state Travel	600	600	600
	5730 Dues	280	280	280
	5781 Meetings	150	150	150
	5782 GIS	5,700	5,700	5,700
		102,935	106,799	106,799
Total Board of Assessors		152,189	157,508	157,508
145	Treasurer			
	5101 Salary	87,901	93,226	93,226
	5102 Stipend	1,000	1,000	1,000
		88,901	94,226	94,226
	5145 Longevity	9,900	16,050	16,050
	5243 Software Support	8,100	8,100	8,100
	5341 Postage	750	500	500
	5344 Tax Title Expense	1,000	8,000	8,000
	5420 Office Supplies	1,050	550	550
	5422 Bank Charges	4,300	4,300	4,300
	5710 In-state Travel	500	500	500
	5730 Dues	210	210	210
	5781 Meetings	250	250	250
		26,060	38,460	38,460
Total Treasurer		114,961	132,686	132,686

FY2023 BUDGET

			Approved FY2022	Requested FY2023	Approved FY2023
146	Tax Collector				
	5101	Salary	48,527	51,483	51,483
	5102	Stipend	1,000	1,000	1,000
			49,527	52,483	52,483
	5200	Purchase of Services	500	500	500
	5243	Software Support	11,900	11,900	11,900
	5341	Postage	8,750	9,187	9,187
	5344	Tax Taking Expense	2,000	2,000	2,000
	5420	Office Supplies	1,050	613	613
	5710	In-state Travel	500	500	500
	5730	Dues	210	210	210
	5781	Meetings	250	250	250
			25,160	25,160	25,160
Total Tax Collector			74,687	77,643	77,643
147	Human Resources				
	5114	Wages	8,115	8,359	8,359
			8,115	8,359	8,359
	5200	Purchase of Services	500	500	500
	5400	Supplies	200	200	200
	5709	Educational Assistance	3,840	3,840	3,840
	5710	In-state Travel	200	200	200
	5730	Dues	250	250	250
	5781	Meetings	200	200	200
			5,190	5,190	5,190
Total Human Resources			13,305	13,549	13,549
151	Legal Services				
	5200	Purchase of Services	70,000	70,000	70,000
Total Legal Services			70,000	70,000	70,000
155	MIS				
	5200	Purchase of Services	25,800	25,800	25,800
	5241	Repairs	600	600	600
	5243	Software Support	2,305	1,000	1,000
	5251	Web Services	18,823	17,928	17,928
	5850	Equipment	11,021	12,647	12,647
Total MIS			58,549	57,975	57,975

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
161	Town Clerk			
	5101	Salary	72,036	74,201
	5102	Stipend	1,000	1,000
	5114	Wages	32,496	34,471
			105,532	109,672
	5200	Purchase of Services	175	-
	5243	Software Support	1,700	2,000
	5251	Web Services	1,200	1,200
	5400	Supplies	350	350
	5730	Dues	150	150
	5781	Meetings	2,300	2,300
			5,875	6,000
Total Town Clerk			111,407	115,672
162	Elections			
	5114	Wages	2,565	4,090
	5200	Purchase of Services	2,670	4,670
	5400	Supplies	800	1,375
			3,470	6,045
Total Elections			6,035	10,135
163	Street Listing/Registrars			
	5114	Wages	200	200
	5200	Purchase of Services	2,600	2,600
	5400	Supplies	350	350
			2,950	2,950
Total Street Listing/Registrars			3,150	3,150

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
171	Conservation Commission			
	5114 Wages	61,548	65,310	65,310
		61,548	65,310	65,310
	5200 Purchase of Services	7,000	6,550	6,550
	5240 Land Maintenance	7,000	7,000	7,000
	5301 Training	800	800	800
	5305 Vernal Pool Study	100	50	50
	5342 Advertising	100	100	100
	5400 Supplies	400	400	400
	5710 In-state Travel	200	200	200
	5730 Dues	800	800	800
	5800 Land-Capital Improve.	1,000	1,000	1,000
	5850 Equipment	500	500	500
	5963 Conservation Fund	500	1,000	1,000
		18,400	18,400	18,400
Total Conservation Commission		79,948	83,710	83,710
175	Planning Board			
	5114 Wages	72,352	74,528	74,528
	5200 Purchase of Services	1,200	1,200	1,200
	5342 Advertising	250	250	250
	5400 Supplies	200	200	200
	5710 In-state Travel	400	400	400
	5730 Dues	1,800	1,800	1,800
	5781 Meetings	400	400	400
		4,250	4,250	4,250
Total Planning Board		76,602	78,778	78,778
176	Appeals Board			
	5205 40B Permitting	100	100	100
	5342 Advertising	100	100	100
Total Appeals Board		200	200	200
179	Agricultural Commission			
	5780 Miscellaneous	1,746	-	-
Total Agricultural Commission		1,746	-	-
182	Economic Development			
	5200 Purchase of Services	750	750	750
Total Economic Development		750	750	750

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
190	Town Buildings			
5210	Heating	2,800	2,800	2,800
5211	Houghton Electric	7,300	7,300	7,300
5240	Repairs and Maintenance	117,000	117,000	117,000
5242	Grounds Maintenance	13,000	13,000	13,000
5281	Trash Hauler	950	950	950
5480	Propane	500	500	500
Total Town Buildings		141,550	141,550	141,550
192	Town Hall			
5200	Purchase of Services	-	-	-
5210	Heating	5,000	5,000	5,000
5211	Electric	5,850	5,850	5,850
5241	Repairs	-	-	-
5340	Telephone	5,015	5,015	5,015
5341	Postage	4,000	4,000	4,000
5400	Supplies	3,500	3,500	3,500
5800	Capital Outlay	4,500	9,468	9,468
Total Town Hall		27,865	32,833	32,833
195	Town Reports			
5200	Purchase of Services	3,700	3,700	3,700
5341	Postage	-	-	-
Total Town Reports		3,700	3,700	3,700
TOTAL GENERAL GOVERNMENT		1,377,591	1,499,814	1,499,814
PUBLIC SAFETY				
200	Public Safety Building			
5200	Purchase of Services	81,474	85,314	81,474
5210	Heating	15,500	15,500	15,500
5211	Electric	43,020	43,020	43,020
5240	Maintenance	36,075	36,075	36,075
5243	Software Support	6,555	6,555	6,555
5280	Trash Disposal	6,420	2,580	6,420
5340	Telephone	16,956	16,956	16,956
5400	Supplies	2,500	2,500	2,500
5486	Diesel	2,025	2,025	2,025
Total Public Safety Building		210,525	210,525	210,525

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
210	Police Department			
5102	Salary	130,790	134,722	134,722
5133	Wages	1,065,850	1,119,772	1,119,772
5140	Wages - Overtime	170,821	181,261	181,261
5176	Disability Insurance	663	674	674
		<hr/>	<hr/>	<hr/>
		1,368,124	1,436,428	1,436,428
5201	Hired Services	3,000	7,000	7,000
5301	Training	3,000	3,000	3,000
5380	Lockup	1,960	1,960	1,960
5420	Office Supplies	5,250	5,250	5,250
5460	Firearms/Supplies	14,965	14,965	14,965
5580	Uniforms	23,000	24,000	24,000
5720	Out-of-State Travel	500	500	500
5730	Dues & Subscriptions	3,500	3,500	3,500
5851	Bulletproof vest	1,900	1,900	1,900
		<hr/>	<hr/>	<hr/>
		57,075	62,075	62,075
5240	Repairs - Cruiser	25,000	25,000	25,000
5400	Supplies - Cruiser	7,500	7,500	7,500
5480	Gas - Cruiser	14,200	22,700	22,700
5482	Tires - Cruiser	5,000	5,000	5,000
		<hr/>	<hr/>	<hr/>
		51,700	60,200	60,200
5850	Equipment/Cruiser	7,000	7,000	7,000
5870	Cruiser Purchase	53,750	53,750	53,750
		<hr/>	<hr/>	<hr/>
		60,750	60,750	60,750
<hr/>		<hr/>	<hr/>	<hr/>
Total Police Department		1,537,650	1,619,454	1,619,454

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
230	FIRE/EMS			
5101	Fire Chief	114,304	128,611	128,611
5112	Wages - Inspections	750	750	750
5113	Wages - Perm Firefighter	66,809	68,818	68,818
5115	Wages - Firefighters	191,025	215,900	215,900
5120	EMT Cadet Program	19,372	19,372	19,372
		392,260	433,451	433,451
5200	Purchase of Services	15,100	23,317	23,317
5201	ALS Services	20,000	15,000	15,000
5202	Coastal Medical Billing	7,000	9,300	9,300
5211	Electric	700	700	700
5241	Repairs	21,000	21,000	21,000
5301	Training	8,600	8,600	8,600
5400	Supplies	4,500	4,500	4,500
5460	Operating Supplies	5,620	5,620	5,620
5480	Gasoline	5,100	5,100	5,100
5486	Diesel	6,000	6,000	6,000
5487	Automotive	4,000	4,000	4,000
5580	Uniforms	16,026	16,026	16,026
5730	Dues/Memberships	1,600	1,600	1,600
5780	Fire Ponds	20,000	20,000	20,000
5782	Recognition Expense	1,000	1,000	1,000
5850	Equipment	7,500	7,500	7,500
		143,746	149,263	149,263
Total Fire/EMS Department		536,006	582,714	582,714
241	Building Inspector			
5112	Wages - Inspector	30,872	31,801	31,801
5113	Wages - Asst. Inspector	1,041	1,071	1,071
		31,913	32,872	32,872
5240	Vehicle Maintenance	2,080	2,080	2,080
5301	Training	250	250	250
5400	Supplies	450	450	450
		2,780	2,780	2,780
Total Building Inspector		34,693	35,652	35,652
243	Plumbing & Gas Inspector			
5200	Purchase of Services	18,836	19,401	19,401
	Reinspection		150	150
Total Plumbing & Gas Inspector		18,836	19,551	19,551

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
244	Wiring Inspector			
	5200	21,836	22,491	22,491
	Purchase of Services			
	Reinspection		150	150
Total Wiring Inspector		21,836	22,641	22,491
291	Emergency Management			
	5200	3,900	3,900	3,900
	Town-wide Emergency Notification			
Total Emergency Management		3,900	3,900	3,900
292	Animal Control Officer			
	5112	17,130	17,644	17,644
	5113	2,610	2,610	2,610
	Wages			
	Wages			
		19,740	20,254	20,254
	5200	350	350	950
	5400	400	400	400
	5710	1,000	1,000	1,000
	Purchase of Services			
	Supplies			
	In-state Travel			
		1,750	1,750	2,350
Total Animal Control Officer		21,490	22,004	22,604
293	Traffic Lights			
	5211	1,000	1,000	1,000
	5241	800	800	800
	Electric			
	Repairs			
Total Traffic Lights		1,800	1,800	1,800
294	Tree Warden			
	5102	3,685	3,796	3,796
	5137	2,500	3,000	3,000
	Salary			
	Police Details			
		6,185	6,796	6,796
	5253	37,000	50,000	50,000
	5700	9,000	15,000	15,000
	Tree Trimming			
	Disposal			
		46,000	65,000	65,000
Total Tree Warden		52,185	71,796	71,796
299	Dispatchers			
	5300	199,500	204,606	204,606
	Regional Dispatch			
Total Communications		199,500	204,606	204,606
TOTAL PUBLIC SAFETY		2,638,421	2,794,643	2,795,093

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
EDUCATION				
301	Nashoba Regional School District			
5691	Bolton Assessment - Operating Exp.	16,113,874	16,767,363	16,767,363
	Track & Field Debt	48,356	46,533	46,533
	Leach Field Debt	18,142	17,085	17,085
	HS Feasibility Study Debt	7,836	1,420	1,420
5915	NRHS - Excluded Debt	129,415	121,407	121,407
Total Nashoba Regional School District		16,317,623	16,953,808	16,953,808
302	Minuteman Regional Voc Tech			
	Bolton Assessment	664,408	893,714	893,714
Total Minuteman Regional Voc Tech		664,408	893,714	893,714
TOTAL EDUCATION		16,982,031	17,847,522	17,847,522
PUBLIC WORKS				
421	Highway			
5110	Salary	107,536	114,067	114,067
5137	Wages	592,812	640,304	640,304
5140	Wages - Overtime	20,000	20,000	20,000
		720,348	774,371	774,371
5200	Purchase of Services	3,500	3,500	3,500
5210	Heating	3,185	3,185	3,185
5211	Electric	8,500	8,500	8,500
5241	Repairs	54,700	54,700	54,700
5340	Telephone	6,500	6,500	6,500
5400	Supplies	10,000	10,000	10,000
5480	Gasoline	13,000	16,000	16,000
5480	Stickers	1,400	1,400	1,400
5481	Oil/Lube	2,000	2,000	2,000
5482	Tires	4,000	4,000	4,000
5486	Diesel	8,000	8,000	8,000
5487	Parts/Supplies	10,000	10,000	10,000
5488	Equipment	6,000	6,000	6,000
5580	Clothing Allowance	7,650	7,650	7,650
5781	Training	800	800	800
		139,235	142,235	142,235
Total Highway		859,583	916,606	916,606

FY2023 BUDGET

			Approved FY2022	Requested FY2023	Approved FY2023
422	Construction and Maintenance				
	5137	Police Details	6,000	6,000	6,000
	5290	Public Ways Safety	9,100	9,100	9,100
	5842	Local Improvements	194,000	194,000	194,000
			<u>203,100</u>	<u>203,100</u>	<u>203,100</u>
Total Construction and Maintenance			209,100	209,100	209,100
423	Snow & Ice				
	5137	Wages	11,000	11,000	11,000
	5140	Wages - Overtime	27,000	27,000	27,000
			<u>38,000</u>	<u>38,000</u>	<u>38,000</u>
	5241	Repairs	20,000	20,000	20,000
	5290	Snow Removal	30,000	30,000	30,000
	5400	Supplies	10,000	10,000	10,000
	5480	Gas	3,000	3,000	3,000
	5486	Diesel	9,000	9,000	9,000
	5488	Equipment	7,000	7,000	7,000
	5530	Road Salt	41,000	41,000	41,000
	5531	Sand	22,000	22,000	22,000
			<u>142,000</u>	<u>142,000</u>	<u>142,000</u>
Total Snow & Sand			180,000	180,000	180,000
424	Street Lighting				
	5211	Electric	7,200	8,000	8,000
	5241	Repairs	900	900	900
Total Street Lighting			8,100	8,900	8,900
433	Transfer Station				
	5137	Wages	42,385	42,182	42,182
	5140	Wages - Overtime	9,000	10,000	10,000
			<u>51,385</u>	<u>52,182</u>	<u>52,182</u>
	5211	Electric	2,000	2,200	2,200
	5280	Trash Disposal	85,000	85,000	85,000
	5281	Trash Hauling	14,500	15,000	15,000
	5282	Recycling Hauling	42,000	50,000	50,000
	5282-01	Recycling Processing	17,600	20,000	20,000
	5283	Trash Container Lease	1,500	1,500	1,500
	5284	Recyclable Container Lease	2,000	2,000	2,000
	5487	Maintenance	8,000	8,000	8,000
	5488	Equipment	3,000	3,000	3,000
			<u>175,600</u>	<u>186,700</u>	<u>186,700</u>
Total Transfer Station			226,985	238,882	238,882

FY2023 BUDGET

			Approved FY2022	Requested FY2023	Approved FY2023
439	Landfill				
	5250	Well Monitoring	6,100	6,100	6,100
Total Landfill			6,100	6,100	6,100
440	Sewer				
	5200	Purchase of Services	8,700	9,000	9,000
	5241	Repairs	-	1,000	1,000
Total Sewer			8,700	10,000	10,000
450	Water				
	5201	SWDA Assessment	5,000	5,000	5,000
	5241	Repairs	-	1,000	1,000
Total Water			5,000	6,000	6,000
491	Cemetery				
	5200	Purchase of Services	3,000	3,000	3,000
	5242	Grounds Maintenance	5,000	5,000	5,000
Total Cemetery			8,000	8,000	8,000
TOTAL PUBLIC WORKS			1,511,568	1,583,588	1,583,588
HUMAN SERVICES					
510	Board of Health				
	5112	Wages - Animal Inspector	1,480	1,524	1,524
	5114	Wages	36,468	38,689	38,689
			37,948	40,213	40,213
	5302	Rabies Testing	345	345	345
	5304	Nashoba Associated Boards of Health	13,889	17,675	17,675
	5342	Advertising	100	100	100
	5710	Travel	831	831	831
	5730	Dues/Membership	150	150	150
			15,315	19,101	19,101
Total Board of Health			53,263	59,314	59,314
522	Nursing				
	5200	Purchase of Services	6,655	8,101	8,101
Total Nursing			6,655	8,101	8,101
541	Council on Aging				
	5101	Salary	44,103	46,575	46,575
	5137	Wages	31,946	33,758	33,758
			76,050	80,334	80,334

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
5200	Purchase of Services	8,050	8,050	8,050
5243	Software Support	1,190	1,190	1,190
5271	Building Lease	4,320	4,644	4,644
5340	Telephone	528	581	581
5346	Cable/DSL	1,312	1,443	1,443
5400	Supplies	1,850	1,850	1,850
		17,250	17,758	17,758
Total Council of Aging		93,300	98,092	98,092
543	Veterans Services			
5114	Wages	5,383	5,544	5,544
5400	Office Supplies			
5730	Dues	50	50	50
5770	Veterans Benefits	33,000	33,000	33,000
5781	Meetings	2,000	2,000	2,000
		35,050	35,050	35,050
Total Veterans Services		40,433	40,594	40,594
TOTAL HUMAN SERVICES		193,651	206,101	206,101
CULTURE & RECREATION				
610	Library			
5102	Salary	96,034	98,925	98,925
5114	Wages	207,841	226,715	226,715
		303,875	325,640	325,640
5200	Purchase of Services	12,685	11,898	11,898
5201	Professional Development	500	460	460
5210	Heat	19,550	19,450	19,450
5211	Electric	21,200	22,370	22,370
5241	Repairs	2,700	2,598	2,598
5242	Repairs & Maintenance Bldg	200	200	200
5243	Software Support	2,650	2,128	2,128
5251	Web Services	150	150	150
5340	Telephone	2,900	2,851	2,851
5341	Postage	80	103	103
5400	Supplies	8,500	7,787	7,787
5580	Books	79,755	84,241	84,241
5780	Miscellaneous/Programs	1,000	1,500	1,500
		151,870	155,736	155,736
Total Library		455,745	481,376	481,376

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
630	Parks and Recreation			
	5113 Parks and Rec Coordinator	13,194	37,091	22,602
	5113 Wages - Swimming	17,899	19,490	19,490
		31,093	56,581	42,092
	5200 Purchase of Services	5,345	11,345	11,345
	5211 Electric	1,650	1,650	1,650
	5270 Equipment	2,600	2,600	2,600
	5400 Supplies	3,890	3,890	3,890
		13,485	19,485	19,485
	Total Recreation	44,578	76,066	61,577
691	Historical Commission			
	5200 Purchase of Services	3,400	3,400	3,400
	5400 Supplies	2,500	2,500	2,500
	5730 Dues	250	250	250
	Total Historical Commission	6,150	6,150	6,150
692	Celebration/Memorial Day			
	5400 Supplies	2,800	2,800	2,800
	Total Celebration/Memorial Day	2,800	2,800	2,800
TOTAL CULTURE & RECREATION		509,274	566,392	551,903

DEBT SERVICE

710/752 Debt Principal & Interest

* <i>Refunding JAN 2019</i>				
	59100-REFD Principal	475,000	465,000	465,000
	59250-REFD Interest	111,750	92,750	92,750
* <i>Refunding AUG 2019 - Debt Excluded Portion</i>				
	59100-REF2 Principal	210,000	225,000	225,000
	59250-REF2 Interest	77,550	66,675	66,675
* <i>Refunding AUG 2019</i>				
	59100-REF2 Principal	120,000	115,000	115,000
	59250-REF2 Interest	20,250	14,375	14,375
* <i>Long Hill Road Culvert ATM 5/18 Art 25</i>				
	5950-0230 Principal	15,262	15,262	15,262
	5925-0230 Interest	2,137	1,831	1,831
* <i>Flood Control / Improvements ATM 5/19 Art 18</i>				
	5950-0240 Principal	24,658	24,658	24,658
	5925-0240 Interest	3,945	3,452	3,452
* <i>Taggart Property</i>				
	5950-0250 Principal	55,000	46,064	46,064
	5925-0250 Interest	8,800	3,685	3,685
* <i>DPW Truck 2021</i>				

FY2023 BUDGET

		Approved FY2022	Requested FY2023	Approved FY2023
	Principal	57,500	57,500	57,500
	Interest	2,990	1,150	1,150
* Fire Truck 2022				
	Principal	-	114,286	114,286
	Interest	-	16,000	16,000
Total Principal		957,420	1,062,769	1,062,769
Total Interest		227,422	199,919	199,919
TOTAL DEBT SERVICE		1,184,841	1,262,688	1,262,688
EMPLOYEE BENEFITS				
911	Worcester Regional Retirement Assessment			
	5170 WCRS Assessment	602,296	659,084	659,084
912	Workers Compensation			
	5171 Workers Comp	25,319	26,838	26,838
913	Unemployment Compensation			
	5172 Unemployment	-	-	-
914	Health Insurance			
	5173 Group Health	580,966	672,109	672,109
	Group Dental	-	20,897	20,897
	5174 OPEB	186,271	173,700	173,700
		<u>767,237</u>	<u>866,706</u>	<u>866,706</u>
915	Life Insurance			
	5175 Life Insurance	1,400	1,400	1,400
916	Medicare Tax			
	5175 Medicare 1.45%	56,745	59,841	59,841
TOTAL EMPLOYEE BENEFITS		1,452,997	1,613,868	1,613,868
OTHER INSURANCE				
945	Other Insurance			
	5740 General Insurance	74,296	76,178	76,178
	5742 Bonding (employee)	1,000	1,122	1,122
	5744 Police & Fire Accident	38,778	43,569	43,569
	5746 Deductible	5,000	5,000	5,000
TOTAL OTHER INSURANCE		119,074	125,870	125,870
TOTAL BUDGET		25,969,448	27,500,486	27,486,447

******PLEASE BRING THIS WARRANT TO TOWN MEETING******

Annual Town Meeting
Monday, May 2, 2022
7:00 p.m.
Nashoba Regional High School Auditorium

******PLEASE BRING THIS WARRANT TO TOWN MEETING******