

# TOWN OF BOLTON



## ANNUAL TOWN MEETING WARRANT

MONDAY, MAY 1<sup>st</sup>, 2023

## ANNUAL TOWN ELECTION

MONDAY, May 8<sup>th</sup>, 2023

Annual Town Meeting  
Monday, May 1<sup>st</sup>, 2023, 7:00 p.m.  
Nashoba Regional High School Auditorium

Annual Town Election  
Monday, May 8<sup>th</sup>, 2023  
Noon to 8:00 p.m.  
Nashoba Regional High School Auditorium

\*\*\*\* PLEASE BRING THIS WARRANT TO TOWN MEETING \*\*\*\*



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## Annual Town Meeting Town of Bolton

<p><b>What is “Town Meeting”?</b> Simply put, a Town Meeting is an Event AND an Entity.</p> <ul style="list-style-type: none"> <li>• As an Event: it is a gathering of Bolton’s eligible voters.</li> <li>• As an Entity: it is the legislative body of Bolton.</li> </ul>	<p><b>What does Town Meeting do?</b> Town Meeting is responsible for three major things: 1<sup>st</sup>: Voting on the Articles as presented in the Town Warrant. 2<sup>nd</sup>: Appropriating the money needed to run the town. 3<sup>rd</sup>: Voting on the town’s local statutes, also known as the By-Laws.</p>
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### WHO’S WHO?

<b>What is a Town Moderator?</b>	The Town Moderator is the presiding officer of Town Meeting. It is the Moderator’s responsibility to efficiently run Town Meeting, to ensure there is a productive democratic debate, to decide all questions of order, and to publicly declare the outcome of all votes. Under Bolton Bylaw 59-9, the Moderator may decline to put motions forward that are obviously frivolous or tending to disorder. In Bolton we use the Parliamentary Handbook <u>Town Meeting Time</u> and state and local bylaws to direct our proceedings.
<b>What is the Select Board?</b>	The Select Board is the Town’s Executive Department, there are three members elected by the voters of the Town. The Select Board is responsible for calling the Town Meeting.
<b>What is the Advisory Committee?</b>	The Advisory Committee reviews and approves the spending by each department and the Town, and reviews all Warrant Articles and makes recommendations to Town Meeting voters on what action it believes is in the best interest of the townspeople.
<b>What is a Town Clerk?</b>	The Town Clerk is the keeper of all records of the business of the Town; the Town Clerk is required to post the Warrant Articles and keep records of the proceedings and votes of Town Meeting.
<b>What is a Town Counsel?</b>	The Town Counsel is the legal advisor for the Select Board and Town Meeting. Town Counsel is seated at arm’s length to the Town Moderator, to answer legal questions arising during deliberations.

### THE WARRANT

<b>What is the Warrant?</b>	The Warrant is the “warning” of the meeting: it lists the time, place, and agenda. It is issued by the Select Board and posted throughout the Town by the Town Clerk. It is posted in public places throughout the Town Of Bolton, inserted into a complimentary edition of the local newspaper, and posted on the Town website at least 7 days prior to Town Meeting.
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<b>What are the Articles?</b>	Articles are the individual items on the warrant, this is the agenda of things to be voted on at the meeting. Articles are submitted to the warrant by the Town Administrator, Boards, Committees, and individual citizens.
<b>What is a “Consent Agenda”?</b>	With a Consent Agenda, several Articles on the Warrant can be addressed by a single vote. The Moderator will explain this and a slide will show the Articles being grouped together.
<b>How does a Consent Agenda work?</b>	<p>When the Consent Agenda is called, the Moderator will read out the number of each article one at a time.</p> <p>If one, or more, voter objects to an article they may say “HOLD” when that number is called. That article will be removed from the Consent Agenda and restored to its place in the Warrant. When all the individual Articles are called, the Moderator will ask for a Motion that the voters pass all remaining Consent Articles as a Unit, with a single vote. Then, any articles that have been held will be debated and voted upon individually.</p>

#### **PARTICIPATION MATTERS: DEBATE & VOTING**

<b>Who can vote at Town Meeting?</b>	Any registered voter living in the Town of Bolton can come to Town Meeting and vote.
<b>What is a quorum?</b>	A quorum is the minimum number of voters required to be in attendance for Town Meeting to start and take any action. <i>Bolton requires a minimum quorum of 75 registered voters.</i>
<b>How does one vote at Town Meeting?</b>	Bolton conducts most votes by Voice Vote of “Yea” (in favor) or “Nay” (opposed). Bolton began using an Electronic Voting system for the meeting in 2022, affectionately called “clickers”. It is the Moderator’s discretion when to utilize the Electronic Voting Devices.
<b>What is a Majority vote?</b>	A Majority vote is exactly what you think it is: just like in the Senate, where a single vote can tip the scales. If there are 150 voters at Town Meeting a majority vote could pass 76–74.
<b>What is a 2/3rds vote?</b>	A 2/3rds vote requires that 2/3rds or more of the total number of voters at the meeting AT the time of the vote, vote together. Not 2/3rds of the total number of voters who attended the meeting, but who are AT the meeting when the vote is taken. If there are 150 voters a 2/3rds vote would require 100–50 to pass. Bolton Bylaw 59-5 allows the Moderator to determine if a vote reaches 2/3rds count. At the moderator’s discretion, or if 7 voters rise to challenge the Moderator, a vote will be counted by electronic or other means.
<b>What is the Main Motion?</b>	The Main Motion is typically the exact wording for each Article as presented in the Warrant. The Moderator typically will not read the

	entire Main Motion when beginning debate on an article but will reference the Article number and the key headline of the article. The Moderator will reference the Board that proposed the Article, the required vote on the article, and ask for a member of the audience to move the Article (usually the Selectboard) and for a second.
<b>When can the Main Motion be altered prior to Moving the Article?</b>	In some cases, the Main Motion may be altered slightly, at the approval of the Moderator, if the small change does not significantly alter the meaning of the Article. The Moderator will clearly state the small change to the meeting to be sure it is clear to all the voters. This does not require a vote.
<b>When does a change in an article require an Amendment? “I move to Amend the Article to say.....”</b>	If the change is significant, “Beyond the Four Corners of the Article” then an Amendment may be proposed to alter the Main Motion after the Main Motion has been made and seconded. The Moderator will look at the scope of the proposed change and if the change significantly alters the meaning of the Article then an Amendment will be required. We like to have the Amendment in writing. Examples are a significant change in the dollar value of an article, adding a clause to an article, or change a location of a zoning article. After the amendment to the article has been voted, the amended article can be voted.
<b>What does it mean when someone asks, “Question of Personal Privilege”?</b>	If a voter has an issue that relates to the rights and privileges of Town Meeting, specifically the comfort and convenience of those in attendance (such as needing the wireless microphone, the volume of the speaker, or the temperature of the room)
<b>What is a “Point of Order”</b>	A query as to whether correct procedure is being followed that can be called by any voter in attendance. Examples of “Points of Order” are: is the speaker a registered voter?, is what the speaker is saying frivolous or irrelevant?, is the pending action frivolous or irrelevant?, or was the motion seconded?
<b>What does it mean when someone states “I move the Previous Question”</b>	If a voter wants to end a long debate and vote on the Article before the meeting they may attempt to “Move The Question”. The Moderator will determine if that is in order based on the amount of debate that has occurred. Only after sufficient debate will this be accepted. The Moderator won’t allow debate to be cut off precipitously. This requires a second and <u>cannot</u> be debated once accepted by the Moderator.
<b>What if a Proponent moves to “Withdraw my Motion”</b>	If a Voter moves to “Withdraw My Motion”. This motion is used when the proponent of the article wants to withdraw the Article. This requires Unanimous consent.
<b>What if a Proponent moves to “Postpone Indefinitely” or “Postpone to A Time Certain”</b>	A Voter may move to “Postpone Indefinitely” or “Postpone to a Time Certain”. This requires a second and a majority vote, and may be debated. This motion is used when the proponent of the article wants to make changes and bring it back at a later time.

<b>What does it mean to make a motion on an Article to “Lay on The Table”?</b>	This was originally a way to take up more urgent issues and come back to an Article at a later time in the meeting, but it has come to be used to kill an Article without further debate. Since this stifles reasonable debate, the Moderator is likely to try to reason with a petitioner to allow debate to continue. If the Moderator accepts the motion it requires a second and a 2/3rds vote and may not be debated.
<b>What is a “Motion to Dissolve the Meeting”</b>	At the end of the meeting, it must be closed down permanently. The Moderator will ask for a Motion to Dissolve. This requires a second and a simple majority vote.
<b>What is a “Motion to Adjourn The Meeting to a Fixed Time”</b>	If the meeting does not finish business in one night, it must be adjourned to a later date and time, typically the next day at the same time. The Moderator will ask for a Motion Adjourn to the date of XXX and time of XXX. This requires a second and a simple majority vote.
<b>What is a “Point of No Quorum”</b>	If a Voter believes that the number of persons at the meeting has fallen below the quorum level (75) and that the issues to be debated are so important that the meeting must be ended until a quorum is reached that person may ask if a quorum is present. If there is little work remaining, the moderator may ask the petitioner to withdraw the question and appeal to the logic of finishing the business-at-hand. This cannot be used to cut off debate or interrupt a speaker. The Moderator may take a recess to try to find additional voters if necessary. If this motion does precede, this does not require a vote and the Moderator and Clerk will count the Voters present to determine if a quorum is present.
<b>What is a “Motion to Reconsider”</b>	Bolton has a tradition of not reconsidering Articles after they have been voted. Only if some information is brought forward that the meeting did not know at the time of the vote would a motion to reconsider be accepted. It requires a second and a 2/3rds vote.
<b>What is a “Motion to Advance An Article”</b>	Bolton has a tradition of not changing the order of the Articles that are printed in the Warrant. The Warrant is prepared by the Select Board and they take great care in making the order. Under Bolton Bylaw 59-7 the Moderator will decide if an article is allowed to be taken out of order. Only if some information is brought forward that all parties agree that the order should be changed would a motion to Advance an Article be accepted. It requires a second and a 2/3rds vote.
<b>What is a “Motion to Commit or Refer To A Committee”</b>	It may be determined after debate that an issue requires more time and consideration to be brought back to the Town Meeting at a later time. A Motion to Refer to A Committee may be made to bring it back at the next Town Meeting. The Committee must be specified and may be a permanent board or a special committee. It requires a Motion, a Second and a Majority vote. It may not interrupt a speaker and may be debated.

## SELECT BOARD STATEMENT

Among the primary responsibilities of the Select Board is to prepare a Warrant of Articles for consideration of the voters at Annual Town Meeting. The 2023 Annual Town Meeting warrant has few capital projects and expenditures listed as the Town will be using Federal ARPA funds for a number of purchases and projects. The Planning Board is still awaiting completion of the Town's Master Plan before submitting any zoning articles.

Items for voters to consider are:

### FY24 Budget

The proposed budget for FY24 is \$ 29,169,476, an increase of \$ 1,494,252 (5.4%) over the FY23 budget.

The components of this increase are:

- Education - An increase of \$ 868,530 (4.87%)
- Town Government and Administration – An increase of \$625,722 (7.68%).

The unusually large Town increase is driven by the following:

- A survey of Town employee wages compared with surrounding and comparable towns in the area showed that Bolton was lagging in providing competitive salaries for similar jobs/positions relative to comparable towns. A decision was made to make adjustments to particular salaries and wages for affected positions.
- Costs for electricity, heating oil and healthcare insurance all increased during the fiscal year.

Standard & Poor's continues to rate Bolton "AAA", their highest rating for a municipality.

### Capital Appropriations

- Voters are asked to appropriate funds from the Town's Stabilization Fund for repairs to the roof of the Town Fire Station.

### Nashoba Regional School District

- Voters will be asked to approve a long overdue update to the Nashoba Regional School District Regional Agreement.

### Town Management Articles

- Voters are asked to consider approving a change to the Town Clerk's position from elected to appointed.
- Voters will be asked to consider starting the process to potentially consider the purchase of one or two parcels of land off of Forbush Mill Road currently owned by the State. This article in no way binds the town to purchase said parcels. Consideration to purchase will be presented at a future Annual Town Meeting.
- The Town is requesting that it be allowed to appropriate funds held as cash bonds by subdivision developers where the Planning Board has found those developers in default to complete said work.

As always, the participation of voters at the Annual Town Meeting improves the results of the ATM. Please plan to attend and set the direction for the Town in the coming year.

Signed, Select Board

Stanley M. Wysocki, Chair

Robert B. Czekanski



## ADVISORY COMMITTEE'S STATEMENT

This statement summarizes Bolton's proposed FY24 budget and provides data in comparison to FY23. The proposed FY23 budget was developed collaboratively by the department heads, Town Administrator, Select Board, Town Accountant, Town Treasurer, and Advisory Committee. As always, we want to thank Don Lowe (Town Administrator), Jenny Jacobsen (Town Secretary), Ninotchka Rogers (Town Accountant), Kristen Noel (Town Treasurer), and all the department heads for their year-round support.

REVENUE TABLE					
Revenue	FY23	FY24 (Advisory)	% of Total Revenue	\$ change from FY23	% change from FY23
Levy limit (prior FY)	\$23,233,405	\$24,018,712	82.17%	\$785,307	3.38%
Prop 2-1/2 allowable growth	\$580,835	\$600,468	2.05%	\$19,633	3.38%
New growth	\$200,000	\$200,000	0.68%	\$0	0.00%
Debt excluded from Prop 2-1/2	\$1,216,837	\$1,285,995	4.40%	\$69,158	5.68%
<b>Taxable levy limit (sum of above)</b>	<b>\$25,231,078</b>	<b>\$26,105,175</b>	<b>89.31%</b>	<b>\$874,097</b>	<b>3.46%</b>
Abatement & exemption allowance	\$160,000	-\$170,000	-0.58%	-\$10,000	6.25%
State revenues	\$287,925	\$296,923	1.02%	\$8,998	3.13%
Local receipts	\$1,591,042	\$2,143,768	7.33%	\$552,726	34.74%
Other available funds & released Articles	\$260,241	\$281,304	0.96%	\$21,063	8.09%
Free Cash (for operating budget)	\$424,929	\$572,870	1.96%	\$147,941	34.82%
Free Cash (for warrant articles)	\$39,859	\$0	0.00%	-\$39,859	-100.00%
Borrowing	\$0	\$0	0.00%	\$0	0.00%
<b>TOTAL REVENUE</b>	<b>\$27,675,075</b>	<b>\$29,230,040</b>	<b>100.00%</b>	<b>\$1,554,965</b>	<b>5.62%</b>

### Revenues

- The FY24 Warrant will raise an estimated additional \$874,097 of revenue by taxation, which is a 3.46% increase over FY23.
- Each year, the Massachusetts Department of Revenue reviews the town's finances and certifies the amount of unrestricted free cash. The town uses certified Free Cash to fund capital projects and, when necessary, to balance the operating budget.

Bolton's certified Free Cash on July 1, 2023 was \$1,186,358 (up from \$995,208 last year). In the proposed FY24 budget, we are using \$572,870 of Free Cash to finance operating expenses.

EXPENDITURES TABLE					
Expenditures	FY23	FY24 (Advisory)	% of Oper. Exp.	\$ change from FY23	% change from FY23
General Government	\$1,499,814	\$1,642,857	5.63%	\$143,043	9.54%
Public Safety	\$2,795,243	\$3,106,888	10.66%	\$311,645	11.15%
Education	\$17,847,522	\$18,716,052	64.19%	\$868,530	4.87%
Public Works	\$1,583,588	\$1,681,922	5.77%	\$98,334	6.21%
Human Services	\$206,101	\$229,533	0.79%	\$23,432	11.37%
Culture & Recreation	\$551,903	\$632,854	2.17%	\$80,951	14.67%
Debt Service	\$1,262,688	\$1,076,629	3.69%	-\$186,059	-14.74%
Employee Benefits	\$1,613,868	\$1,938,155	6.65%	\$324,287	20.09%
Other Insurance	\$125,869	\$130,998	0.45%	\$5,129	4.07%
<b>Total Operating Expenditures</b>	<b>\$27,486,597</b>	<b>\$29,155,889</b>	<b>100.00%</b>	<b>\$1,669,292</b>	<b>6.07%</b>
<b>Total Oper. Exp. w/o Education</b>	<b>\$9,639,075</b>	<b>\$10,439,837</b>	<b>35.81%</b>	<b>\$800,762</b>	<b>8.31%</b>
State & County	\$73,527	\$74,151		\$624	0.85%
Warrant Articles (cash & other funds)	\$115,100	\$0		-\$115,100	-100.00%
Warrant Articles (borrowing)	\$0	\$0		\$0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$27,675,224</b>	<b>\$29,230,040</b>		<b>\$1,554,816</b>	<b>5.62%</b>

### Expenditures

- Total projected FY24 expenditures will increase by \$1,554,816, which is 5.62% above the FY23 budget.
- Education assessments (64% of the operating budget) are increasing \$868,530. Our Minuteman assessment is up 34% due to higher enrollment of Bolton students.
- Debt Service for FY24 is down \$186,059 (-14.74%) and we are not proposing any borrowing in FY24.
- Employee and retiree benefit costs (health insurance and pensions) are up \$324,287 (20.09%) for FY24. Our assessment from the Worcester County Retirement System is up \$142,688, and our OPEB actuarially determined contribution is up \$124,949.

### Other Highlights

Except for Article 11 (which seeks an appropriation from the Stabilization Fund to replace the nearly 60-year-old Fire Station roof), this year's Warrant does not include any spending articles for capital projects. Instead, we will be using federal and state funds for several projects, including a sander truck for DPW, flooring improvements at the Florence Sawyer School, and repairs to several other town buildings.

Article 12 proposes a borrowing of \$949,000 to replace our 25-year-old Fire Engine 1. Although we are seeking authorization for the borrowing now, we don't expect to incur any debt costs until FY25.

We continue to use "best practice" targets when evaluating the budget. Although these targets are not legally mandated, they are based on budgeting practices that have been effective over the long-term in other municipalities, and they are among the factors considered by investor service companies in assigning our bond rating. Our results are shown in the following table:

Target	Result
Achieve certified Free Cash of <b>3-5%</b> of total budgeted expenditures in the prior fiscal year ( <i>i.e.</i> , FY23).	<b>4.29%</b>
Maintain a Free Cash balance of <b>at least \$350,000</b> heading into FY24.	<b>\$608,620</b>
General Stabilization Fund should be at least <b>3-5%</b> of the current operating budget.	<b>2.44% *</b>
Maintain overall Reserves (Free Cash + Stabilization funds + Overlay Reserve) of <b>6-10%</b> of the operating budget (net of debt).	<b>6.35%</b>
Maintain Debt Service payments at <b>no more than 5-7%</b> of general fund revenues.	<b>3.77%</b>
Fund <b>100%</b> of Other Post-Employment Benefits (OPEB) actuarially determined contribution.	<b>100%</b>

\* If Article 11 passes (as we recommend), our Stabilization Fund balance will drop to 2.44% of the current operating budget, which is below our target of 3-5%. Per the town's financial policies, we are developing a plan to replenish the Stabilization Fund to at least 3% of the operating budget within the next two fiscal years.

Thank you for participating in this Annual Town Meeting. If you have questions or comments about the work we do throughout the year, please contact us.

Signed,

**Advisory Committee**

Brian Boyle  
Omid Gharony  
Bob Guerriero  
Craig Lauer  
Greg Myers  
Bill Nickles

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF BOLTON  
WORCESTER, ss  
ANNUAL TOWN MEETING  
Monday, May 1st, 2023  
Nashoba Regional High School Auditorium  
7:00 P.M.**

To any of the Constables of the Town of Bolton, in the County aforesaid:

GREETINGS - In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of the Town of Bolton aforesaid, qualified to vote in elections and town affairs, to meet at Nashoba Regional High School Auditorium in said Bolton, on the 1<sup>st</sup> day of May, 2023 at 7:00 p.m., then and there to act on the following articles:

**Article 1:**      **Accept Annual Reports**

To see if the Town will vote to accept the reports of the Select Board and Advisory Committee, or any other Town officers, boards, or committees for the calendar year 2022; or do or act relating thereto.

**Sponsor:**      Select Board

**Note:**      Annual Reports are available at the Town Hall, Library and on our website at [www.townofbolton.com/town-administrator/pages/town-annual-reports](http://www.townofbolton.com/town-administrator/pages/town-annual-reports).

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** Majority

**Article 2:**      **Unpaid Bills for Fiscal Year 2022**

To see if the Town will vote to transfer from available funds the sum of \$3,085.12 (three thousand eighty-five dollars and twelve cents) for the purpose of paying the following unpaid Fiscal Year 2022 bills, pursuant to Massachusetts General Laws Chapter 44, Section 64, or vote to transfer sums to pay any other unpaid bills from prior fiscal years; or do or act relating thereto:

FY22	\$125.12	RAPS Auto Parts Supply Inc.	Invoice 849796
FY22	\$2,960.00	Mirick O'Connell	Invoice 539182

**Sponsor:**      Select Board

**Summary:**      These are unpaid bills from the previous fiscal year for services that have been rendered.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** 4/5 Majority

**Article 3:**      **Fiscal Year 2024 Operating Budget**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$29,155,889.24 (twenty-nine million one hundred fifty-five thousand eight hundred eighty-nine dollars and twenty-four cents), or any other amount, as set forth in the budget for the purposes of operating and maintaining the various departments of the Town, and to meet such appropriation:

- a. The sum of \$91,303.84 (ninety-one thousand three hundred three dollars and eighty-four cents) to be transferred from American Rescue Plan Act (ARPA) funds;
- b. The sum of \$75,000 (seventy five thousand dollars) to be transferred from the ALS Revolving Fund to be applied to the Fire/EMS Department budget;
- c. The sum of \$115,000.00 (one hundred fifteen thousand dollars) or any other amount, to be transferred from the Overlay Reserve Account;
- d. The sum of \$572,870.00 (five hundred seventy-two thousand eight hundred seventy dollars) or any other amount, to be transferred from free cash;
- e. The sum of \$28,301,715.40 (twenty-eight million three hundred one thousand seven hundred fifteen dollars and forty cents) to be raised by taxation or other sources;

or do or act relating thereto.

**Sponsor:** Select Board

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (4 in favor, 0 opposed)

**Vote Required:** Majority

#### Article 4: Spending Limits of Revolving Fund Accounts

To see if the Town will vote pursuant to Massachusetts General Laws Chapter 44, Section 53E ½, to set the limits on the total amounts that may be expended from each of the Town's existing revolving funds established by Section 24-3 of the Code of the Town of Bolton for Fiscal Year 2024; or do or act relating thereto.

Fund:	Maximum Amount Expendable:
Web-based Municipal Software Services	\$ 30,000
Nashoba Cadet EMT Program	\$ 5,000
Tax Title	\$ 25,000
Senior Van	\$ 21,000
Parks and Recreation	\$ 25,000
Advanced Life Support (ALS)	\$250,000

**Sponsor:** Select Board

**Summary:** Under the amended Massachusetts General Laws Chapter 44, Section 53E ½ the Town must vote each year to set the total amounts that may be expended from each of the Town's revolving funds.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** Majority

#### Article 5: Regional Agreement

To see if the Town will vote to amend the regional school district agreement between the towns of Bolton, Lancaster and Stow as set forth in the amended agreement entitled the "Nashoba Regional School District Agreement" on file at the Town Clerk's Office and available online at '[bit.ly/3YyZBpr](https://bit.ly/3YyZBpr)', or act relating thereto.

**Sponsor:** Nashoba Regional School District

**Summary:** In 2019, it was discovered that the eight-member composition of the Nashoba Regional School Committee (Stow-3 members, Bolton-2 members, Lancaster-3 members) was not in compliance with the Constitution's one person/one vote principle. As result, the Nashoba Regional School Committee, under the leadership of now former Bolton Representative Dr. Mary McCarthy, began the process of amending the Regional Agreement to achieve compliance. In that initial review, it became clear that the Regional Agreement

had other elements that needed review. Due mainly to the pandemic and changes in District administration, the work of formally reviewing the agreement was postponed until 2021.

In October 2021, the School Committee created a Regional Agreement Amendment Advisory Committee (RAAAC) to review the agreement for updates and changes, and to bring it up-to-date with applicable laws and regulations considering it was last amended in 2003. The RAAAC met eleven times to discuss potential changes to the Regional Agreement. In addition, the RAAAC also met or consulted with District administration and representatives from the Department of Elementary and Secondary Education (DESE).

Note: The RAAAC is an *advisory* committee responsible for making recommendations to the School Committee. According to the current Regional Agreement and Massachusetts General Law, the School Committee itself is responsible for amending the document. The process then dictates unanimous approval at all three Town Meetings. In the end, the Commissioner of DESE must provide their final approval. The RAAAC's proposed version was placed before the Nashoba Regional School Committee on February 15, 2023 for public comment, explanation and deliberation. On March 1, 2023, after additional public comment and deliberation, the School Committee voted unanimously in favor of this final draft of the Nashoba Regional Agreement.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (4 in favor, 1 opposed)

**Vote Required:** Majority

Article 6:	Town Clerk Position
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To see if the Town will vote to authorize the Select Board to petition the General Court to enact special legislation to change the office of Town Clerk from elected to appointed, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition; or do or act relating thereto.

An Act Establishing the Appointed Office of Town Clerk in the Town of Bolton

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Notwithstanding the provisions of section 1 of chapter 41 of the general laws or any general or special law to the contrary, there shall be established in the town of Bolton the appointed position of town clerk. The town clerk shall be appointed by and may be removed by the select board, and such appointment to be for a term not to exceed three years. The town clerk shall have all the powers and duties and be subject to the liabilities and penalties imposed by law on town clerks.

SECTION 2. Notwithstanding the provisions of section 1 above, any incumbent, in the office of the town clerk upon the effective date of this act shall continue to hold said office and to perform the duties thereof until the appointment of a town clerk to perform said duties pursuant to the terms of this act, unless he or she sooner vacates such office. Thereafter, appointments to the position of town clerk shall be made in accordance with Section 1.

SECTION 3. This act shall take effect upon its passage.

**Sponsors:** Select Board, Human Resources Director and Town Clerk

**Summary:** This is being proposed due to the increase in the specialization of the position since the current Town Clerk came into office 15 years ago, and to provide added flexibility in filling the position after the incumbent retires or vacates the office. The current Town Clerk is in favor of this change.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** Majority

**Article 7: Cemetery Committee Fees and Governance**

To see if the Town will vote to amend Chapter 126, Cemeteries, of the Code of the Town of Bolton as follows, or do or act relating thereto:

1. By deleting Section 126-2.A in its entirety and replacing it with the following:

- A. Fees for graves in any cemetery shall be established by the Cemetery Committee. One hundred percent of this fee shall be deposited in the burial fund (also known as the perpetual care fund), and the interest from this fund shall be used to maintain the cemeteries in accordance with Massachusetts General Laws, and the Code of the Town of Bolton.

2. By adding a new Section 126-5, as follows:

**§ 126-5 Cemetery Committee**

- A. There shall be a Cemetery Committee composed of three (3) members elected by the Town, each serving a term of three (3) years so that the term of office of at least one member expires each year.
- B. The duties of the Cemetery Committee shall include, but not be limited to, establishing rules and regulations for the Town's cemeteries and use thereof, upholding the Code of the Town of Bolton, and upholding other applicable laws.

**Sponsor:** Cemetery Committee

**Summary:** The Cemetery Committee is requesting a change to Chapter 126 of the Bylaws of The Town of Bolton and seeking to improve the care and upkeep of the cemeteries without impacting the tax base. This article also specifies the duties of the committee.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** Majority

**Article 8: Subdivision Bond Appropriations**

To see if the Town will vote to appropriate funds held as cash bonds or appropriate the proceeds of surety bonds to be spent under the direction of the Planning Board for the purpose of completing work required for certain subdivision projects, provided however, that said appropriations shall be contingent upon the Planning Board finding the developer of the subdivision in default of its obligations to complete said work, or do or act relating thereto.

**Sponsor:** Select Board

**Summary:** This article would authorize the Planning Board to use bonds posted by subdivision developers to complete required work in subdivisions. Specific amounts and projects would be set forth in any motion under this article.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required: Majority**

**Article 9: Amend Bylaw on Door-to-Door Solicitation**

To see if the Town will vote to amend the Code of the Town of Bolton as follows:

1. By deleting Chapter 193, Article II, Solicitors, in its entirety and inserting in its place the following Chapter 193, Article II, Door-to-Door Solicitation:

**Article II Door-to-Door Solicitation**

**§193-3 Purpose.**

The purpose of this Article II is to provide for the regulation of door-to-door solicitation for commercial purposes in the Town of Bolton, to promote public safety and consumer protection.

**§193-4 Definitions.**

For the purpose of this Article II, the following words as used herein shall be considered to have the meanings herein ascribed thereto:

Door-to-Door Solicitation - any one or more of the following activities, conducted by appearing in person at a Premises to provide information or literature:

- (i) Seeking to sell or to obtain orders for the purchase of goods, wares, merchandise, foodstuffs, and services of any kind, character or description whatever.
- (ii) Seeking to obtain subscriptions to books, magazines, periodicals, newspapers, and every other type or kind of publication.
- (iii) Seeking to obtain gifts or contributions of money, clothing, or any other valuable item for the support or benefit of any charitable or nonprofit association, organization, corporation, group, or project except as otherwise excluded by this Article II.

License - the photo identification card issued to a licensee.

Person - any individual, firm, co-partnership, corporation, company, association or joint-stock association, society, organization or league and includes any trustee, receiver, assignee, agent or other similar representative thereof, except as otherwise excluded by this Article II.

Premises - a building or portion of a building used for residential purposes, including the real estate upon which any such building is located, provided that the predominant use of the real estate is for residential purposes.

**§193-5 Application for a License.**

- A. Every person who engages in door-to-door solicitation, except as otherwise excluded



by this Article II, either as a principal or agent, shall, before commencing business in the Town of Bolton make written application under oath for a license to the Chief of Police.

B. Required information: Said application form will require the following information:

- (1) The name, permanent address, and telephone number, and temporary address, if any.
- (2) A physical description of the applicant, setting forth the applicant's age, height, weight, color of hair and eyes.
- (3) The name, address, and telephone number of the person, firm, association or corporation that the person represents or is employed by, or whose merchandise is being sold.
- (4) A brief description of the business he or she wishes to conduct and of the methods to be used in furtherance of said business.
- (5) The make, model, and license number of any vehicle to be used by the applicant in the conduct of their business.
- (6) A statement as to whether the applicant has been convicted of any crime or ordinance violation related to any prior solicitation by the applicant within the last five years, the nature of the offense, and the place of conviction.
- (7) A statement as to the period during which the applicant intends to carry on solicitation.

C. The Police Chief shall not issue a license unless the above required information has been provided by the applicant or an explanation has been given for the applicant's inability to provide any of the foregoing information.

D. Applicants shall present to the Chief for examination a driver's license or some other proof of identity as may be reasonably required.

#### **§193-6 Photograph Required.**

The applicant shall permit the Police Department of the Town of Bolton to photograph said applicant for identification purposes.

#### **§193-7 Issuance of License; Fee.**

A. No later than ten (10) calendar days after filing of such application, the Chief of Police, or their designee, shall issue the applicant a license in the form of a photo identification card showing the name and address of the licensee and authorizing them to solicit for the purposes described in their application subject to the Code of the Town of Bolton and the laws of the Commonwealth of Massachusetts. Failure by the Chief of Police to act on an application within ten (10) calendar days shall constitute

approval of said application.

- B. The fee for such license shall be \$25, and said license shall expire one year from the date of issue, or on the day of its surrender or revocation, or on the filing of an affidavit of its loss to the Police Department on a form approved by the Town Solicitor.
- C. Grounds for disapproval of an application shall be:
  - (1) Applicant has a conviction in any state or federal court of the United States or any court of a territory of the United States for any of the following named offenses committed within the last seven (7) years: burglary, breaking and entering, larceny, robbery, receiving stolen property, assault, fraud, sexual misconduct as specified in Chapter 265, Sections 13B and 22 through 24, and Chapter 272, Section 53A, of the General Laws, unlawfully carrying weapons, or the attempt of any such offense;
  - (2) Applicant is a person who is a sex offender required to register with the Sex Offenders Registry Board and who is finally classified as a Level 2 or Level 3 Sex Offender, as such person have been found to have a moderate to high risk of re-offense and pose a substantial degree of dangerousness to minors and other persons vulnerable to becoming victims of sex crimes; or
  - (3) The failure to include any of the information requested in the application.

#### **§193-8 Identification Nontransferable; Display.**

The photo identification card shall be nontransferable and shall entitle the licensee for the period indicated therein and for the purposes specified therein to solicit in the Town of Bolton, provided that the licensee shall have in his/her/their possession at all times while soliciting and shall further conspicuously display the photo identification card.

#### **§193-9 Notification of Changes to Police.**

If while the application is pending or during the term of any license granted thereon there is a change in fact, policy, or method that would alter the information given in the application, the applicant or licensee, as the case may be, shall notify the Police Department in writing within 24 hours of such change.

#### **§193-10 License not to Constitute Endorsement**

A licensed issued under this Article II does not constitute an endorsement by the Town of Bolton nor by any of its departments or officers of the purpose or of the person conducting the solicitation departments or officers of the purpose or of the person conducting the solicitation.

#### **§193-11 Posted Premises.**

No person shall engage in solicitation upon any premises without a prior invitation from the occupant thereof if such premises is posted against such solicitation by means of a notice

prominently displayed upon which is printed the legend “no solicitors” or words of similar import. For the purposes of this section, the premises shall be deemed posted against solicitation if there is exhibited, on or near the main entrance to the premises or on or near the main door to any residence located thereon, a sign which bears the above legend.

#### **§193-12 Prohibited Activities.**

- A. No person engaged in solicitation shall, at the time of initial contact with a prospective customer or donor, fail to identify themselves and the purpose of the solicitation.
- B. No person engaged in solicitation shall misrepresent the purpose of their solicitation or use any false, deceptive or misleading representation to induce a sale or contribution, or use any plan, scheme or ruse which misrepresents the true status or mission of the person making the call.
- C. No person engaged in making a solicitation shall violate any of the provisions of Chapter 93A of the General Laws of Massachusetts, said chapter being entitled “Regulation of Business Practices for Consumers’ Protection.”

#### **§193-13 Nuisance Activities.**

The practice of any individual or group going in and upon private residences in the Town, not having been requested or invited to do so by the owner(s) or occupants of said private residences, for the purposes of soliciting after the owner has requested the individual to depart from the premises, either orally or in writing, is declared to constitute a violation of this Article II.

#### **§193-14 Revocation of License; Notice; Appeals.**

- A. Any license issued under the provisions of this Article II may be revoked by the Chief of Police of the Town of Bolton after notice and hearing for any of the following causes:
  - (1) Fraud, misrepresentation or false statement contained in the application for license;
  - (2) Fraud, misrepresentation or false statement made in the course of carrying on their business as solicitor;
  - (3) Any violation of this Article II;
  - (4) Conviction of any crime or misdemeanor involving moral turpitude; or
  - (5) Conducting the business of soliciting in an unlawful manner or in such a manner as to constitute a breach of the peace or to constitute a menace to the health, safety or general welfare of the public.
- B. Notice of the hearing for revocation of a license shall be given in writing, setting forth specifically the grounds of complaint and the time and place of hearing.

- C. Any person aggrieved by the action of the Chief of Police in the revocation of a license shall have the right of appeal to the Select Board. Such appeal shall be taken by filing with Select Board, within 14 days after notice of the action complained of has been mailed to such person's last known address, a written statement setting forth fully the grounds for the appeal. The Select Board shall set a time and place for a hearing on such appeal, and prior to that time, notice of the revocation and the right to a hearing shall be given to the licensee in writing. The decision and order of the Select Board on such an appeal shall be final and conclusive.

### **§193-15 Exemptions.**

- A. The provisions of this Article II shall not apply to children 14 years old or younger who solicit under the supervision of an adult who shall be at least 18 years old and to whom the provisions of this article shall apply.
- B. The provisions of this Article II shall not apply to any person delivering products previously ordered or purchased.
- C. The provisions of this Article II shall not apply to route salespersons or other persons having established customers to whom they make periodic deliveries and who may from time to time call upon prospective customers along their regular service route to solicit an order for future periodic route deliveries.

### **§193-16 No Solicitation List.**

A “No Solicitation List” shall be established and maintained by the Bolton Police Department. Residents may submit their property for inclusion on the list without charge. Upon approval of the issuance of a license as provided herein, each such licensed entity or individual shall be provided with a copy of the No Solicitation List and may not solicit or canvass at such property.

### **§193-17 Violations and Penalties.**

In addition to a possible revocation of a license as set forth in this Article II, the provisions of this bylaw may be enforced by noncriminal disposition pursuant to Chapter 1, General Provisions, Article III, § 1-5, of the Code of the Town of Bolton.

2. By amending Chapter 1, General Provisions, Article III, § 1-5, by inserting the following text (additions underlined):

<b>Chapter</b>	<b>Violation</b>	<b>Enforcing Officer</b>	<b>Fine</b>	
<u>193</u>	<u>Door-to-Door Solicitation Bylaw</u>	<u>Police Department</u>	<u>\$300</u>	<u>/offense</u>

and further that non-substantive changes to the numbering of these bylaw provisions be permitted by the Town Clerk to be in compliance with the numbering format of the Code of Bolton; or do or act relating thereto.

**Sponsor:** Select Board

**Summary:** This article would bring the Town’s Door-to-Door Solicitation regulations into compliance with First Amendment cases governing such activity. All door-to-door solicitors must be licensed by the Bolton Police

Department and display a photo identification. This licensing process will include the issuance of the no solicitation list. Residents may elect to have their address added to the no solicitation list at any time.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** Majority

**Article 10: Special Act to Acquire DCAMM Properties**

To see if the Town will vote to authorize the Select Board to petition the General Court to enact special legislation to authorize the Commonwealth's Division of Capital Asset Management and Maintenance (DCAMM) to convey a parcel of land located off of Forbush Mill Road and identified on Assessors Map 5.A as Lot 8 and parcel identified on Assessors Map 5.A as Lot 10, as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition; or do or act relating thereto.

**AN ACT AUTHORIZING THE DIVISION OF CAPITAL ASSET MANAGEMENT AND MAINTENANCE TO DISPOSE OF CERTAIN PARCELS OF LAND IN THE TOWN OF BOLTON**

*Whereas, The deferred operation of this act would tend to defeat its purpose, which is to authorize the commissioner of capital asset management and maintenance to convey certain parcels of land in the town of Bolton, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.*

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. (a) Notwithstanding sections 32 to 37, inclusive, of chapter 7C of the General Laws or any other general or special law to the contrary, the commissioner of capital asset management and maintenance may convey certain parcels of land, one located at the Northeast corner of the former Lancaster Industrial School for Girls, 220 Old Common Road, Lancaster and another parcel known as the Bolton Dam, located near the Lancaster town line, both in the town of Bolton, to the town of Bolton. The parcels are shown on plans on file with the division of capital asset management and maintenance. The exact location and boundaries of the parcels to be conveyed shall be determined by the commissioner after completion of a survey.

(b) Notwithstanding chapters 30B and 40 of the General Laws or any other general or special law to the contrary, the town of Bolton, acting by and through its Select Board, may enter into purchase and sale agreement, lease, or other agreement to acquire the parcels or acquire rights to the parcels.

(c) The uses of the parcels shall be restricted to general municipal purposes. The deed or other instrument conveying the parcel to the town of Bolton pursuant to this section shall state that said parcel shall be used solely for the purposes described in this subsection and shall include a reversionary clause that stipulates that if the parcels cease at any time to be used for the allowed uses title to the parcel shall, at the election of the commonwealth, revert to the commonwealth. Said reversionary clause shall contain provisions requiring that the town of Bolton receive

reasonable notice of and a reasonable time to cure any allegation that the parcel(s) is not being used for the purposes set forth in this section.

(d) The consideration for the conveyance of the parcel pursuant to this section shall be the fair market value of the parcels as determined by the commissioner of capital asset management and maintenance based upon an independent professional appraisal, taking into consideration the restriction on the use of the parcel set forth in this section. The inspector general shall review and approve the appraisal. The inspector general shall prepare a report of such review of the methodology utilized for the appraisal and shall file the report with the commissioner of capital asset management and maintenance, the house and senate committees on ways and means and the joint committee on state administration and regulatory oversight.

SECTION 2. (a) If the town of Bolton does not complete the purchase of the parcels pursuant to section 1 on or before December 31, 2024, or such date thereafter as agreed to by the town of Bolton and the commissioner of capital asset management and maintenance, then, notwithstanding sections 33 to 37, inclusive, of chapter 7C of the General Laws or any other general or special law to the contrary, the commissioner of capital asset management and maintenance may sell, lease for a term up to 99 years, including all renewals and extensions, or otherwise grant, convey or transfer to purchasers or lessees an interest in the parcels described in section 1(a) or portions thereof, subject to the provisions of this section and on such other terms and conditions as the commissioner of capital asset management and maintenance considers appropriate.

(b) The commissioner shall use appropriate competitive bidding processes and procedures when making any disposition under this section. Not less than 30 days before the date on which bids, proposals or other offers to purchase the parcels, or any portion thereof, are due, the commissioner shall place a notice in the central register published by the state secretary pursuant to section 20A of chapter 9 of the General Laws stating: (i) the availability of the parcels; (ii) the nature of the competitive bidding process; (iii) the time, place and manner for the submission of bids and proposals and the opening of the bids or proposals; and (iv) other information that the commissioner deems relevant. The commissioner shall also place notification in the central register of the individual or firm selected as party to any real property transaction involving the property and the amount of the transaction.

SECTION 3. Any purchase and sale agreement, lease or other document relating to the sale, lease, transfer or other disposition of the parcels, or any portions thereof, pursuant to section 1 or 2 shall provide that the commonwealth shall have no liability to any purchaser, lessee, transferee or successor to any purchaser, lessee or transferee of all or part of the parcels for any claims arising out of or related in any way to the conditions, known or unknown, of the parcels or otherwise in connection with any sale, lease, transfer or other disposition thereof.

SECTION 4. Any deed of conveyance from the commissioner pursuant to section 1 or 2 of this act may retain or grant rights of way or easements for access, egress, utilities and drainage across any other portions of the parcels and the commonwealth may accept from a purchaser such rights of way or easements in roadways or across any portions of the parcels to be conveyed or transferred for access, egress, drainage and utilities as the commissioner considers necessary and appropriate to carry out this act.

SECTION 5. The purchaser of the parcels, or any portions thereof, pursuant to section 2 of this act shall be responsible for all costs and expenses related to the purchase, lease or transfer of

such parcel or parcels, including, but not limited to, costs associated with surveys, deed preparation and recording fees as such costs may be determined by the commissioner.

## SECTION 6.

The cash proceeds of the sale of the parcels, or any portion thereof, pursuant to this act shall be deposited into the General Fund.

### **Sponsor: Select Board**

**Summary:** The Division of Capital Asset Management and Maintenance (DCAMM) has declared these parcels to be surplus property. The first step in the process of the Town potentially acquiring the land is to have this proposed Home Rule Petition submitted to the legislature for approval. Once a survey has been performed and an acquisition price has been determined, the Town will need to vote at a future Town Meeting whether to acquire one or both of these parcels. Both parcels directly abut Town-owned land (Forbush Mill Field/conservation land)

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** Majority

### **Article 11: Fire Station Roof Replacement**

To see if the Town will vote to appropriate from the Stabilization Fund the sum of \$345,000 (three hundred forty-five thousand dollars) to fund the replacement of the Fire Station roof; or do or act relating thereto.

### **Sponsor: Department of Public Works**

**Summary:** This article proposes to replace the original roof (circa 1965) which has failed. This roof was not replaced during the 2010 public safety building project. Temporary repairs have been made, but leaks remain which elude source identification and new leaks continue to appear. Water has gotten under the underlayment and is subject to freeze/thaw cycles. Water is also migrating into the vehicle storage area of the Fire Department.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** 2/3 Majority

### **Article 12: Fire Engine 1 Replacement**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money not to exceed \$949,000.00 (Nine Hundred Forty-Nine Thousand Dollars) for the acquisition of a fire truck, including the payment of all costs incidental and related thereto; and to meet this appropriation, authorize the Treasurer, with the approval of the Select Board, to borrow said amount under and pursuant to Chapter 44, Section 7(1), of the Massachusetts General Laws or any other enabling authority, and to issue bonds or notes of the Town therefor; provided, however that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C, of the Massachusetts General Laws (Proposition 2½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote; or do or act relating thereto.

### **Sponsor: Bolton Fire-EMS**

**Summary:** Engine 1, the water supply truck for fire incidents, is a 25-year old vehicle. The vehicle also serves as our mutual-aid vehicle as part of the state wide mobilization plan. Many of the major components of this 25-year-old truck are extremely difficult to procure.

**Select Board Recommendation:** Approved (2 in favor, 0 opposed)

**Advisory Committee Recommendation:** Approved (5 in favor, 0 opposed)

**Vote Required:** 2/3 Majority

**Article 13:      Citizens Petition: Stop Home Equity Theft**

To see if the Town will vote to upon issuance of a judgment foreclosing the right of redemption of a lien for taxes, the Town shall order a public auction of the foreclosed property and order distribution of proceeds consistent with the provisions of MGL Chapter 183, section 21 and sections 24 to 27, inclusive; provided, that the order shall treat the tax title holder like a mortgagee with the first priority interest in proceeds from the property, and treating the delinquent debtor as a mortgagor. However the first priority of the Town shall be to avoid the necessity of foreclosing and using the power of sale, by authorizing flexible repayment agreements, and Not employing section 215-2 of the bylaws, but instead facilitating the permitting required for a private sale of the smallest undivided portion of the parcel(s) prior to foreclosure to recoup delinquent taxes and collection costs. If after foreclosure, but prior to a public sale, the Town desires to retain a tax title property for Town Purposes it shall authorize such according to MGL Chapter 40, section 14 and Chapter 44, section 7.

**Sponsor:      Citizens Petition**

**Summary:** This article requires that any tax title property foreclosed on by the Town of Bolton be sold at public auction to recoup delinquent taxes, allows the Town to receive from the sale proceeds all of the back taxes due, plus all collections costs, interest due, legal fees, court costs and other charges or expenses. The former homeowner is entitled to receive any property equity which remains after making the Town whole for all its expenses due. Using the “statutory power of sale” would end the practice of “home equity theft” in Bolton. This article is in keeping with the proposed State Legislation H.2937, S.921 and S.1876 The article also prioritizes the need to work with property owners to create a reasonable repayment agreement, and allow the permitting necessary to sell at full market value, avoiding the need for a public auction sale in the first place. If the Town wishes to retain a foreclosed tax property it will follow the same procedure as it would to acquire any other property.

**Select Board Recommendation:** No Recommendation (2 in favor of no recommendation, 0 opposed to no recommendation)

**Advisory Committee Recommendation:** No Recommendation (5 in favor of no recommendation, 0 opposed to no recommendation)

**Vote Required:** Majority

**Article 14:      Authorize Town Election**

To see if the Town will vote to meet at the Nashoba Regional High School Auditorium in Bolton, on Monday, May 8<sup>th</sup>, 2023, between the hours of noon and 8:00 p.m. to elect by ballot the following officers and to vote on the following questions, or do or act relating thereto.

**ONE YEAR:**            One Moderator, One Town Clerk, One member of the Parks/Recreation Commission

**TWO YEARS:**        One member of the Select Board

**THREE YEARS:**    One member of the Board of Assessors, One member of the Cemetery Committee, One member of the Board of Health, One Library Trustee, One member of the Nashoba Regional School District Committee, Two members of the Parks/Recreation Commission, One member of the Select Board

**FIVE YEARS:**        One member of the Planning Board



Question 1: Shall the Town of Bolton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to acquire a fire truck, including the payment of all costs incidental and related thereto?

And you are directed to serve this warrant by posting up attested copies thereof at the U.S. Post Office, Town Library, Town Hall and Police Station at least seven (7) days before the time for holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid;

Given under our hands and seal, this 30<sup>th</sup> day of March in the year of our Lord, Two thousand twenty-three.

BOLTON SELECT BOARD

\_\_\_\_\_  
Stanley M. Wysocki, Chair

\_\_\_\_\_  
Robert B. Czekanski

A true copy. Attest: \_\_\_\_\_ Constable of Bolton \_\_\_\_\_ Date

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Bolton by posting up attested copies of the same at the U.S. Post Office, Town Library, Town Hall and Police Station at least seven (7) days before the date of the meeting, as within directed.

Constable of Bolton: \_\_\_\_\_ Date: \_\_\_\_\_

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
GENERAL GOVERNMENT					
114	Moderator				
	5700	Other Charges	50	50	50
Total Moderator			50	50	50
122	Selectboard				
	5101	Salary	900	900	900
	5200	Purchase of Services	10,000	10,000	10,000
		Opioid Fund		845	845
	5342	Advertising	250	250	250
	5380	WHEAT	7,000	7,000	7,000
	5420	Supplies	150	150	150
	5730	Dues	1,220	1,220	1,220
	5781	Meetings	100	100	100
			18,720	19,565	19,565
Total Selectboard			19,620	20,465	20,465
123	Town Administrator				
	5101	Salary	145,413	172,245	172,245
	5102	Hearing Officer	2,500	2,500	2,500
	5114	Wages	62,076	69,618	69,618
	5170	Deferred Compensation	8,000	8,000	8,000
	5176	Disability/Life Insurance	2,347	2,347	2,347
			220,336	254,710	254,710
	5204	Compensation Reserve	20,000	30,000	30,000
	5201	Training	1,000	1,000	1,000
	5340	Phone Reimbursment	1,200	1,200	1,200
	5400	Supplies	500	500	500
	5710	In-state Travel	950	950	950
	5730	Dues	250	250	250
	5781	Meetings	300	300	300
			24,200	34,200	34,200
Total Town Administrator			244,536	288,910	288,910
131	Advisory Committee				
	5400	Supplies	20	18	18
	5730	Dues	165	167	167
Total Advisory Committee			185	185	185
132	Reserve Fund		150,000	100,000	100,000
Total Reserve Fund			150,000	100,000	100,000

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
135	Town Accountant				
	5101	Salary	74,580	83,100	83,100
	5102	Stipend	1,000	1,000	1,000
			<hr/> 75,580	<hr/> 84,100	<hr/> 84,100
	5200	Purchase of Services	2,000	3,750	3,750
	5243	Software Support	6,605	6,605	6,605
	5303	Audit	19,000	19,000	19,000
	5400	Supplies	400	400	400
	5781	Meetings	2,000	2,000	2,000
			<hr/> 30,005	<hr/> 31,755	<hr/> 31,755
Total Town Accountant			105,585	115,855	115,855
141	Board of Assessors				
	5102	Stipend	1,000	1,000	1,000
	5114	Wages	49,709	53,531	53,531
			<hr/> 50,709	<hr/> 54,531	<hr/> 54,531
	5200	Purchase of Services	92,360	99,900	99,900
	5201	Training	860	860	860
	5243	Software Support	6,249	6,403	6,403
	5400	Supplies	600	600	600
	5710	In-state Travel	600	600	600
	5730	Dues	280	300	300
	5781	Meetings	150	150	150
	5782	GIS	5,700	7,900	7,900
			<hr/> 106,799	<hr/> 116,713	<hr/> 116,713
Total Board of Assessors			157,508	171,244	171,244
145	Treasurer				
	5101	Salary	93,226	100,838	100,838
	5102	Stipend	1,000	1,000	1,000
			<hr/> 94,226	<hr/> 101,838	<hr/> 101,838
	5145	Longevity	16,050	17,050	17,050
	5243	Software Support	8,100	8,100	8,100
	5341	Postage	500	300	300
	5344	Tax Title Expense	8,000	8,000	8,000
	5420	Office Supplies	550	550	550
	5422	Bank Charges	4,300	4,300	4,300
	5710	In-state Travel	500	500	500
	5730	Dues	210	210	210
	5781	Meetings	250	250	250
			<hr/> 38,460	<hr/> 39,260	<hr/> 39,260
Total Treasurer			132,686	141,098	141,098

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
146	Tax Collector				
	5101	Salary	51,483	58,857	58,857
	5102	Stipend	1,000	1,000	1,000
			<hr/> 52,483	<hr/> 59,857	<hr/> 59,857
	5200	Purchase of Services	500	500	500
	5243	Software Support	11,900	11,900	11,900
	5341	Postage	9,187	9,187	9,187
	5344	Tax Taking Expense	2,000	2,000	2,000
	5400	Office Supplies	613	613	613
	5710	In-state Travel	500	500	500
	5730	Dues	210	210	210
	5781	Meetings	250	250	250
			<hr/> 25,160	<hr/> 25,160	<hr/> 25,160
Total Tax Collector			77,643	85,017	85,017
147	Human Resources				
	5114	Wages	8,359	8,609	8,609
			<hr/> 8,359	<hr/> 8,609	<hr/> 8,609
	5200	Purchase of Services	500	500	500
	5400	Supplies	200	200	200
	5710	In-state Travel	200	200	200
	5730	Dues	250	250	250
	5781	Meetings	200	200	200
	5787	Educational Assistance	3,840	3,840	3,840
			<hr/> 5,190	<hr/> 5,190	<hr/> 5,190
Total Human Resources			13,549	13,799	13,799
151	Legal Services				
	5200	Purchase of Services	70,000	70,000	70,000
Total Legal Services			70,000	70,000	70,000
155	MIS				
	5200	Purchase of Services	25,800	38,568	38,568
	5241	Repairs	600	600	600
	5243	Software Support	1,000	1,000	1,000
	5251	Web Services	17,928	18,635	18,635
	5850	Equipment	12,647	15,520	15,520
Total MIS			57,975	74,323	74,323
161	Town Clerk				
	5101	Salary	74,201	77,168	77,168
	5102	Stipend	1,000	1,000	1,000
	5114	Wages	34,471	39,077	39,077
			<hr/> 109,672	<hr/> 117,245	<hr/> 117,245

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
	5200	Purchase of Services	-	-	-
	5243	Software Support	2,000	3,000	3,000
	5251	Web Services	1,200	1,200	1,200
	5400	Supplies	350	350	350
	5730	Dues	150	150	150
	5781	Meetings	2,300	2,300	2,300
			<u>6,000</u>	<u>7,000</u>	<u>7,000</u>
Total Town Clerk			115,672	124,245	124,245
162	Elections				
	5114	Wages	4,090	2,915	2,915
	5200	Purchase of Services	4,670	5,500	5,500
	5400	Supplies	1,375	975	975
	5800	Capital Outlay	-	-	-
			<u>6,045</u>	<u>6,475</u>	<u>6,475</u>
Total Elections			10,135	9,390	9,390
163	Street Listing/Registrars				
	5114	Wages	200	200	200
	5200	Purchase of Services	2,600	2,800	2,800
	5400	Supplies	350	350	350
			<u>2,950</u>	<u>3,150</u>	<u>3,150</u>
Total Street Listing/Registrars			3,150	3,350	3,350
171	Conservation Commission				
	5114	Wages	65,310	69,628	69,628
			<u>65,310</u>	<u>69,628</u>	<u>69,628</u>
	5200	Purchase of Services	6,550	7,140	7,140
	5240	Land Maintenance	7,000	16,840	16,840
	5301	Training	800	500	500
	5305	Vernal Pool Study	50	50	50
	5342	Advertising	100	130	130
	5400	Supplies	400	400	400
	5710	In-state Travel	200	200	200
	5730	Dues	800	800	800
	5800	Land-Capital Improve.	1,000	10,020	10,020
	5850	Equipment	500	610	610
	5963	Conservation Fund	1,000	1,000	1,000
			<u>18,400</u>	<u>37,690</u>	<u>37,690</u>
Total Conservation Commission			83,710	107,318	107,318

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
175	Planning Board				
	5114	Wages	74,528	83,168	83,168
		New position		25,272	25,272
	5200	Purchase of Services	1,200	1,200	1,200
	5342	Advertising	250	250	250
	5400	Supplies	200	200	200
	5710	In-state Travel	400	400	400
	5730	Dues	1,800	1,800	1,800
	5781	Meetings	400	400	400
			4,250	4,250	4,250
Total Planning Board			78,778	112,690	112,690
176	Appeals Board				
	5205	40B Permitting	100	100	100
	5342	Advertising	100	100	100
Total Appeals Board			200	200	200
182	Economic Development				
	5200	Purchase of Services	750	750	750
Total Economic Development			750	750	750
190	Town Buildings				
	5210	Heating	2,800	3,500	3,500
	5211	Houghton Electric	7,300	6,700	6,700
	5240	Repairs and Maintenance (formerly Maint.	117,000	135,000	135,000
	5242	Grounds Maintenance	13,000	13,000	13,000
	5281	Trash Hauler	950	950	950
	5480	Propane	500	500	500
Total Town Buildings			141,550	159,650	159,650
192	Town Hall				
	5200	Purchase of Services	-	1,743	1,743
	5210	Heating	5,000	6,250	6,250
	5211	Electric	5,850	9,682	9,682
	5241	Repairs	-	-	-
	5340	Telephone	5,015	4,800	4,800
	5341	Postage	4,000	5,000	5,000
	5400	Supplies	3,500	4,375	4,375
	5800	Capital Outlay	9,468	9,468	9,468
Total Town Hall			32,833	41,318	41,318
195	Town Reports				
	5200	Purchase of Services	3,700	3,000	3,000
	5341	Postage	-	-	-
Total Town Reports			3,700	3,000	3,000
<b>TOTAL GENERAL GOVERNMENT</b>			<b>1,499,814</b>	<b>1,642,857</b>	<b>1,642,857</b>

## FY2024 BUDGET

		Approved FY2023	Requested FY2024	Approved FY2024
<b>PUBLIC SAFETY</b>				
200	Public Safety Building			
5200	Purchase of Services	81,474	85,314	85,314
5210	Heating	15,500	19,375	19,375
5211	Electric	43,020	53,775	53,775
5240	Maintenance	36,075	36,075	36,075
5243	Software Support	6,555	6,555	6,555
5280	Trash Disposal	6,420	2,580	2,580
5340	Telephone	16,956	16,956	16,956
5400	Supplies	2,500	2,500	2,500
5486	Diesel	2,025	2,025	2,025
Total Public Safety Building		210,525	225,155	225,155
210	Police Department			
5102	Salary	134,722	142,896	142,896
5133	Wages	1,119,772	1,220,332	1,220,332
5140	Wages - Overtime	181,261	205,302	205,302
5176	Disability Insurance	674	674	674
		1,436,428	1,569,204	1,569,204
5201	Hired Services	7,000	7,075	7,075
5301	Training	3,000	3,000	3,000
5380	Lockup	1,960	1,960	1,960
5420	Office Supplies	5,250	5,250	5,250
5460	Firearms/Supplies	14,965	14,965	14,965
5580	Uniforms	24,000	23,000	23,000
5720	Out-of-State Travel	500	500	500
5730	Dues & Subscriptions	3,500	3,500	3,500
5851	Bulletproof vest	1,900	1,900	1,900
		62,075	61,150	61,150
5240	Repairs - Cruiser	25,000	25,000	25,000
5400	Supplies - Cruiser	7,500	7,500	7,500
5480	Gas - Cruiser	22,700	27,240	27,240
5482	Tires - Cruiser	5,000	5,000	5,000
		60,200	64,740	64,740
5850	Equipment/Cruiser	7,000	7,000	7,000
5870	Cruiser Purchase	53,750	60,905	60,905
		60,750	67,905	67,905
Total Police Department		1,619,454	1,762,999	1,762,999

## FY2024 BUDGET

		Approved FY2023	Requested FY2024	Approved FY2024
230	FIRE/EMS			
	5101	Fire Chief	128,611	139,923
	5112	Wages - Inspections	750	750
	5113	Wages - Perm Firefighter	68,818	73,267
	5115	Wages - Firefighters	215,900	234,000
	5120	EMT Cadet Program	19,372	19,372
			<hr/>	<hr/>
			433,451	467,312
	5200	Purchase of Services	23,317	24,317
	5201	ALS Services	15,000	12,000
	5202	Coastal Medical Billing	9,300	16,000
	5211	Electric	700	700
	5241	Repairs	21,000	21,000
	5301	Training	8,600	8,600
	5400	Supplies	4,500	4,500
	5460	Operating Supplies	5,620	5,620
	5480	Gasoline	5,100	12,000
	5486	Diesel	6,000	6,000
	5487	Automotive	4,000	4,000
	5580	Uniforms	16,026	17,000
	5730	Dues/Memberships	1,600	1,600
	5780	Fire Ponds	20,000	20,000
	5782	Recognition Expense	1,000	1,000
	5850	Equipment	7,500	7,500
			<hr/>	<hr/>
			149,263	161,837
			<hr/>	<hr/>
	Total Fire/EMS Department	582,714	629,149	624,149
241	Building Inspector			
	5112	Wages - Inspector	31,801	33,072
	5113	Wages - Asst. Inspector	1,071	1,071
	5114	580 Main Street Inspections	-	100,000
			<hr/>	<hr/>
			32,872	134,143
	5240	Vehicle Maintenance	2,080	2,080
	5301	Training	250	570
	5400	Supplies	450	600
			<hr/>	<hr/>
			2,780	3,250
			<hr/>	<hr/>
	Total Building Inspector	35,652	137,393	137,393
243	Plumbing & Gas Inspector			
	5200	Purchase of Services	19,401	19,983
		Reinspection	150	150
			<hr/>	<hr/>
	Total Plumbing & Gas Inspector	19,551	20,133	20,133
244	Wiring Inspector			
	5200	Purchase of Services	22,491	23,166
		Reinspection	150	150
			<hr/>	<hr/>
	Total Wiring Inspector	22,641	23,316	23,316



## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
291	Emergency Management				
	5200	Town-wide Emergency Notification	3,900	3,900	3,900
Total Emergency Management			3,900	3,900	3,900
292	Animal Control Officer				
	5112	Wages	17,644	18,173	18,173
	5113	Wages	2,610	2,688	2,688
			20,254	20,862	20,862
	5200	Purchase of Services	950	950	950
	5400	Supplies	400	400	400
	5710	In-state Travel	1,000	1,000	1,000
			2,350	2,350	2,350
Total Animal Control Officer			22,604	23,212	23,212
293	Traffic Lights				
	5211	Electric	1,000	1,000	1,000
	5241	Repairs	800	800	800
Total Traffic Lights			1,800	1,800	1,800
294	Tree Warden				
	5102	Salary	3,796	3,910	3,910
	5137	Police Details	3,000	3,000	3,000
			6,796	6,910	6,910
	5253	Tree Trimming	50,000	50,000	50,000
	5700	Disposal	15,000	15,000	15,000
			65,000	65,000	65,000
Total Tree Warden			71,796	71,910	71,910
299	Dispatchers				
	5300	Regional Dispatch	204,606	212,921	212,921
Total Communications			204,606	212,921	212,921
TOTAL PUBLIC SAFETY			2,795,243	3,111,888	3,106,888

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
EDUCATION					
301	Nashoba Regional School District				
	5691	Bolton Assessment - Operating Exp.	16,767,363	17,262,451	17,262,451
		Track & Field Debt	46,533	48,742	48,742
		Leach Field Debt	17,085	58,287	58,287
		HS Feasibility Study Debt	1,420	37,805	37,805
	5915	NRHS - Excluded Debt	121,407	109,308	109,308
Total Nashoba Regional School District			16,953,808	17,516,593	17,516,593
302	Minuteman Regional Voc Tech				
		Bolton Assessment	893,714	1,199,459	1,199,459
Total Minuteman Regional Voc Tech			893,714	1,199,459	1,199,459
TOTAL EDUCATION			17,847,522	18,716,052	18,716,052
PUBLIC WORKS					
421	Highway				
	5110	Salary	114,067	124,654	124,654
	5137	Wages	640,304	668,014	668,014
	5140	Wages - Overtime	20,000	20,000	20,000
			774,371	812,668	812,668
	5200	Purchase of Services	3,500	5,400	5,400
	5210	Heating	3,185	3,981	3,981
	5211	Electric	8,500	11,273	11,273
	5241	Repairs	54,700	54,700	54,700
	5340	Telephone	6,500	6,500	6,500
	5400	Supplies	10,000	10,000	10,000
	5480	Gasoline	16,000	19,200	19,200
	5480	Stickers	1,400	1,400	1,400
	5481	Oil/Lube	2,000	2,000	2,000
	5482	Tires	4,000	4,000	4,000
	5486	Diesel	8,000	9,600	9,600
	5487	Parts/Supplies	10,000	12,500	12,500
	5488	Equipment	6,000	6,000	6,000
	5580	Clothing Allowance	7,650	7,650	7,650
	5781	Training	800	800	800
			142,235	155,004	155,004
Total Highway			916,606	967,673	967,673
422	Construction and Maintenance				
	5137	Police Details	6,000	6,000	6,000
	5290	Public Ways Safety	9,100	9,100	9,100
	5842	Local Improvements	194,000	194,000	194,000
			203,100	203,100	203,100
Total Construction and Maintenance			209,100	209,100	209,100

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
423	Snow & Ice				
	5137	Wages	11,000	11,000	11,000
	5140	Wages - Overtime	27,000	27,000	27,000
			<u>38,000</u>	<u>38,000</u>	<u>38,000</u>
	5241	Repairs	20,000	20,000	20,000
	5290	Contract Services	30,000	30,000	30,000
	5400	Parts and Supplies	10,000	10,000	10,000
	5480	Gas	3,000	3,000	3,000
	5486	Diesel	9,000	9,000	9,000
	5488	Equipment	7,000	7,000	7,000
	5530	Road Salt	41,000	41,000	41,000
	5531	Sand	22,000	22,000	22,000
			<u>142,000</u>	<u>142,000</u>	<u>142,000</u>
	Total Snow & Sand		180,000	180,000	180,000
424	Street Lighting				
	5211	Electric	8,000	9,270	9,270
	5241	Repairs	900	900	900
	Total Street Lighting		8,900	10,170	10,170
433	Transfer Station				
	5137	Wages	42,182	55,931	55,931
	5140	Wages - Overtime	10,000	10,000	10,000
			<u>52,182</u>	<u>65,931</u>	<u>65,931</u>
	5211	Electric	2,200	2,609	2,609
	5280	Trash Disposal	85,000	99,000	99,000
	5281	Trash Hauling	15,000	15,000	15,000
	5282	Recycling Hauling	50,000	50,000	50,000
	5282-01	Recycling Processing	20,000	20,000	20,000
	5283	Trash Container Lease	1,500	1,500	1,500
	5284	Recyclable Container Lease	2,000	2,000	2,000
	5487	Maintenance	8,000	8,250	8,250
	5488	Equipment	3,000	3,000	3,000
			<u>186,700</u>	<u>201,359</u>	<u>201,359</u>
	Total Transfer Station		238,882	267,290	267,290
439	Landfill				
	5250	Well Monitoring	6,100	6,100	6,100
	Total Landfill		6,100	6,100	6,100
440	Sewer				
	5200	Purchase of Services	9,000	11,790	11,790
	5241	Repairs	1,000	14,000	14,000
	5400	Supplies	-	1,000	1,000
	Total Sewer		10,000	26,790	26,790

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
450	Water				
	5201	Purchase of Services	5,000	5,000	5,000
	5241	Repairs	1,000	2,500	1,000
Total Water			6,000	7,500	6,000
491	Cemetery				
	5200	Purchase of Services	3,000	3,800	3,800
	5242	Grounds Maintenance	5,000	5,000	5,000
Total Cemetery			8,000	8,800	8,800
<b>TOTAL PUBLIC WORKS</b>			1,583,588	1,683,422	1,681,922
<b>HUMAN SERVICES</b>					
510	Board of Health				
	5112	Wages - Animal Inspector	1,524	1,570	1,570
	5114	Wages	38,689	43,857	43,857
			40,213	45,427	45,427
	5302	Rabies Testing	345	560	560
	5304	Nashoba Associated Boards of Health	17,675	19,000	19,000
	5342	Advertising	100	100	100
	5400	Supplies	0	0	0
	5710	Travel	831	831	831
	5730	Dues/Membership	150	150	150
			19,101	20,641	20,641
Total Board of Health			59,314	66,068	66,068
522	Nursing				
	5200	Purchase of Services	8,101	8,709	8,709
Total Nursing			8,101	8,709	8,709
541	Council on Aging				
	5101	Salary	46,575	56,118	56,118
	5114	Van Drivers	-	-	-
	5137	Wages	33,758	42,026	42,026
			80,334	98,144	98,144
	5200	Purchase of Services	8,050	3,800	3,800
	5243	Software Support	1,190	1,200	1,200
	5271	Building Lease	4,644	4,551	4,551
	5340	Telephone	581	600	600
	5346	Cable/DSL	1,443	1,200	1,200
	5400	Supplies	1,850	4,500	4,500
	5480	Gasoline	-	-	-
			17,758	15,851	15,851
Total Council of Aging			98,092	113,995	113,995

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
543	Veterans Services				
	5114	Wages	5,544	5,711	5,711
	5730	Dues	50	50	50
	5770	Veterans Benefits	33,000	33,000	33,000
	5781	Meetings	2,000	2,000	2,000
			35,050	35,050	35,050
Total Veterans Services			40,594	40,761	40,761
<b>TOTAL HUMAN SERVICES</b>			206,101	229,533	229,533
<b>CULTURE &amp; RECREATION</b>					
610	Library				
	5102	Salary	98,925	106,995	106,995
	5114	Wages	226,715	256,183	256,183
			325,640	363,178	363,178
	5200	Purchase of Services	11,898	12,181	12,181
	5201	Professional Development	460	500	500
	5210	Heat	19,450	23,000	23,000
	5211	Electric	22,370	30,043	30,043
	5241	Repairs	2,598	2,600	2,600
	5242	Repairs & Maintenance Bldg	200	200	200
	5243	Software Support	2,128	2,464	2,464
	5251	Web Services	150	150	150
	5340	Telephone	2,851	2,851	2,851
	5341	Postage	103	100	100
	5400	Supplies	7,787	8,405	8,405
	5580	Books	84,241	95,067	95,067
	5780	Miscellaneous/Programs	1,500	1,500	1,500
	5781	Travel & Meeting	-	1,000	1,000
			155,736	180,061	180,061
Total Library			481,376	543,239	543,239
630	Parks and Recreation				
	5113	Parks and Rec Coordinator	22,602	42,299	42,299
	5113	Wages - Swimming	19,490	16,698	16,698
			42,092	58,996	58,996
	5200	Purchase of Services	11,345	11,345	11,345
	5211	Electric	1,650	2,634	2,634
	5270	Equipment	2,600	2,600	2,600
	5400	Supplies	3,890	3,890	3,890
			19,485	20,469	20,469
Total Recreation			61,577	79,465	79,465

## FY2024 BUDGET

		Approved FY2023	Requested FY2024	Approved FY2024
691	Historical Commission			
	5200 Purchase of Services	3,400	3,400	3,400
	5341 Postage	-	-	-
	5400 Supplies	2,500	2,500	2,500
	5730 Dues	250	250	250
Total Historical Commission		6,150	6,150	6,150
692	Celebration/Memorial Day			
	5400 Supplies	2,800	4,000	4,000
Total Celebration/Memorial Day		2,800	4,000	4,000
<b>TOTAL CULTURE &amp; RECREATION</b>		551,903	632,854	632,854
<b>DEBT SERVICE</b>				
*	<i>Refunding JAN 2019</i>			
	59100-REFD Principal	465,000	375,000	375,000
	59250-REFD Interest	92,750	74,150	74,150
*	<i>Refunding AUG 2019 - Debt Excluded Portion</i>			
	59100-REF2 Principal	225,000	230,000	230,000
	59250-REF2 Interest	66,675	55,300	55,300
*	<i>Refunding AUG 2019</i>			
	59100-REF2 Principal	115,000	80,000	80,000
	59250-REF2 Interest	14,375	9,500	9,500
*	<i>Long Hill Road Culvert ATM 5/18 Art 25</i>			
	5950-0230 Principal	15,262	15,262	15,262
	5925-0230 Interest	1,831	3,816	3,816
*	<i>Flood Control /Improvements ATM 5/19 Art 18</i>			
	5950-0240 Principal	24,658	24,660	24,660
	5925-0240 Interest	3,452	7,397	7,397
*	<i>Taggart Property</i>			
	5950-0250 Principal	46,064	46,064	46,064
	5925-0250 Interest	3,685	6,910	6,910
*	<i>DPW Truck 2021</i>			
	5950-0260 Principal	57,500	-	-
	5925-0260 Interest	1,150	-	-
*	<i>Fire Truck 2022</i>			
	5950-0270 Principal	114,286	114,284	114,284
	5925-0270 Interest	16,000	34,286	34,286
Total Principal		1,062,769	885,271	885,271
Total Interest		199,919	191,358	191,358
<b>TOTAL DEBT SERVICE</b>		1,262,688	1,076,629	1,076,629

## FY2024 BUDGET

			Approved FY2023	Requested FY2024	Approved FY2024
<b>EMPLOYEE BENEFITS</b>					
911	Worcester Regional Retirement Assessment				
	5170	WCRS Assessment	659,084	801,772	801,772
912	Workers Compensation				
	5171	Workers Comp	26,838	28,180	28,180
914	Health Insurance				
	5173	Group Health	672,109	722,023	722,023
	51731	Group Dental	20,897	20,897	20,897
	5174	OPEB	173,700	298,649	298,649
			866,706	1,041,569	1,041,569
915	Life Insurance				
	5175	Life Insurance	1,400	1,400	1,400
916	Medicare Tax				
	5175	Medicare 1.45%	59,841	65,234	65,234
<b>TOTAL EMPLOYEE BENEFITS</b>			1,613,868	1,938,155	1,938,155
<b>OTHER INSURANCE</b>					
945	Other Insurance				
	5740	General Insurance	76,178	79,051	79,051
	5741	Police Professional Liability (In General)	-	-	-
	5742	Bonding (employee)	1,122	1,200	1,200
	5744	Police & Fire Accident	43,569	45,747	45,747
	5745	Motor Vehicle (In General)	-	-	-
	5746	Deductible	5,000	5,000	5,000
	5747	Public Official Liability (In General)	-	-	-
<b>TOTAL OTHER INSURANCE</b>			125,869	130,998	130,998
<b>TOTAL BUDGET</b>			27,486,597	29,162,389	29,155,889

Annual Town Meeting  
Monday, May 1, 2023  
7:00 p.m.  
Nashoba Regional High School Auditorium

**\*\*\*\*PLEASE BRING THIS WARRANT TO TOWN MEETING\*\*\*\***