

TOWN OF BOLTON



ANNUAL TOWN MEETING WARRANT

MONDAY, MAY 6th, 2024

ANNUAL TOWN ELECTION

MONDAY, May 13th, 2024

Annual Town Meeting
Monday, May 6th, 2024, 7:00 p.m.
Nashoba Regional High School Auditorium

Annual Town Election
Monday, May 13th, 2024
Noon to 8:00 p.m.
Nashoba Regional High School Auditorium

**** PLEASE BRING THIS WARRANT TO TOWN MEETING ****

Annual Town Meeting Town of Bolton

<p>What is “Town Meeting”? Simply put, a Town Meeting is an Event AND an Entity.</p> <ul style="list-style-type: none"> ● As an Event: it is a gathering of Bolton’s eligible voters. ● As an Entity: it is the legislative body of Bolton. 	<p>What does Town Meeting do? Town Meeting is responsible for three major things: 1st: Voting on the Articles as presented in the Town Warrant. 2nd: Appropriating the money needed to run the town. 3rd: Voting on the town’s local statutes, also known as the By-Laws.</p>
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WHO’S WHO?

What is a Town Moderator?	The Town Moderator is the presiding officer of Town Meeting. It is the Moderator’s responsibility to efficiently run Town Meeting, to ensure there is a productive democratic debate, to decide all questions of order, and to publicly declare the outcome of all votes. Under Bolton Bylaw 59-9, the Moderator may decline to put motions forward that are obviously frivolous or tending to disorder. In Bolton we use the Parliamentary Handbook <u>Town Meeting Time</u> and state and local bylaws to direct our proceedings.
What is the Select Board?	The Select Board is the Town’s Executive Department, there are three members elected by the voters of the Town. The Select Board is responsible for calling the Town Meeting.
What is the Advisory Committee?	The Advisory Committee reviews and approves the spending by each department and the Town, and reviews all Warrant Articles and makes recommendations to Town Meeting voters on what action it believes is in the best interest of the townspeople.
What is a Town Clerk?	The Town Clerk is the keeper of all records of the business of the Town; the Town Clerk is required to post the Warrant Articles and keep records of the proceedings and votes of Town Meeting.
What is a Town Counsel?	The Town Counsel is the legal advisor for the Select Board and Town Meeting. Town Counsel is seated at arm’s length to the Town Moderator, to answer legal questions arising during deliberations.

THE WARRANT

What is the Warrant?	The Warrant is the “warning” of the meeting: it lists the time, place, and agenda. It is issued by the Select Board and posted throughout the Town by the Town Clerk. It is posted in public places throughout the Town Of Bolton, inserted into a complimentary edition of the local newspaper, and posted on the Town website at least 7 days prior to Town Meeting.
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What are the Articles?	Articles are the individual items on the warrant, this is the agenda of things to be voted on at the meeting. Articles are submitted to the warrant by the Town Administrator, Boards, Committees, and individual citizens.
What is a “Consent Agenda”?	With a Consent Agenda, several Articles on the Warrant can be addressed by a single vote. The Moderator will explain this and a slide will show the Articles being grouped together.
How does a Consent Agenda work?	<p>When the Consent Agenda is called, the Moderator will read out the number of each article one at a time.</p> <p>If one, or more, voter objects to an article they may say “HOLD” when that number is called. That article will be removed from the Consent Agenda and restored to its place in the Warrant. When all the individual Articles are called, the Moderator will ask for a Motion that the voters pass all remaining Consent Articles as a Unit, with a single vote. Then, any articles that have been held will be debated and voted upon individually.</p>

PARTICIPATION MATTERS: DEBATE & VOTING

Who can vote at Town Meeting?	Any registered voter living in the Town of Bolton can come to Town Meeting and vote.
What is a quorum?	A quorum is the minimum number of voters required to be in attendance for Town Meeting to start and take any action. <i>Bolton requires a minimum quorum of 75 registered voters.</i>
How does one vote at Town Meeting?	Bolton conducts most votes by Voice Vote of “Yea” (in favor) or “Nay” (opposed). Bolton began using an Electronic Voting system for the meeting in 2022, affectionately called “clickers”. It is the Moderator’s discretion when to utilize the Electronic Voting Devices.
What is a Majority vote?	A Majority vote is exactly what you think it is: just like in the Senate, where a single vote can tip the scales. If there are 150 voters at Town Meeting a majority vote could pass 76–74.
What is a 2/3rds vote?	A 2/3rds vote requires that 2/3rds or more of the total number of voters at the meeting AT the time of the vote, vote together. Not 2/3rds of the total number of voters who attended the meeting, but who are AT the meeting when the vote is taken. If there are 150 voters a 2/3rds vote would require 100–50 to pass. Bolton Bylaw 59-5 allows the Moderator to determine if a vote reaches 2/3rds count. At the moderator’s discretion, or if 7 voters rise to challenge the Moderator, a vote will be counted by electronic or other means.
What is the Main Motion?	The Main Motion is typically the exact wording for each Article as presented in the Warrant. The Moderator typically will not read the

	entire Main Motion when beginning debate on an article but will reference the Article number and the key headline of the article. The Moderator will reference the Board that proposed the Article, the required vote on the article, and ask for a member of the audience to move the Article (usually the Selectboard) and for a second.
When can the Main Motion be altered prior to Moving the Article?	In some cases, the Main Motion may be altered slightly, at the approval of the Moderator, if the small change does not significantly alter the meaning of the Article. The Moderator will clearly state the small change to the meeting to be sure it is clear to all the voters. This does not require a vote.
When does a change in an article require an Amendment? “I move to Amend the Article to say.....”	If the change is significant, “Beyond the Four Corners of the Article” then an Amendment may be proposed to alter the Main Motion after the Main Motion has been made and seconded. The Moderator will look at the scope of the proposed change and if the change significantly alters the meaning of the Article then an Amendment will be required. We like to have the Amendment in writing. Examples are a significant change in the dollar value of an article, adding a clause to an article, or change a location of a zoning article. After the amendment to the article has been voted, the amended article can be voted.
What does it mean when someone asks, “Question of Personal Privilege”?	If a voter has an issue that relates to the rights and privileges of Town Meeting, specifically the comfort and convenience of those in attendance (such as needing the wireless microphone, the volume of the speaker, or the temperature of the room)
What is a “Point of Order”	A query as to whether correct procedure is being followed that can be called by any voter in attendance. Examples of “Points of Order” are: is the speaker a registered voter?, is what the speaker is saying frivolous or irrelevant?, is the pending action frivolous or irrelevant?, or was the motion seconded?
What does it mean when someone states “I move the Previous Question”	If a voter wants to end a long debate and vote on the Article before the meeting they may attempt to “Move The Question”. The Moderator will determine if that is in order based on the amount of debate that has occurred. Only after sufficient debate will this be accepted. The Moderator won’t allow debate to be cut off precipitously. This requires a second and <u>cannot</u> be debated once accepted by the Moderator.
What if a Proponent moves to “Withdraw my Motion”	If a Voter moves to “Withdraw My Motion”. This motion is used when the proponent of the article wants to withdraw the Article. This requires Unanimous consent.
What if a Proponent moves to “Postpone Indefinitely” or “Postpone to A Time Certain”	A Voter may move to “Postpone Indefinitely” or “Postpone to a Time Certain”. This requires a second and a majority vote, and may be debated. This motion is used when the proponent of the article wants to make changes and bring it back at a later time.

<p>What does it mean to make a motion on an Article to “Lay on The Table”?</p>	<p>This was originally a way to take up more urgent issues and come back to an Article at a later time in the meeting, but it has come to be used to kill an Article without further debate. Since this stifles reasonable debate, the Moderator is likely to try to reason with a petitioner to allow debate to continue. If the Moderator accepts the motion it requires a second and a 2/3rds vote and may not be debated.</p>
<p>What is a “Motion to Dissolve the Meeting”</p>	<p>At the end of the meeting, it must be closed down permanently. The Moderator will ask for a Motion to Dissolve. This requires a second and a simple majority vote.</p>
<p>What is a “Motion to Adjourn The Meeting to a Fixed Time”</p>	<p>If the meeting does not finish business in one night, it must be adjourned to a later date and time, typically the next day at the same time. The Moderator will ask for a Motion Adjourn to the date of XXX and time of XXX. This requires a second and a simple majority vote.</p>
<p>What is a “Point of No Quorum”</p>	<p>If a Voter believes that the number of persons at the meeting has fallen below the quorum level (75) and that the issues to be debated are so important that the meeting must be ended until a quorum is reached that person may ask if a quorum is present. If there is little work remaining, the moderator may ask the petitioner to withdraw the question and appeal to the logic of finishing the business-at-hand. This cannot be used to cut off debate or interrupt a speaker. The Moderator may take a recess to try to find additional voters if necessary. If this motion does precede, this does not require a vote and the Moderator and Clerk will count the Voters present to determine if a quorum is present.</p>
<p>What is a “Motion to Reconsider”</p>	<p>Bolton has a tradition of not reconsidering Articles after they have been voted. Only if some information is brought forward that the meeting did not know at the time of the vote would a motion to reconsider be accepted. It requires a second and a 2/3rds vote.</p>
<p>What is a “Motion to Advance An Article”</p>	<p>Bolton has a tradition of not changing the order of the Articles that are printed in the Warrant. The Warrant is prepared by the Select Board and they take great care in making the order. Under Bolton Bylaw 59-7 the Moderator will decide if an article is allowed to be taken out of order. Only if some information is brought forward that all parties agree that the order should be changed would a motion to Advance an Article be accepted. It requires a second and a 2/3rds vote.</p>
<p>What is a “Motion to Commit or Refer To A Committee”</p>	<p>It may be determined after debate that an issue requires more time and consideration to be brought back to the Town Meeting at a later time. A Motion to Refer to A Committee may be made to bring it back at the next Town Meeting. The Committee must be specified and may be a permanent board or a special committee. It requires a Motion, a Second and a Majority vote. It may not interrupt a speaker and may be debated.</p>

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SELECT BOARD STATEMENT

Of the 14 Articles for consideration at this year's Annual Town Meeting, 7 are related to town finances. Other articles include a revision to the animal control bylaw, a revision to bring town bylaws in conformance with actual practice at the transfer station, a road acceptance, an amendment to the Bolton Wetlands Bylaw, a citizen's petition, and two administrative articles.

Articles related to town finances:

Article 2: Unpaid Bills for Previous Fiscal Years - National Grid failed to invoice two town departments for several months of electricity prior to the end of Fiscal Year 2023 and those invoices could not be paid with FY23 funds. The WhiteWater and United Site Services invoices were received too late to pay from the FY23 budget.

Article 3: Fiscal Year 2025 Operating Budget - The two dominant trends in Bolton's finances are converging. These two trends are: Slow Revenue Growth and a Rapid Increase in Expenses.

Slow Revenue Growth - Bolton's growth in revenue is limited by its reliance on property taxes. There are two components to this growth:

- The first component is known as "Proposition 2-1/2", the legal restriction that year-to-year revenue growth from property taxes cannot exceed 2-1/2 percent of the prior year's taxes (unless voters approve a permanent tax override). For the FY2025 budget, the Proposition 2-1/2 property tax increase is \$619,974.
- The second component is "New Growth", an estimate provided by the Board of Assessors of the tax revenue from new buildings or construction on existing buildings. For FY 2025, this estimate is \$175,000, the smallest estimate in five years. This estimate is based upon state guidelines for estimating "New Growth".

This brings the increase in property tax revenue to the town to \$794,974.

A new source of revenue, excise taxes from the sale of cannabis, are estimated to be \$210,000 in FY25. However, due to the decline in other sources of money, the overall increase in "Other revenue sources" is only \$121,325.

The combined total for all new revenue is \$916,299.

Rapid Increase in Expenses - FY2025 there is an increase of \$1,494,473 is for education, and an increase of \$733,450 is for town operations.

The big picture is that we have a total increase in expenditures of \$2,227,922 and an increase in revenue of \$916,299. The revenue shortfall is \$1,311,623 to pay Bolton's share of NRSB and keep town services at their current level.

Where will this money come from?

It will come from town funds meant for capital projects and purchases. Years ago, with the Advisory Committee leading the way, the town established policies on the target amount of Free Cash and how to pay for the goods and services needed for capital projects.

The chosen method to pay for capital projects was to first use Free Cash, and supplement that with debt.

Increasing amounts of Free Cash have been needed to balance the budget in recent years. This year we are fortunate to have a Free Cash Balance of \$1,574,854 and will use \$903,831 to balance the FY2025 budget. For perspective, in the FY2022 budget, the TOTAL Free Cash available was \$660,949 and we used none of it to balance the budget.

In this budget, the only capital project funded is the Forbush Mill culvert replacement, using \$49,999 of Free Cash. The Free Cash minimum target of \$350,00 is maintained.

The proposed budget is sound, keeps the town on a secure footing, restores money to the Stabilization fund, continues to fund the OPEB liability, and maintains the Free Cash minimum.

Article 4: Spending Limits of Revolving Fund Accounts - State Law requires that revolving accounts be approved by voters annually.

Article 5: Replenish the Stabilization Fund - At the 2023 Annual Town Meeting, voters approved withdrawing \$345,000 from the Stabilization Fund to pay for replacement of the roof of the fire station. This article restores \$115,000 to the Stabilization Fund. Additional articles in future years will be need to bring the Stabilization Fund up to the correct level.

Article 6: Replenish the Reserve Fund - To fund unexpected and unusual expenses, the Advisory Committee maintains a Reserve Fund, which is funded every year as a normal part of the budget. The fund was depleted in March, and an additional \$138,000 is necessary to pay legal fees and repair work need to keep town offices open.

Article 7: Special Revenue Fund for Opioid Settlement – Bolton received a share of the nationwide opioid settlement. This article enables the town to separate these funds from Free Cash and utilize them appropriately.

Article 12: Forbush Mill Road Bridge Replacement: - A FEMA grant was awarded to Bolton for replacement of the culvert under Forbush Mill Road immediately uphill from the entrance to the Transfer Station. That grant requires Bolton to contribute 10% of the design and construction cost. To fund this matching amount, this article allocates monies from past capital projects that are unspent and adds \$49,999.00 from Free Cash to meet the required \$128,778.00.

Changes to Bylaws

Article 8: Amendment to the Code of the Town of Bolton, Division I, Part II, Chapter 110, Section 110-9 Animals at Large Prohibited - The current bylaw restricts the Animal Control Officer to managing animals that are loose in the roadway. This change extends that ACO’s range to include private property.

Article 9: Amendment to the Code of the Town of Bolton, Division I, Part I, Chapter 1 General Provisions, Article III Section 1-5, Noncriminal Disposition – This article updates the bylaws to reflect the use of pay-as-you-throw bags.

Article 10: Amendment to the Code of the Town of Bolton, Division 1, Part II. Wetlands Bylaw, Chapter 233 - This change strengthens the existing bylaw to enhance climate resiliency.

Administrative Articles

Article 1: Accept Annual Reports - Acceptance of the reports of Town Committees and Boards is required by State Law.

Article 13: Authorize Town Election – Voters must approve the date, time, and location of elections for public offices.

Citizen’s Petition

Article 12: Citizens may bring an article to the Annual Town Meeting by submitting a petition with ten signatures of voters certified by the Town Clerk

Closing

As always, the results of the Annual Town Meeting improve as more voters attend. The Select Board looks forward to your participation at 7:00 P.M. on Monday, May 6, at the auditorium of Nashoba Regional High School.

Respectfully,

Bolton Select Board

ADVISORY COMMITTEE STATEMENT

This statement summarizes Bolton’s proposed FY25 budget and provides data in comparison to FY24. The proposed FY25 budget was developed collaboratively by the department heads, Town Administrator, Select Board, Town Accountant, Town Treasurer, and Advisory Committee. As always, we want to thank Don Lowe (Town Administrator), Jenny Jacobsen (Town Executive Assistant), Ninotchka Rogers (Town Accountant), Kristen Noel (Town Treasurer), and all the department heads for their year-round support.

REVENUE TABLE					
Revenue	FY24	FY25 (advisory)	% of Total Revenue	\$ change from FY24	% change from FY24
Levy Limit (prior FY)	\$24,018,712	\$24,798,964	78.4%	\$780,252	3.2%
Prop 2 1/2 Allowable Growth	\$600,468	\$619,974	2.0%	\$19,506	3.2%
New Growth	\$200,000	\$175,000	0.6%	-\$25,000	-12.5%
Debt Excluded from Prop 2 1/2	\$1,285,995	\$2,116,338	6.7%	\$830,344	64.6%
<i>Taxable Levy Limit (sum of above)</i>	\$26,105,174	\$27,710,277	87.7%	\$1,605,102	6.1%
Abatement & Exemption Allowance	-\$170,000	-\$175,000	-0.6%	-\$5,000	2.9%
State Revenues	\$296,923	\$311,277	1.0%	\$14,354	4.8%
Local Receipts	\$2,143,768	\$2,175,739	6.9%	\$31,971	1.5%
Other Available Funds & Released	\$281,304	\$373,779	1.2%	\$92,475	32.9%
Free Cash (operating Budget)	\$572,870	\$903,831	2.9%	\$330,961	57.8%
Free Cash (Warrant Articles)	\$0	\$313,904	1.0%	\$313,904	
Borrowing	\$0	\$0	0.0%	\$0	
TOTAL REVENUE	\$29,230,039	\$31,613,807	100.0%	\$2,383,768	8.2%

Revenues

- The FY25 Warrant will raise an estimated additional \$1,605,102 of revenue by taxation, which is a 6.1% increase over FY24.
- Each year, the Massachusetts Department of Revenue reviews the town’s finances and certifies the amount of unrestricted free cash. The town uses certified Free Cash to fund capital projects and, when necessary, to balance the operating budget.

Bolton’s certified Free Cash on July 1, 2024 was \$1,575,854 (up from \$1,186,358 last year). In the proposed FY25 budget, we are using \$903,831 of Free Cash to finance operating expenses.

EXPENDITURES TABLE					
EXPENDITURES	FY24	FY25 (advisory)	% of Oper. Budget	\$ change from FY24	% change from FY24
General Government	\$1,642,857	\$1,847,275	5.9%	\$204,418	12.4%
Public Safety	\$3,106,888	\$3,261,888	10.5%	\$155,000	5.0%
Education	\$18,716,052	\$20,210,525	64.9%	\$1,494,473	8.0%
Public Works	\$1,681,922	\$1,751,274	5.6%	\$69,352	4.1%
Human Services	\$229,533	\$249,915	0.8%	\$20,382	8.9%
Culture & Recreation	\$632,854	\$652,368	2.1%	\$19,514	3.1%
Debt Service	\$1,076,629	\$1,241,854	4.0%	\$165,225	15.3%
Employee Benefits	\$1,938,155	\$1,792,815	5.8%	-\$145,340	-7.5%
Other Insurance	\$130,998	\$131,234	0.4%	\$236	0.2%
<i>Total Operating Expenditures</i>	\$29,155,890	\$31,139,149	100.0%	\$1,983,259	6.8%
<i>Total Operating Expenditures (w/o Education)</i>	\$10,439,837	\$10,928,624	35.1%	\$488,787	4.7%
State & County	\$74,151	\$81,975	0.3%	\$7,824	10.6%
Warrant Articles (cash & other funds)	\$0	\$392,683	1.3%	\$392,683	
Warrant Articles (borrowing)	\$0	\$0		\$0	
TOTAL EXPENDITURES	\$29,230,040	\$31,613,807		\$2,383,767	8.2%

Expenditures

- Total projected FY25 expenditures will increase by \$2,383,767, which is 8.2% above the FY24 budget.
- Education assessments (65% of the operating budget) are increasing \$1,494,473. Of this increase, \$645,076 represents the debt assessment for the new high school.
- The Town's Debt Service for FY25 (excluding the NRSD and Minuteman-specific debt) is increasing by \$165,225 (15.3%). We are not proposing any borrowing in FY25.
- Employee and retiree benefit costs (health insurance and pensions) are decreasing by \$145,340 (7.5%) in FY25.

Other Highlights

This year's Warrant includes three spending articles. Article 5 proposes to replenish \$115,000 of the Stabilization Fund. At Annual Town Meeting in 2023, \$345,000 was borrowed from the Stabilization Fund to replace the Fire Station roof. We committed to fully replenishing the Stabilization Fund over three years, and this article reflects the first of three payments.

Article 6 proposes to increase the FY24 Reserve Fund by \$138,000. The Reserve Fund is used to cover the costs of unforeseen expenses that were not anticipated when the budget was developed. Significant unanticipated expenses in FY24 have depleted the Reserve Fund, and this article will provide sufficient funds to cover expenses for the remainder of the fiscal year.

Article 12 proposes to transfer \$78,779.03 in unused funds from prior capital projects and to use \$49,998.97 of free cash to fully fund the Forbush Mill Road bridge replacement project.

We continue to use “best practice” targets when evaluating the budget. Although these targets are not legally mandated, they are based on budgeting practices that have been effective over the long-term in other municipalities, and they are among the factors considered by investor service companies in assigning our bond rating. Our results are shown in the following table:

Target	Result
Achieve certified Free Cash of 3-5% of total budgeted expenditures in the prior fiscal year (<i>i.e.</i> , FY24).	5.4%
Maintain a Free Cash balance of at least \$350,000 heading into FY25.	\$350,955
General Stabilization Fund should be at least 3-5% of the current operating budget.	2.9%*
Maintain overall Reserves (Free Cash + Stabilization funds + Overlay Reserve) of 6-10% of the operating budget (net of debt).	5.1%*
Maintain Debt Service payments at no more than 5-7% of general fund revenues.	3.9%
Fund 100% of Other Post-Employment Benefits (OPEB) actuarially determined contribution.	9.0%**

* We anticipate that the Stabilization Fund balance will return to our target of 3-5% if we continue to execute our replenishment plan over three years.

** Significant budget pressure in FY25 will only allow us to fund 9% of our actuarially determined OPEB contribution. We intend to return to our usual practice of funding 100% of our OPEB contributions, including the FY25 deferred funding, as soon as practical.

Thank you for participating in this Annual Town Meeting. If you have questions or comments about the work we do throughout the year, please contact us.

Signed,

Advisory Committee

- Don Cole
- Omid Gharony
- Bob Guerriero
- Craig Lauer
- Greg Myers
- Bill Nickles

COMMONWEALTH OF MASSACHUSETTS
TOWN OF BOLTON
WORCESTER, ss
ANNUAL TOWN MEETING
Monday, May 6th, 2024
Nashoba Regional High School Auditorium
7:00 p.m.

To any of the Constables of the Town of Bolton, in the County aforesaid:

GREETINGS - In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of the Town of Bolton aforesaid, qualified to vote in elections and town affairs, to meet at Nashoba Regional High School Auditorium in said Bolton, on the 6th day of May, 2024 at 7:00 p.m., then and there to act on the following articles:

Article 1:Accept Annual Reports

To see if the Town will vote to accept the reports of the Select Board and Advisory Committee, or any other Town officers, boards, or committees for the calendar year 2023; or do or act relating thereto.

Sponsor: Select Board

Note: Annual Reports are available at the Town Hall, Library and on our website at www.townofbolton.com/town-administrator/pages/town-annual-reports.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 2:Unpaid Bills for Previous Fiscal Years

To see if the Town will vote to transfer from available funds the sum of \$10,905.28 (ten thousand nine hundred-five dollars and twenty-eight cents) for the purpose of paying the following unpaid bills from Fiscal Years 2019, 2020, 2022 and 2023, pursuant to Massachusetts General Laws Chapter 44, Section 64, or vote to transfer sums to pay any other unpaid bills from prior fiscal years; or do or act relating thereto:

\$3,989.81	National Grid	Town of Bolton Library	May 15, 2023-Jun 13, 2023
\$1,998.19	National Grid	Town of Bolton Library	Apr 14, 2023-May 15, 2023
\$264.43	National Grid	95 Forbush Mill Rd. Tel	July 7, 2021-Dec 15, 2021
\$652.21	National Grid	95 Forbush Mill Rd. Tel	Dec 15, 2021-Jun 15, 2022
\$1,098.46	National Grid	95 Forbush Mill Rd. Tel	Jun 15, 2022- Dec 15, 2022
\$1,701.74	National Grid	95 Forbush Mill Rd. Tel	Dec 15, 2022- Jun 15, 2023
\$24.44	WhiteWater	Town of Bolton MA DPW	Invoice 70072231
\$198.00	United Site Services	12 Forbush Mill Rd	Invoice INV-00681287
\$198.00	United Site Services	12 Forbush Mill Rd	Invoice INV-00725069
\$40.00	Phyllis Tower	Kennel Fees	Fiscal Year 2019
\$370.00	Phyllis Tower	Kennel Fees	Fiscal Year 2020
\$370.00	Phyllis Tower	Kennel Fees	Fiscal Year 2022

Sponsor: Select Board

Summary: These are unpaid bills from previous fiscal years for services that have been rendered. The total of the bills is \$10,905.28.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: 4/5 Majority

Article 3: Fiscal Year 2025 Operating Budget

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$31,139,149 (thirty-one million, one hundred thirty-nine thousand, one hundred forty-nine dollars), or any other amount, as set forth in the budget for the purposes of operating and maintaining the various departments of the Town, and to meet such appropriation:

- a. The sum of \$75,000 (seventy-five thousand dollars) be transferred from the ALS Revolving Fund to be applied to the Fire/EMS Department budget;
- b. The sum of \$20,000 (twenty thousand dollars) be transferred from the Parks and Recreation Revolving Fund to be applied to the Parks and Recreation budget;
- c. The sum of \$100,000 (one hundred thousand dollars) be transferred from the Overlay Reserve Account;
- d. The sum of \$100,000 (one hundred thousand dollars) be transferred from the American Rescue Plan Act (ARPA) funds;
- e. The sum of \$903,831 (nine hundred and three thousand eight hundred thirty-one dollars) or any other amount, be transferred from free cash;
- f. The sum of \$ 29,940,318 (twenty-nine million, nine hundred forty thousand three hundred eighteen dollars) to be raised by taxation and other sources;
- g. or do or act relating thereto.

Sponsor: Select Board

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 4: Spending Limits of Revolving Fund Accounts

To see if the Town will vote pursuant to Massachusetts General Laws Chapter 44, Section 53E ½, to set the limits on the total amounts that may be expended from each of the Town’s existing revolving funds established by Section 24-3 of the Code of the Town of Bolton for Fiscal Year 2025; or do or act relating thereto.

Fund:	Maximum Amount Expendable:
Web-based Municipal Software Services	\$ 30,000
Nashoba Cadet EMT Program	\$ 5,000
Tax Title	\$ 25,000
Senior Van	\$ 21,000
Parks and Recreation	\$ 80,000
Advanced Life Support (ALS)	\$275,000

Sponsor: Select Board

Summary: Under the amended Massachusetts General Laws Chapter 44, Section 53E ½ the Town must vote each year to set the total amounts that may be expended from each of the Town’s revolving funds.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 5: Replenish the Stabilization Fund

To see if the Town will vote to transfer from available funds a sum of money not to exceed \$115,000 (one hundred fifteen thousand dollars) to be transferred to the Stabilization Fund; or do or act relating thereto.

Sponsor: Select Board

Summary: At ATM May 1, 2023, the Town voted by 2/3 majority to appropriate \$345,000 for the replacement of the fire station roof. This article will begin the Town's three-year plan to restore the balance of the stabilization account.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 6: Replenish the Reserve Fund

To see if the Town will vote to transfer from available funds a sum of money not to exceed \$138,000 (one hundred thirty-eight thousand dollars) to be transferred to the Advisory Reserve Fund; or do or act relating thereto.

Sponsor: Advisory Committee

Summary: Due to the costly and unanticipated repair expenses for Town-owned buildings, escalating expense for solid waste disposal and ongoing litigation expenses, additional funds are necessary to replenish the Advisory Reserve fund.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 7: Special Revenue Fund for Opioid Settlements

To see if the Town will vote pursuant to Massachusetts General Laws Chapter 44, Section 53, Clause 4, to establish a special revenue fund account for opioid settlement receipts, and to transfer to said special revenue fund the amount of \$5,712.82 (five thousand seven hundred twelve dollars and eighty-two cents) from free cash; or do or act relating thereto.

Sponsor: Select Board

Summary: The Commonwealth and its municipalities have a shared commitment to using abatement funds recovered from statewide opioid settlements to supplement and strengthen resources available to Massachusetts communities and families for substance use disorder prevention, harm reduction, treatment, and recovery. The Town of Bolton received Opioid Settlement funds in the amount of \$844.98 in FY24 and \$4,867.84 in FY23 and is scheduled to receive additional funds. The purpose of this article is to appropriate these funds to a designated account to be held until a use is identified.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 8: Amendment to the Code of the Town of Bolton, Division I, Part II, Chapter 110, Section 110-9

Animals at Large Prohibited.

To see if the Town will vote to amend the Code of the Town of Bolton, Division I, Part II. Animals Bylaw, Chapter 110, by inserting revisions as follows (deletions stricken through) and additions underlined); or do or act relating thereto:

§110-9 Animals at large prohibited. No livestock, including but not limited to horses, swine, sheep, goats, cattle, fowl/poultry or llamas, shall be allowed ~~to run~~ at large ~~in any roadway and~~

unrestrained on any property without the permission of the person in control of said property, including but not limited to any private way or public way of the Town.

Sponsor: Animal Control Officer

Summary: The limitation of the bylaw to animals in any roadway limits the Animal Control Officer to enforce the bylaw for at-large animals.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 9: Amendment to the Code of the Town of Bolton, Division I, Part I, Chapter 1 General Provisions, Article III Section 1-5, Noncriminal Disposition.

To see if the Town will vote to amend the Code of the Town of Bolton, Division I, Part I, Chapter 1 General Provisions, Article III Penalties; Noncriminal Disposition of Violations, Section 1-5 Noncriminal Disposition, under the Transfer Station violations, by:

Deleting “Disposal of trash bag while failing to affix trash sticker”, and

Replacing with “Disposal of trash while failing to use mandatory town-purchased colored bag.”

Or do or act relating thereto.

Sponsor: Department of Public Works

Summary: The Select Board voted to change the established Pay-As-You-Throw (PAYT) system from a purchased sticker to a town purchased colored bag to assist with compliance. This requested change codifies the use of town purchased bags for the PAYT disposal of municipal solid waste. The violation of \$20 per bag is to remain unchanged.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 10: Amendment to the Code of the Town of Bolton, Division I, Part II. Wetlands Bylaw, Chapter 233.

Article X: Amendment to the Code of the Town of Bolton, Division I, Part II. Wetlands Bylaw, Chapter 233.

Purpose — by inserting revisions as follows (deletions stricken through) and additions underlined);

233-1 Purpose

The purpose of this Bylaw is to conserve and protect the resource areas, the resource interests, and natural resource services, in the Town of Bolton by regulating activities deemed by the Conservation Commission (“Commission”) likely to have a significant or cumulative adverse effect upon resource interests. Protected resource interests include, but are not limited to: flood control, storm damage prevention, public and private water supplies, ground water, water quality, prevention of pollution and sedimentation, water recapture, climate adaptation, ecological climate resilience, ecological climate mitigation (carbon/greenhouse gas storage and sequestration), localized cooling, protection of biodiversity, mitigation of impacts from climate

change, fisheries, wildlife habitat, rare species habitat including rare plant species, agriculture, aquaculture, adjoining land areas and recreation deemed important to the community (collectively, the “resource interests”). Many of the foregoing resource interests are climate adaptation and resilience interests. These protected resource interests are natural resource services that may be classified as either ecological service --the physical, chemical, or biological functions and benefits that one resource provides for itself or another; or public service --the public uses of natural resources or functions of natural resources that benefit the public. This Bylaw is intended to utilize the Home Rule authority of the Town of Bolton to conserve and protect additional resource areas, with additional standards and procedures stricter than those of the Wetlands Protection Act, (M.G.L. Ch. 131, Section 40) and Regulations thereunder, (310 CMR 10.00).

233-2 Jurisdiction

Except as expressly permitted by the Commission or as otherwise provided in this Bylaw ~~Unless excepted in Section 233-3 or pursuant to a Wetlands Bylaw Permit, no person shall commence to remove, fill, dredge, build upon, degrade, pollute, discharge into, or otherwise alter the following resource areas: any freshwater wetlands; marshes; wet meadows; bogs; swamps; vernal pool habitat, including but not limited to state certified vernal pools; banks; fresh water seeps; reservoirs; lakes; rivers; streams and creeks, whether perennial or intermittent; riverfront areas which are (a) lands within two hundred and twenty-five feet (200’225’) of perennial rivers or (b) intermittent streams; beaches; lands under water bodies; lands subject to flooding or inundation by ground water or surface water; and land within twenty five one hundred feet (25’100’) of the above resources areas (the “adjacent upland resource area”) except for riverfront areas (collectively the “wetland resource areas” protected under this bylaw). and adjacent upland resource areas (collectively the “adjacent upland resource areas” protected under this bylaw). This 25-foot prohibition, however, shall not apply to crossings essential to access upland areas. Said resource areas shall be protected whether or not they border surface waters.~~

~~Adjacent upland resource areas shall include all lands within seventy five feet (75’) of wetland resource areas enumerated above, except for perennial streams and rivers for which the adjacent upland resource area extends for two hundred feet (200’) from the top of the bank.~~

~~Except as expressly permitted by the Commission or as provided in this Bylaw, no person shall commence to remove, fill, dredge, build upon, degrade, pollute, discharge into, or otherwise alter a wetland resource area, or an adjacent upland area, as described above.~~

Where a proposed activity involves work within a resource area, the Commission shall presume that the area is significant to protect the resource interests, enumerated in Section 233-1.

~~Where the proposed activity involves work within the riverfront area, the Commission shall presume the area is significant to protect the riverfront area and its resource interests. This 200-foot presumption does not apply to the redevelopment of those portions of riverfront areas regarded as “previously developed” or “degraded” or to “paths”. Orders of Conditions for redevelopment and paths are granted at the discretion of the Commission.~~

These presumptions are rebuttable and may be overcome by a preponderance of the evidence showing that the resource area does not play a role in the protection of one or more of these interests. In the event that the presumption is deemed by the Commission to have been overcome as to the protection of all the resource interests, the Commission shall make a written determination to this effect, setting forth its grounds.

~~Where the applicant provides information that the resource area at the site of activity does not play a role in the protection of an interest, the Commission may determine that the presumption for that interest has been rebutted.~~ Where the applicant provides information that site of the activity plays a partial role in the protection of an interest, the Commission may determine that the presumption for that interest has been partially rebutted and the presumption of significance is partially overcome.

No work shall be permitted within the first 40 feet of the adjacent upland resource area measured from the edge of the adjacent resource area, except for existing developed lots where no work shall be permitted within the first 30 feet. No work shall be permitted in the first 40 feet from the bank in the Riverfront Area. The Commission may grant an exception to these no-disturb zones to allow for a crossing to reach an upland portion of a site.

233-3 Applicability, Limitations, and Exceptions

Where the presumption set forth in Section 233-2 is not overcome, the applicant shall prove by a preponderance of the evidence that there are no practicable and substantially equivalent economic alternatives to the proposed project with less adverse effects on the interests identified in Section 233-1. Further, the applicant shall prove by a preponderance of the evidence that the work including proposed mitigation will have no significant adverse or cumulative adverse effect on the resource areas or resource interests and comply with any regulations promulgated by the Commission. In the event that the Commission finds that the applicant has failed to make either of said proofs, it shall make a written determination setting forth its grounds in an Order of Conditions that shall impose conditions that will protect the interests which make the resource area significant or shall in a written determination deny the activity as it cannot be conditioned to protect the interests of the Bylaw and/or its regulations.

To prevent the loss of or impact to resource areas, applicants shall be required to avoid, where feasible, altering a resource area; minimize alteration of a resource area; and, where alteration is unavoidable, complete full mitigation. Replication of resource areas may be required as a form of mitigation.

Exceptions to the Bylaw shall be limited to: maintaining, repairing or replacing, adding to, but not substantially changing or enlarging, an existing single-family residential structure, septic system or appurtenance; maintaining landscaping and gardens accessory to an existing single-family residential structure; lands lawfully in agriculture (commercial and non-commercial) at the time the work takes place; forest cutting (as defined in 310 CMR 10.04, 'Agriculture'(b) 14); maintaining or repairing, but not substantially changing or enlarging, an existing structure in a resource area, such as drainage structures, culverts, bridges, driveways or roadways; maintaining or repairing, but not substantially changing or enlarging, fire protection water holes, artificial ponds; clearing of water courses, conservation and outdoor recreation; existing orders and filings before the Commission prior to the effective date of this Bylaw; public utilities (as defined in 310 CMR part 10.53 section (3)(d)); projects carried out under the

direction of the U.S. Natural Resource Conservation Service; and emergency projects necessary for the protection of the health and safety of the public and subject to the provisions and conditions of 310 CMR part 10.06.

No activities other than the excepted activities shall commence without receiving and complying with a permit issued pursuant to this Bylaw. No work proposed in any Wetlands Bylaw Permit application shall be undertaken until the Wetlands Bylaw Permit issued has been recorded in the registry of deeds, or if the land is registered land, filed in the appropriate land court, and until the holder of the Wetlands Bylaw Permit certifies in writing that the Wetlands Bylaw Permit has been recorded. Such certification shall include the book and page or instrument number and date.

233-4 Applications for Wetlands Bylaw Permit and Requests for Determination

Any person desiring to know whether a proposed activity is excepted or an area is subject to this Bylaw may request a determination from the Commission by filing a Request for Determination of Applicability (RFD). Such a Request for Determination of Applicability shall include information and plans as required by the Commission.

Written application shall be filed with the Commission to perform activities within the resource areas protected by this Bylaw. The Wetlands Bylaw Permit application shall include such information and plans as deemed necessary by the Commission to describe proposed activities and their effects on the resource areas. Where appropriate, the Commission may accept the Notice of Intent and plans filed under the Wetlands Protection Act and the Regulations as the Wetlands Bylaw Permit application and plans under this Bylaw.

At the time of a request for determination or a Wetlands Bylaw Permit application, the applicant shall pay a filing fee specified in the Regulations of the Commission. The fee is in addition to that required by the Wetlands Protection Act (G.L. Ch 131 Section 40) and Regulations (310 CMR 10.00). The fee shall be deposited in a dedicated account, for use only for wetland protection activities. Town, county, state and federal projects are exempt from the filing fee.

The Commission is authorized to require the applicant to pay for the reasonable costs and expenses borne by the Commission for specific expert engineering or for other outside consultant services in order to reach a final decision on the application.

The Commission may require that the applicant's performance and observance of the Order of Conditions, including mitigation, be secured wholly or in part by one or more of the methods set forth in the Commission's regulations authorized under this Bylaw. This security shall be in addition to any security required by any other town or state board, agency or official.

233-5 Notice and Hearings

Wetlands Bylaw Permit applications shall be filed with the Commission subject to the provisions and conditions of 310 CMR ~~part~~ 10.00 and the Commission may, in an appropriate case continue a public hearing for good cause and may combine its hearing under this Bylaw with the hearing conducted pursuant to the Wetlands Protection Act, M.G.L. Ch 131, Section 40 and Regulations, 310 CMR 10.00.

233-6 Wetlands Bylaw Permits, and Certificates of Compliance

Within 21 days of the close of the public hearing the Commission shall issue or deny a Wetlands Bylaw Permit for the activities requested. If a Wetlands Bylaw Permit is issued, the Commission shall impose conditions which the Commission deems necessary or desirable to protect resource areas, resource interests and natural resource services, and all activities shall be done in accordance with those conditions.

When making a decision whether to approve or deny a permit, the Commission shall consider whether proposed activities are likely to have a significant or cumulative impact on the interests of the Bylaw, including the interests pertaining to climate resilience and greenhouse gas mitigation (such as local temperature regulation, biodiversity, and carbon sequestration and storage), under climate conditions predicted for the lifespan of the project.

The Commission's decision to approve or deny a permit shall consider the Applicant's avoidance, minimization and/or mitigation measures to address the proposed project's impacts to resource area climate change resilience and carbon sequestration and storage functions/interests.

Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing. The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its regulations, provided that: the Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said regulations; that avoidance, minimization and mitigation measures to address the proposed project's impacts to resource area climate change resilience and carbon sequestration and storage functions/interests have been employed to the maximum extent feasible; and that the waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.

Wetlands Bylaw Permits issued hereunder shall expire three years from the date of issuance and may be renewed by the applicant for additional one-year periods only where a written request for renewal is received by the Commission not less than 30 days prior to the expiration of the Wetlands Bylaw Permit and that good cause has been shown for said extension and that there is no likely significant or cumulative adverse effect upon any of the resource area or resource interests.

Notwithstanding the above, a Wetlands Bylaw Permit may contain requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all owners of the land.

If the activity has been completed in accordance with said Wetlands Bylaw Permit, the Commission shall, within 21 days after a request, issue a Certificate of Compliance evidencing such determination, which may be combined with the Certificate of Compliance under the Wetlands Protection Act. A Certificate of Compliance may specify conditions, which will continue to apply for a fixed number of years or permanently and shall apply to all owners of the land. The Certificate of Compliance shall be recorded in the Registry of Deeds, or if the land is registered land, in the appropriate land court, and the Commission notified in writing by the holder of the Wetlands Bylaw Permit that the Certificate of Compliance has been recorded. Such notification shall include the book and page or instrument number and date.

Violations of this Bylaw, submission of false information or new information that substantially alters the likely impact of the project on the resource areas may cause the Commission to revoke or modify a Wetlands Bylaw Permit or determination issued under this Bylaw after notice to the holder of the Wetlands Bylaw Permit or determination, notice to the public, abutters and town boards, pursuant to Section 1.18.5 and a public hearing.

Appeal from any decision of the Commission under this Bylaw shall be to the Superior Court pursuant to G.L. c. 249, § 4.

233-7 Regulations

After public notice and public hearing, the Commission may promulgate rules and regulations to effectuate the purpose of this Bylaw effective when voted and filed with the Town Clerk. Failure to promulgate such rules and regulations or a legal declaration of their invalidity by court of law shall not act to suspend or invalidate the effect of this Bylaw.

233-9 Enforcement

The Commission shall have the authority to enforce this Bylaw, its regulations, and Wetlands Bylaw Permit issued thereunder by violation notices, administrative orders, and civil and criminal court actions. Any person who violates provisions of this Bylaw, its regulations and/or Wetlands Bylaw Permits may be ordered to restore the property to its original condition, pay damages and take other action deemed necessary to remedy such violations, or may be fined, or both.

Any person, who violates any provisions of this Bylaw or regulations, Wetlands Bylaw Permit or administrative orders issued thereunder, may be served with a Notice of Violation enumerating the alleged violations. As an alternative to criminal prosecution, the Commission may elect to utilize the non-criminal disposition procedure set forth in M.G.L. Ch 40, Section 21D.

~~The violator shall pay any and all costs including reasonable attorney fees incurred by the Town.~~ The fine for a violation of this Bylaw shall be Three Hundred Dollars (\$300.00) for each offense; each day of the violation shall be a separate offense. Enforcement will be done in accordance with Step Enforcement Policy Against Alleged Violations of the Wetlands Protection Act and other-Local By-laws under the jurisdiction of the Bolton Conservation Commission, dated May 2, 2005.

Municipal boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

and further than non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Bolton; or take any other action relating thereto.

Sponsor: Conservation Commission

Summary: The last revision to the Wetland Bylaw was in 2013, since that time the Town has worked with Wetland Scientists, the community, and Environmental Attorney to revise the Bylaw incorporating climate adaptation and resiliency measures. Revisions primarily incorporate climate resiliency components along with clarifying and strengthening existing language. The current resource

interests are climate adaptation and resilience interests. These protected resource interests are more clearly defined as natural resource services that may be classified as either ecological service --the physical, chemical, or biological functions and benefits that one resource provides for itself or another; or public service --the public uses of natural resources or functions of natural resources that benefit the public.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 11:Forbush Mill Road Bridge Replacement

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$128,778.03 (one hundred twenty-eight thousand seven hundred seventy-eight dollars and three cents) to fund the construction phase engineering services for the replacement of the failed culvert at Forbush Mill Road with a bridge; and to fund said appropriation, transfer the sums as follows:

Article	Meeting Date	Description	Amount
		Free Cash	\$49,999
Article 15	May 2021	Security Camera System	\$8,445.57
Article 16	May 2021	Cruiser Camera System	\$615.41
Article 18	May 2021	Ambulance	\$199.05
Article 25	May 2021	FSS Smoke Detector Replacement	\$348.00
Article 20	May 2021	Plow Equipment	105.00
Article 13	May 2022	South Cemetery Facilities Shed	\$7,909.22
Article 12	May 2016	Town Hall Repairs	\$9,119.34
Article 15	May 2021	Spectacle Hill Flood Improvements	\$52,037.44

or do or act relating thereto.

Sponsor: Department of Public Works

Summary: In May 2020, the culvert under Forbush Mill Road closest to the Transfer Station entrance (AKA Culvert #2) failed and was replaced temporarily with 36-inch diameter HDPE pipe. The current project is a permanent replacement for the temporary pipe and designed to be in full compliance with current regulations. The Town has applied for FEMA funding for the project which requires a 10% local match. This request is the 10% match based on the latest engineering cost estimate.

Select Board Recommendation: Approved (3 in favor, 0 opposed)

Advisory Committee Recommendation: Approved (6 in favor, 0 opposed)

Vote Required: Majority

Article 12:Citizen’s Petition

To see if the Town will vote to: Immediately stop all foreclosures on tax titles until the Massachusetts Legislature has rewritten the constitutionally infirm statute M.G.L. c. 60 § 64, which authorizes “takings” in violation of the Fifth Amendment of the U.S. Constitution. To avoid ongoing litigation costs and to resolve any previous tax title foreclosures currently in dispute the Town shall engage in mediation and negotiate settlements ASAP. Furthermore the Town shall avoid the necessity of foreclosing and use of the power of sale, by authorizing reasonable repayment agreements, not employing §215-2 of the bylaws but instead facilitating the permitting required for sale at fair market value of the smallest undivided portion of the parcel(s) prior to foreclosure. If necessary the Town shall

recoup delinquent taxes and collection costs by power of sale returning to the owner any surplus above the taxes, interest and charges of keeping and sale per M.G.L. c. 60 § 43 and M.G.L. c. 60 §28. If after an unavoidable foreclosure, but prior to a public sale, the Town desires to retain a tax title property for Town Purposes it shall authorize such according to MGL Chapter 40, section 14 and Chapter 44, section 7.

Sponsor: Citizen’s Petition

Summary: On May 25, 2023 The U.S. Supreme Court’s unanimous decision in *Tyler v. Hennepin County*, 143 S.Ct. 1369 (2023), declared that tax schemes like the one in Massachusetts are unconstitutional. The Land Court tells us that under the U. S. Constitution, property owners will be owed compensation from a tax foreclosure—if the property taken by the government is worth more than the tax debt owed. The Massachusetts Attorney General has warned that to avoid an unconstitutional taking, any excess funds recovered or excess value must be provided to the original property owner. In addition municipalities will be held liable for legal costs in any ongoing State and Federal actions necessary to recoup the equity. This article provides an alternative, working with property owners to create reasonable repayment agreements, and allow the permitting necessary to sell at full and fair market value, avoiding the need for a public auction sale. If the Town wishes to retain a foreclosed tax property it will follow the same procedure as it would for any other property put to public use. Said proposition will come before Town Meeting and require the necessary 2/3 vote as any other expenditure to acquire real estate would. This article is in keeping with the proposed State Legislation S. 921 and H. 2937. All references available: <https://nashawaytrailalpacas.com/stop-home-equity-theft/>

Select Board Recommendation: No Recommendation

Advisory Committee Recommendation: No Recommendation

Vote Required: Majority

Article 13: Authorize Town Election

To see if the Town will vote to meet at the Nashoba Regional High School Auditorium in Bolton, on Monday, May 13th, 2024, between the hours of noon and 8 p.m. to elect by ballot the following officers and to vote on the following questions, or do or act relating thereto.

ONE YEAR: One Moderator

THREE YEARS: One member of the Board of Assessors, One member of the Cemetery Committee, One member of the Board of Health, One Library Trustee, One member of the Nashoba Regional School District Committee, One member of the Parks/Recreation Commission, One member of the Select Board

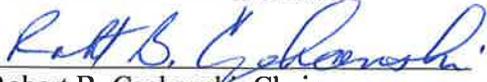
FIVE YEARS: One member of the Planning Board

And you are directed to serve this warrant by posting up attested copies thereof at the U.S. Post Office, Town Library, Town Hall and Police Station at least seven (7) days before the time for holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid;

Given under our hands and seal, this 28th day of March in the year of our Lord, Two thousand twenty-four.

BOLTON SELECT BOARD


Robert B. Czekański, Chair


Stanley M. Wysocki


Brian Boyle

A true copy. Attest: _____ Constable of Bolton _____ Date

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Bolton by posting up attested copies of the same at the U.S. Post Office, Town Library, Town Hall and Police Station at least seven (7) days before the date of the meeting, as within directed.

Constable of Bolton: _____ Date: _____

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
GENERAL GOVERNMENT				
114	Moderator			
5700	Other Charges	50	50	-
Total Moderator		50	50	-
122	Selectboard			
5101	Salary	900	900	900
5200	Purchase of Services	10,000	10,000	10,000
	Opioid Fund	845	-	-
5342	Advertising	250	250	250
5380	WHEAT	7,000	7,000	7,000
5420	Supplies	150	150	150
5730	Dues	1,220	1,220	1,220
5781	Meetings	100	100	100
		19,565	18,720	18,720
Total Selectboard		20,465	19,620	19,620
123	Town Administrator			
5101	Salary	172,245	177,403	177,403
5102	Hearing Officer	2,500	2,500	2,500
5114	Wages	69,618	74,145	74,145
5170	Deferred Compensation	8,000	-	-
5176	Disability/Life Insurance	2,347	-	-
		254,710	254,048	254,048
5204	Compensation Reserve	30,000	41,547	41,547
5201	Training	1,000	1,000	1,000
5340	Phone Reimbursement	1,200	-	-
5400	Supplies	500	500	500
5710	In-state Travel	950	950	950
5730	Dues	250	250	250
5781	Meetings	300	300	300
		34,200	44,547	44,547
Total Town Administrator		288,910	298,596	298,596
131	Advisory Committee			
5781	Meetings	18	65	65
5730	Dues	167	171	171
Total Advisory Committee		185	236	236
132	Reserve Fund	100,000	100,000	125,000
Total Reserve Fund		100,000	100,000	125,000

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
135	Town Accountant			
	5101 Salary	83,100	88,159	88,159
	5102 Stipend	1,000	1,000	1,000
		<hr/>	<hr/>	<hr/>
		84,100	89,159	89,159
	5200 Purchase of Services	3,750	3,000	3,000
	5243 Software Support	6,605	6,605	6,605
	5303 Audit	19,000	19,000	19,000
	5400 Supplies	400	400	400
	5781 Meetings	2,000	1,800	1,800
		<hr/>	<hr/>	<hr/>
		31,755	30,805	30,805
	Total Town Accountant	<hr/>	<hr/>	<hr/>
		115,855	119,964	119,964
141	Board of Assessors			
	5102 Stipend	1,000	1,000	1,000
	5114 Wages	53,531	55,410	55,410
		<hr/>	<hr/>	<hr/>
		54,531	56,410	56,410
	5200 Purchase of Services	99,900	101,900	101,900
	5201 Training	860	860	860
	5243 Software Support	6,403	6,772	6,772
	5400 Supplies	600	600	600
	5710 In-state Travel	600	600	600
	5730 Dues	300	300	300
	5781 Meetings	150	150	150
	5782 GIS	7,900	7,900	7,900
		<hr/>	<hr/>	<hr/>
		116,713	119,082	119,082
	Total Board of Assessors	<hr/>	<hr/>	<hr/>
		171,244	175,492	175,492
145	Treasurer			
	5101 Salary	100,838	106,995	106,995
	5102 Stipend	1,000	1,000	1,000
		<hr/>	<hr/>	<hr/>
		101,838	107,995	107,995
	5145 Longevity	17,050	15,000	15,000
	5243 Software Support	8,100	8,100	8,100
	5341 Postage	300	300	300
	5344 Tax Title Expense	8,000	8,000	8,000
	5420 Office Supplies	550	550	550
	5422 Bank Charges	4,300	4,300	4,300
	5710 In-state Travel	500	500	500
	5730 Dues	210	210	210
	5781 Meetings	250	250	250
		<hr/>	<hr/>	<hr/>
		39,260	37,210	37,210
	Total Treasurer	<hr/>	<hr/>	<hr/>
		141,098	145,205	145,205

FY2025 BUDGET

			Approved FY2024	Requested FY2025	Approved FY2025
146	Tax Collector				
	5101	Salary	58,857	62,446	62,446
	5102	Stipend	1,000	1,000	1,000
			59,857	63,446	63,446
	5200	Purchase of Services	500	500	500
	5243	Software Support	11,900	11,900	11,900
	5341	Postage	9,187	10,400	10,400
	5344	Tax Taking Expense	2,000	2,000	2,000
	5400	Office Supplies	613	500	500
	5710	In-state Travel	500	500	500
	5730	Dues	210	210	210
	5781	Meetings	250	250	250
			25,160	26,260	26,260
Total Tax Collector			85,017	89,706	89,706
147	Human Resources				
	5114	Wages	8,609	8,868	8,868
			8,609	8,868	8,868
	5200	Purchase of Services	500	500	500
	5400	Supplies	200	200	200
	5710	In-state Travel	200	200	200
	5730	Dues	250	250	250
	5781	Meetings	200	200	200
	5787	Educational Assistance	3,840	3,840	3,840
			5,190	5,190	5,190
Total Human Resources			13,799	14,058	14,058
151	Legal Services				
	5200	Purchase of Services	70,000	90,000	90,000
Total Legal Services			70,000	90,000	90,000
155	MIS				
	5200	Purchase of Services	38,568	41,140	41,140
	5241	Repairs	600	600	600
	5243	Software Support	1,000	1,100	1,100
	5251	Web Services	18,635	25,878	25,878
	5850	Equipment	15,520	19,027	19,027
Total MIS			74,323	87,745	87,745
161	Town Clerk				
	5101	Salary	77,168	79,479	79,479
	5102	Stipend	1,000	1,000	1,000
	5114	Wages	39,077	41,701	41,701
			117,245	122,180	122,180

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
5200	Purchase of Services	-	-	-
5243	Software Support	3,000	3,000	3,000
5251	Web Services	1,200	1,200	1,200
5400	Supplies	350	950	950
5730	Dues	150	150	150
5781	Meetings	2,300	2,300	2,300
		7,000	7,600	7,600
Total Town Clerk		124,245	129,780	129,780
162	Elections			
5114	Wages	2,915	5,220	5,220
5200	Purchase of Services	5,500	5,535	5,535
5400	Supplies	975	800	800
5800	Capital Outlay	-	-	-
		6,475	6,335	6,335
Total Elections		9,390	11,555	11,555
163	Street Listing/Registrars			
5114	Wages	200	200	200
5200	Purchase of Services	2,800	2,800	2,800
5400	Supplies	350	350	350
		3,150	3,150	3,150
Total Street Listing/Registrars		3,350	3,350	3,350
171	Conservation Commission			
5114	Wages	69,628	74,218	74,218
		69,628	74,218	74,218
5200	Purchase of Services	7,140	7,140	7,140
5240	Land Maintenance	16,840	7,040	7,040
5301	Training	500	500	500
5305	Vernal Pool Study	50	50	50
5342	Advertising	130	130	130
5400	Supplies	400	400	400
5710	In-state Travel	200	200	200
5730	Dues	800	800	800
5800	Land-Capital Improve.	10,020	10,020	10,020
5850	Equipment	610	9,300	9,300
5963	Conservation Fund	1,000	1,500	1,500
		37,690	37,080	37,080
Total Conservation Commission		107,318	111,298	111,298

FY2025 BUDGET

			Approved FY2024	Requested FY2025	Approved FY2025
175	Planning Board				
	5114	Wages	83,168	96,779	96,779
	5116	Planning/Conservation Assistant	25,272	36,931	36,931
	5200	Purchase of Services	1,200	1,000	1,000
	5342	Advertising	250	250	250
	5400	Supplies	200	450	450
	5710	In-state Travel	400	250	250
	5730	Dues	1,800	2,100	2,100
	5781	Meetings	400	200	200
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Total Planning Board			112,690	137,959	137,959
176	Appeals Board				
	5205	40B Permitting	100	100	100
	5342	Advertising	100	100	100
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Total Appeals Board			200	200	200
182	Economic Development				
	5200	Purchase of Services	750	750	750
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Total Economic Development			750	750	750
190	Town Buildings				
	5210	Heating	3,500	6,000	6,000
	5211	Houghton Electric	6,700	6,500	6,500
	5240	Repairs and Maintenance (formerly Maint.)	135,000	212,000	212,000
	5242	Grounds Maintenance	13,000	13,000	13,000
	5281	Trash Hauler	950	900	900
	5480	Propane	500	500	500
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Total Town Buildings			159,650	238,900	238,900
192	Town Hall				
	5200	Purchase of Services	1,743	1,743	1,743
	5210	Heating	6,250	7,813	7,813
	5211	Electric	9,682	11,463	11,463
	5241	Repairs	-	-	-
	5340	Telephone	4,800	5,000	5,000
	5341	Postage	5,000	5,000	5,000
	5400	Supplies	4,375	4,375	4,375
	5800	Capital Outlay	9,468	9,468	9,468
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Total Town Hall			41,318	44,862	44,862
195	Town Reports				
	5200	Purchase of Services	3,000	3,000	3,000
	5341	Postage	-	-	-
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Total Town Reports			3,000	3,000	3,000
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TOTAL GENERAL GOVERNMENT			1,642,857	1,822,325	1,847,275

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
PUBLIC SAFETY				
200	Public Safety Building			
5200	Purchase of Services	85,314	87,185	87,185
5210	Heating	19,375	19,375	19,375
5211	Electric	53,775	53,775	53,775
5240	Maintenance	36,075	40,395	40,395
5243	Software Support	6,555	7,488	7,488
5280	Trash Disposal	2,580	2,580	2,580
5340	Telephone	16,956	16,956	16,956
5400	Supplies	2,500	2,500	2,500
5486	Diesel	2,025	2,025	2,025
Total Public Safety Building		225,155	232,279	232,279
210	Police Department			
5102	Salary	142,896	147,181	147,181
5133	Wages	1,220,332	1,254,529	1,254,529
5140	Wages - Overtime	205,302	211,402	211,402
5176	Disability Insurance	674	674	674
		1,569,204	1,613,786	1,613,786
5201	Hired Services	7,075	7,075	7,075
5301	Training	3,000	3,000	3,000
5380	Lockup	1,960	4,680	4,680
5420	Office Supplies	5,250	5,250	5,250
5460	Firearms/Supplies	14,965	14,965	14,965
5580	Uniforms	23,000	23,000	23,000
5720	Out-of-State Travel	500	500	500
5730	Dues & Subscriptions	3,500	3,500	3,500
5851	Bulletproof vest	1,900	1,900	1,900
		61,150	63,870	63,870
5240	Repairs - Cruiser	25,000	25,000	25,000
5400	Supplies - Cruiser	7,500	7,500	7,500
5480	Gas - Cruiser	27,240	27,240	27,240
5482	Tires - Cruiser	5,000	5,000	5,000
		64,740	64,740	64,740
5850	Equipment/Cruiser	7,000	25,926	25,926
5870	Cruiser Purchase	60,905	64,641	64,641
		67,905	90,567	90,567
Total Police Department		1,762,999	1,832,963	1,832,963

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
230	FIRE/EMS			
	5101	Fire Chief	139,923	150,535
	5112	Wages - Inspections	750	-
	5113	Wages - Perm Firefighter	73,267	81,973
	5115	Wages - Firefighters	234,000	291,000
	5120	EMT Cadet Program	19,372	19,372
		<hr/>	<hr/>	<hr/>
		467,312	542,880	542,880
	5200	Purchase of Services	24,317	24,317
	5201	ALS Services	12,000	8,000
	5202	Coastal Medical Billing	16,000	21,000
	5211	Electric	700	700
	5241	Repairs	21,000	21,000
	5301	Training	8,600	8,600
	5400	Supplies	4,500	4,500
	5460	Operating Supplies	5,620	6,000
	5480	Gasoline	10,000	10,000
	5486	Diesel	3,000	6,000
	5487	Automotive	4,000	4,000
	5580	Uniforms	17,000	26,000
	5730	Dues/Memberships	1,600	1,600
	5780	Fire Ponds	20,000	20,000
	5782	Recognition Expense	1,000	1,000
	5850	Equipment	7,500	7,500
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		156,837	174,217	170,217
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Total Fire/EMS Department		624,149	717,097	713,097
241	Building Inspector			
	5112	Wages - Inspector	33,072	34,063
	5113	Wages - Asst. Inspector	1,071	1,103
	5114	580 Main Street Inspections	100,000	100,000
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		134,143	135,166	135,166
	5240	Vehicle Maintenance	2,080	2,080
	5301	Training	570	570
	5400	Supplies	600	600
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		3,250	3,250	3,250
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Total Building Inspector		137,393	138,416	138,416
243	Plumbing & Gas Inspector			
	5200	Purchase of Services	19,983	20,583
		Reinspection	150	150
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Total Plumbing & Gas Inspector		20,133	20,733	20,733
244	Wiring Inspector			
	5200	Purchase of Services	23,166	23,861
		Reinspection	150	150
		<hr/>	<hr/>	<hr/>
Total Wiring Inspector		23,316	24,011	24,011

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
291	Emergency Management			
5200	Town-wide Emergency Notification	3,900	4,180	4,180
Total Emergency Management		3,900	4,180	4,180
292	Animal Control Officer			
5112	Wages	18,173	18,718	18,718
5113	Wages	2,688	-	-
		<u>20,862</u>	<u>18,718</u>	<u>18,718</u>
5200	Purchase of Services	950	950	950
5400	Supplies	400	400	400
5710	In-state Travel	1,000	1,000	1,000
		<u>2,350</u>	<u>2,350</u>	<u>2,350</u>
Total Animal Control Officer		23,212	21,068	21,068
293	Traffic Lights			
5211	Electric	1,000	1,680	1,400
5241	Repairs	800	800	800
Total Traffic Lights		1,800	2,480	2,200
294	Tree Warden			
5102	Salary	3,910	4,027	4,027
5137	Police Details	3,000	3,000	3,000
		<u>6,910</u>	<u>7,027</u>	<u>7,027</u>
5253	Tree Trimming	50,000	50,000	50,000
5700	Disposal	15,000	15,000	15,000
		<u>65,000</u>	<u>65,000</u>	<u>65,000</u>
Total Tree Warden		71,910	72,027	72,027
299	Dispatchers			
5300	Regional Dispatch	212,921	200,914	200,914
Total Communications		212,921	200,914	200,914
TOTAL PUBLIC SAFETY		3,106,888	3,266,168	3,261,888

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
EDUCATION				
301	Nashoba Regional School District			
5691	Bolton Assessment - Operating Exp.	17,334,263	18,056,206	18,056,206
	Track & Field Debt	42,401	39,187	39,187
	Leach Field Debt	18,574	18,729	18,729
	HS Feasibility Study Debt	12,048	-	-
	NRHS Reno - Excluded Debt	109,308	98,275	98,275
	NRHS Building - Excluded Debt	-	645,076	645,076
Total Nashoba Regional School District		17,516,593	18,857,473	18,857,473
302	Minuteman Regional Voc Tech			
	Bolton Assessment	1,199,459	1,325,147	1,325,147
Total Minuteman Regional Voc Tech		1,199,459	1,325,147	1,325,147
303	Post Secondary Voc Ed			
5200	Post Secondary Voc Ed	-	27,905	27,905
Total Post Secondary Voc Ed		-	27,905	27,905
TOTAL EDUCATION		18,716,052	20,210,525	20,210,525
PUBLIC WORKS				
421	Highway			
5110	Salary	124,654	132,205	132,205
5137	Wages	668,014	673,424	673,424
5140	Wages - Overtime	20,000	20,000	20,000
		812,668	825,629	825,629
5200	Purchase of Services	5,400	5,400	5,400
5210	Heating	3,981	15,800	15,800
5211	Electric	11,273	11,273	11,273
5241	Repairs	54,700	54,700	54,700
5340	Telephone	6,500	6,500	6,500
5400	Supplies	10,000	12,500	12,500
5480	Gasoline	19,200	19,200	19,200
5480	Stickers	1,400	1,400	1,400
5481	Oil/Lube	2,000	2,500	2,500
5482	Tires	4,000	5,200	5,200
5486	Diesel	9,600	9,600	9,600
5487	Parts/Supplies	12,500	12,500	12,500
5488	Equipment	6,000	6,000	6,000
5580	Clothing Allowance	7,650	7,650	7,650
5781	Training	800	1,500	1,500
		155,004	171,723	171,723
Total Highway		967,673	997,352	997,352

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
422	Construction and Maintenance			
	5137 Police Details	6,000	6,000	6,000
	5290 Public Ways Safety	9,100	9,100	9,100
	5842 Local Improvements	194,000	194,000	194,000
		203,100	203,100	203,100
Total Construction and Maintenance		209,100	209,100	209,100
423	Snow & Ice			
	5137 Wages	11,000	11,000	11,000
	5140 Wages - Overtime	27,000	27,000	27,000
		38,000	38,000	38,000
	5241 Repairs	20,000	20,000	20,000
	5290 Contract Services	30,000	30,000	30,000
	5400 Parts and Supplies	10,000	10,000	10,000
	5480 Gas	3,000	3,000	3,000
	5486 Diesel	9,000	9,000	9,000
	5488 Equipment	7,000	7,000	7,000
	5530 Road Salt	41,000	41,000	41,000
	5531 Sand	22,000	22,000	22,000
		142,000	142,000	142,000
Total Snow & Sand		180,000	180,000	180,000
424	Street Lighting			
	5211 Electric	9,270	9,500	9,500
	5241 Repairs	900	900	900
Total Street Lighting		10,170	10,400	10,400
433	Transfer Station			
	5137 Wages	55,931	46,093	46,093
	5140 Wages - Overtime	10,000	10,500	10,500
		65,931	56,593	56,593
	5211 Electric	2,609	2,600	2,600
	5280 Trash Disposal	99,000	122,000	122,000
	5281 Trash Hauling	15,000	15,000	15,000
	5282 Recycling Hauling	50,000	50,000	50,000
	5282-01 Recycling Processing	20,000	44,784	40,000
	5283 Trash Container Lease	1,500	1,500	1,500
	5284 Recyclable Container Lease	2,000	2,000	2,000
	5487 Maintenance	8,250	8,250	8,250
	5488 Equipment	3,000	300	300
		201,359	246,434	241,650
Total Transfer Station		267,290	303,027	298,243
439	Landfill			
	5250 Well Monitoring	6,100	6,800	6,800
Total Landfill		6,100	6,800	6,800

FY2025 BUDGET

			Approved FY2024	Requested FY2025	Approved FY2025
440	Sewer				
	5200	Purchase of Services	11,790	12,380	12,380
	5241	Repairs	14,000	14,000	14,000
	5400	Supplies	1,000	1,000	1,000
Total Sewer			26,790	27,380	27,380
450	Water				
	5201	Purchase of Services	5,000	5,000	5,000
	5241	Repairs	1,000	1,000	1,000
Total Water			6,000	6,000	6,000
491	Cemetery				
	5200	Purchase of Services	3,800	5,000	5,000
	5242	Grounds Maintenance	5,000	11,000	11,000
Total Cemetery			8,800	16,000	16,000
TOTAL PUBLIC WORKS			1,681,922	1,756,058	1,751,274
HUMAN SERVICES					
510	Board of Health				
	5112	Wages - Animal Inspector	1,570	1,617	1,617
	5114	Wages	43,857	46,753	46,753
			45,427	48,371	48,371
	5200	Purchase of Services		1,600	1,600
	5302	Rabies Testing	560	560	560
	5304	Nashoba Associated Boards of Health	19,000	20,900	20,900
	5342	Advertising	100	100	100
	5400	Supplies	0	0	0
	5710	Travel	831	831	831
	5730	Dues/Membership	150	150	150
			20,641	24,141	24,141
Total Board of Health			66,068	72,512	72,512
522	Nursing				
	5200	Purchase of Services	8,709	9,144	9,144
Total Nursing			8,709	9,144	9,144
541	Council on Aging				
	5101	Salary	56,118	66,478	66,478
	5137	Wages	42,026	44,799	44,799
			98,144	111,277	111,277
	5200	Purchase of Services	3,800	3,800	3,800
	5243	Software Support	1,200	1,200	1,200
	5271	Building Lease	4,551	4,750	4,750
	5340	Telephone	600	600	600
	5346	Cable/DSL	1,200	1,200	1,200
	5400	Supplies	4,500	4,500	4,500
			15,851	16,050	16,050
Total Council of Aging			113,995	127,327	127,327

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
543	Veterans Services			
5114	Wages	5,711	5,882	5,882
5730	Dues	50	50	50
5770	Veterans Benefits	33,000	33,000	33,000
5781	Meetings	2,000	2,000	2,000
		35,050	35,050	35,050
Total Veterans Services		40,761	40,932	40,932
TOTAL HUMAN SERVICES		229,533	249,915	249,915
CULTURE & RECREATION				
610	Library			
5102	Salary	106,995	110,198	110,198
5114	Wages	256,183	266,118	266,118
		363,178	376,317	376,317
5200	Purchase of Services	12,181	12,325	12,325
5201	Professional Development	500	500	500
5210	Heat	23,000	23,000	23,000
5211	Electric	30,043	30,043	30,043
5241	Repairs	2,600	2,900	2,900
5242	Repairs & Maintenance Bldg	200	200	200
5243	Software Support	2,464	2,464	2,464
5251	Web Services	150	150	150
5340	Telephone	2,851	2,851	2,851
5341	Postage	100	100	100
5400	Supplies	8,405	8,405	8,405
5580	Books	95,067	97,948	97,948
5780	Miscellaneous/Programs	1,500	1,500	1,500
5781	Travel & Meeting	1,000	1,000	1,000
		180,061	183,386	183,386
Total Library		543,239	559,703	559,703
630	Parks and Recreation			
5113	Parks and Rec Coordinator	42,299	44,878	44,878
5113	Wages - Swimming	16,698	17,168	17,168
		58,996	62,047	62,047
5200	Purchase of Services	11,345	11,000	11,000
5211	Electric	2,634	2,900	2,900
5270	Equipment	2,600	2,600	2,600
5400	Supplies	3,890	3,969	3,969
		20,469	20,469	20,469
Total Recreation		79,465	82,516	82,516

FY2025 BUDGET

		Approved FY2024	Requested FY2025	Approved FY2025
691	Historical Commission			
	5200 Purchase of Services	3,400	3,400	3,400
	5341 Postage	-	-	-
	5400 Supplies	2,500	2,500	2,500
	5730 Dues	250	250	250
Total Historical Commission		6,150	6,150	6,150
692	Celebration/Memorial Day			
	5400 Supplies	4,000	4,000	4,000
Total Celebration/Memorial Day		4,000	4,000	4,000
TOTAL CULTURE & RECREATION		632,854	652,368	652,368
DEBT SERVICE				
	59100-REFD Principal	375,000	370,000	370,000
	59250-REFD Interest	74,150	59,150	59,150
	* <i>Refunding AUG 2019 - Debt Excluded Portion</i>			
	59100-REF2 Principal	230,000	245,000	245,000
	59250-REF2 Interest	55,300	43,425	43,425
	* <i>Refunding AUG 2019</i>			
	59100-REF2 Principal	80,000	75,000	75,000
	59250-REF2 Interest	9,500	5,625	5,625
	* <i>Long Hill Road Culvert ATM 5/18 Art 25</i>			
	5950-0230 Principal	15,262	15,262	15,262
	5925-0230 Interest	3,816	3,663	3,663
	* <i>Flood Control/Improvements ATM 5/19 Art 18</i>			
	5950-0240 Principal	24,660	24,657	24,657
	5925-0240 Interest	7,397	7,397	7,397
	* <i>Taggart Property</i>			
	5950-0250 Principal	46,064	46,064	46,064
	5925-0250 Interest	6,910	5,528	5,528
	* <i>Fire Truck 2022</i>			
	5950-0270 Principal	114,284	114,286	114,286
	5925-0270 Interest	34,286	34,286	34,286
	* <i>Fire Truck 2023</i>			
	5950-0270 Principal	-	135,572	135,572
	5925-0270 Interest	-	56,940	56,940
Total Principal		885,271	1,025,841	1,025,841
Total Interest		191,358	216,013	216,013
TOTAL DEBT SERVICE		1,076,629	1,241,854	1,241,854

FY2025 BUDGET

			Approved FY2024	Requested FY2025	Approved FY2025
EMPLOYEE BENEFITS					
911	Worcester Regional Retirement Assessment				
	5170	WCRS Assessment	801,772	879,865	879,865
912	Workers Compensation				
	5171	Workers Comp	28,180	29,589	29,589
913	Unemployment Compensation				
	5172	Unemployment	-	-	-
914	Health Insurance				
	5173	Group Health	722,023	762,281	762,281
	51731	Group Dental	20,897	22,986	22,986
	5174	OPEB	298,649	299,663	26,966
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			1,041,569	1,084,931	812,234
915	Life Insurance				
	5175	Life Insurance	1,400	1,400	1,400
916	Medicare Tax				
	5175	Medicare 1.45%	65,234	69,727	69,727
TOTAL EMPLOYEE BENEFITS			<hr/>	<hr/>	<hr/>
			1,938,155	2,065,512	1,792,815
OTHER INSURANCE					
945	Other Insurance				
	5740	General Insurance	79,051	90,908.65	77,000
	5742	Bonding (employee)	1,200	1,200.00	1,200
	5744	Police & Fire Accident	45,747	48,034.35	48,034
	5746	Deductible	5,000	5,000.00	5,000
TOTAL OTHER INSURANCE			<hr/>	<hr/>	<hr/>
			130,998	145,143.00	131,234
TOTAL BUDGET			<hr/>	<hr/>	<hr/>
			29,155,890	31,409,869	31,139,149

BOLTON ANNUAL TOWN MEETING

SELECT BOARD

Robert Czekanski, Chair
Brian Boyle
Stanley Wysocki

TOWN ADMINISTRATOR

Donald A. Lowe

ADVISORY COMMITTEE

Robert Guerriero, Chair
Donald Cole
Omid Gharony
Craig Lauer
Gregory Myers
William Nickles

MODERATOR

Doug Storey

PLEASE BRING THIS WARRANT TO TOWN MEETING

Annual Town Meeting

Monday, May 6, 2024

7:00 p.m.

Nashoba Regional High School Auditorium

Warrants can be found at: www.townofbolton.com/home/pages/town-meeting-information