

	Actual Fiscal 2013	Budgeted Fiscal 2014	Estimated Fiscal 2015	Percentage Change	Adv. Approved Fiscal 2015	Percentage Change
REVENUE						
Taxes	18,225,921	18,758,564	19,258,845	2.67%	19,258,845	2.67%
Allowance for Abate & Exempt	(168,430)	(162,136)	(160,000)	-1.32%	(160,000)	-1.32%
State Revenue	615,979	633,967	633,967	0.00%	633,967	0.00%
Local Receipts	1,148,757	1,077,275	1,200,146	11.41%	1,200,146	11.41%
Other Available Funds	524,752	613,217	550,440	-10.24%	550,440	-10.24%
Free Cash (Operating)	175,527	-		0.00%	235,000	0.00%
Free Cash (Articles)	284,080	393,588		-100.00%	602,928	53.19%
Borrowing	-	-	245,000		245,000	
TOTAL REVENUE	20,806,586	21,314,475	21,728,398		22,566,326	
EXPENDITURES						
OPERATING EXPENDITURES BY FUNCTION						
General Government	1,137,233	1,214,964	1,223,118	0.67%	1,239,185	1.99%
Public Safety	1,774,566	1,917,381	1,973,621	2.93%	1,995,602	4.08%
Education	11,935,037	12,326,025	12,896,989	4.63%	12,896,989	4.63%
Public Works	1,467,741	1,344,108	1,342,044	-0.15%	1,355,557	0.85%
Human Services	97,302	116,667	128,568	10.20%	130,545	11.90%
Culture & Recreation	376,267	418,176	422,255	0.98%	436,051	4.27%
Debt Service	2,175,733	2,124,957	2,066,451	-2.75%	2,066,451	-2.75%
Employee Benefits	777,937	769,593	754,721	-1.93%	754,721	-1.93%
Other Insurance	58,591	60,847	68,782	13.04%	68,782	13.04%
	19,800,406	20,292,718	20,876,549	2.88%	20,943,883	3.21%
OTHER EXPENDITURES						
Snow & Ice Deficit	-	-	100,000	0.00%	100,000	0.00%
Interest Charges	11,676	-	-	0.00%	-	0.00%
State & County	7,840	6,948	6,948	0.00%	6,948	0.00%
Warrant Articles Using Free Cash or Other Available Funds	542,832	778,423	602,928		880,368	
Warrant Articles Borrowing	-	-	245,000		245,000	
	562,348	785,371	954,876		1,232,316	
TOTAL EXPENDITURES	20,362,754	21,078,089	21,831,425		22,176,199	
Unused Tax Levy	443,832	236,386	(103,027)		390,127	

		Actual 2011	Actual 2012	Actual 2013	Budgeted 2014	Estimated 2015
FY LEVY LIMIT						
	Prior Fiscal Year	14,330,707	14,922,245	15,580,106	16,199,259	16,911,913
	Proposition 2 1/2 Levy Limit Growth	358,268	373,056	389,503	404,981	422,798
	New Growth	233,270	284,805	229,651	307,672	150,000
	Override	-	-	-	-	-
	Levy Limit	14,922,245	15,580,106	16,199,259	16,911,913	17,484,711
Debt Exclusions						
	Landfill/Trans	65,460	64,394	62,282	60,126	57,937
	Gas Cleanup	13,309	-	-	-	-
	Nashoba Realty	51,415	49,769	48,089	46,374	44,633
	Emerson School	140,721	134,343	129,965	125,497	120,959
	Sawyer School	5,988	5,806	5,624	5,437	5,249
	Barrett Land	14,683	14,213	13,733	13,243	12,745
	Savignano	10,179	8,849	8,560	8,266	7,968
	H.S.	178,354	181,695	173,435	176,498	157,256
	Nashoba Deficit	154,193	126,449	127,011	-	-
	Chipper	8,290	8,183	6,881	8,492	9,374
	APR's	155,645	151,145	146,695	142,245	137,870
	Refunding	325,922	299,922	274,097	243,447	218,147
	Used Highway Truck	192	-	-	-	-
	Treatment Plant	221,855	216,599	210,414	204,229	198,044
	Library Expansion/ Renovation	233,420	229,308	222,455	218,000	213,373
	Public Safety Center	314,368	313,600	313,457	314,397	310,259
	Copier	4,092	4,044	-	-	-
	Two Used DPW Trucks	48,985	33,699	-	-	-
	PSC/Library Expansion/ Renovation	184,941	200,941	198,541	195,540	192,540
	Weatherbee Land	-	3,172	59,735	59,342	61,480
	DPW Truck	-	10,547	10,239	10,174	10,400
	Sanding Truck	-	-	15,449	15,347	15,900
	Total Debt Exclusion	2,132,012	2,056,678	2,026,662	1,846,651	1,774,134
	Allowable Levy Limit	17,054,257	17,636,784	18,225,921	18,758,564	19,258,845
STATE REVENUE						
	Chapter 70	-	-	-	-	-
	Lottery Aid	166,996	154,921	154,921	170,943	170,943
	Revenues from Meals Tax Increase	-	-	-	-	-
	Revenues from Rooms Tax Increase	-	-	-	-	-
	Veterans' Benefits	-	-	-	1,584	1,584
	Exemptions: Vets, Blind & Surv Spouses	19,199	19,199	19,199	19,378	19,378
	Exemptions: Elderly	-	-	-	-	-
	State Owned Land	9,474	10,106	10,106	10,309	10,309
	Public Libraries	3,899	3,899	3,899	5,363	5,363
	Offsets	(3,899)	(3,899)	(3,899)	(5,363)	(5,363)
	MSBA	431,753	431,753	431,753	431,753	431,753
	Room Occupancy	10,362	-	-	-	-
	Total State Revenue	637,784	615,979	615,979	633,967	633,967
ESTIMATED LOCAL RECEIPTS						
	Motor Vehicle	671,647	720,702	727,939	710,000	800,000
	Farm Animal Excise	3,914	-	-	-	-
	Penalties & Interest on Taxes	58,850	49,420	50,724	41,000	41,000
	Payments in lieu of taxes	-	-	-	-	-
	Fees	171,979	175,930	160,153	150,000	150,000
	Rentals	-	-	13,000	-	13,200
	Other Departmental Revenue	-	-	-	12,275	31,946
	Licenses & Permits	120,805	150,004	142,700	125,000	125,000
	Fines & Forfeitures	43,465	38,911	40,523	30,000	30,000
	Investment Income	16,010	10,562	13,588	9,000	9,000
	Miscellaneous non- reoccurring	51,343	46,907	130	-	-
	Total Estimated Local Receipts	1,138,013	1,192,436	1,148,757	1,077,275	1,200,146
OTHER AVAILABLE FUNDS						
	Houghton Fund	-	-	-	-	-
	Gordon A. Brown Library	-	-	-	-	-
	Dewhurst Fire	-	6,000	-	-	-
	Overlay Reserve	-	-	247,402	242,857	100,000
	Cell Towers	70,000	100,000	150,000	180,000	150,000
	Ambulance Receipts Reserved	120,000	139,400	116,000	77,500	273,000
	Various Released Articles	-	7,614	11,350	112,860	27,440
	Stabilization	-	28,500	-	-	-
		190,000	281,514	524,752	613,217	550,440

FY2015 BUDGET

		Actual FY2011	Actual FY2012	Budget FY2013	Actual FY2013	Approved FY2014	Requested FY2015	Increase Over FY2014	Advisory Approved FY2015	Increase Over FY2014
GENERAL GOVERNMENT										
114	Moderator									
	5700 Other Charges	20	49	97	20	100	100		100	
	Total Moderator	20	49	97	20	100	100	-	0.0%	0.0%
122	Selectmen									
	5101 Salary	300	300	900	-	900	900		900	
	5200 Purchase of Services	4,810	1,784	5,000	6,319	5,000	5,000		5,000	
	5301 Engineering Services	147	-	5,000	2,200	5,000	5,000		5,000	
	5342 Advertising	107	606	900	1	500	500		500	
	5420 Supplies	-	71	150	3	150	150		150	
	5730 Dues	-	647	2,104	2,000	2,047	2,047		2,047	
	5781 Meetings	10	-	100	-	100	100		100	
	5380 WHEAT	5,000	5,000	5,000	5,000	5,000	5,000		5,000	
	Total Selectmen	10,075	8,107	17,854	15,523	17,797	17,797	-	0.0%	0.0%
		10,375	8,407	18,754	15,523	18,697	18,697	-	0.0%	0.0%
123	Town Administrator									
	5101 Salary	93,192	95,984	99,840	101,090	104,898	108,050		110,212	
	5102 Hearing Officer	-	-	-	-	2,500	2,500		2,500	
	5114 Wages	57,123	56,701	57,263	57,262	58,632	58,632		59,801	
	5145 Longevity	550	550	550	550	650	650		650	
	5170 Deferred Compensation	-	-	-	-	-	8,000		8,000	
	5176 Disability/Life Insurance	1,299	866	1,850	866	1,850	2,294		2,294	
		152,164	154,101	159,503	159,769	168,530	180,126	11,596	183,457	14,927
										8.9%
	5201 Training	-	-	1,850	-	1,850	1,850		1,000	
	5340 Phone Reimbursement	-	-	-	-	-	1,200		1,200	
	5400 Supplies	21	348	1,000	387	1,000	1,000		1,000	
	5710 In-state Travel	650	856	750	1,212	750	750		950	
	5730 Dues	786	144	800	150	150	150		150	
	5780 Miscellaneous	377	-	100	-	-	-		-	
	5781 Meetings	345	370	500	635	500	500		300	
		2,178	1,718	5,000	2,393	4,250	5,450	1,200	4,600	350
	Total Town Administrator	154,342	155,819	164,503	162,162	172,780	185,576	12,796	188,057	15,277
										8.8%
131	Advisory Committee									
	5400 Supplies	-	-	-	-	25	25		25	
	5730 Dues	152	152	152	152	152	155		155	
	5781 Meetings	-	-	-	-	-	260		260	
	Total Advisory Committee	152	152	152	152	177	440	263	440	263
										148.6%
132	Reserve Fund	71,669	81,632	100,000	99,684	100,000	100,000		100,000	
	Total Reserved Fund	71,669	81,632	100,000	99,684	100,000	100,000	-	0.0%	0.0%
135	Town Accountant									
	5101 Salary	59,191	60,967	63,424	63,424	66,634	67,427	793	68,775	
	5145 Longevity	-	-	-	-	-	250		250	
		59,191	60,967	63,424	63,424	66,634	67,677	1,043	69,025	2,391
										4.8%
	5200 Purchase of Services	-	-	2,500	2,489	-	3,150		3,150	
	5243 Software Support	4,598	4,828	4,900	4,828	5,680	5,850		5,850	
	5303 Audit	11,000	11,800	12,150	11,975	12,150	12,150		12,150	
	5400 Supplies	817	373	1,000	1,132	800	800		800	
	5781 Meetings	1,045	1,215	900	1,017	1,200	1,200		1,200	
		17,460	18,216	21,450	21,442	19,830	23,150	3,320	23,150	3,320
	Total Town Accountant	76,652	79,183	84,874	84,866	86,464	90,827	4,363	92,175	5,711
										6.6%
141	Board of Assessors									
	5114 Wages	46,408	46,343	47,885	46,641	49,037	49,332		50,106	
	5102 Stipend	-	-	-	-	-	1,000		1,000	
	5145 Longevity	250	250	350	350	350	350		350	
		46,658	46,593	48,235	46,991	49,387	50,682	1,295	51,456	2,069
										4.2%
	5200 Purchase of Services	61,993	60,620	70,400	62,212	70,400	70,600		70,600	
	5201 Training	550	520	665	-	665	665		665	
	5243 Software Support	1,800	1,800	1,900	1,900	1,900	2,200		2,200	
	5302 Registry of Deeds	120	120	150	120	150	150		150	
	5341 Postage	-	-	-	1	1	1		1	
	5400 Supplies	529	641	700	577	700	700		700	
	5710 In-state Travel	535	483	600	-	600	600		600	
	5730 Dues	192	192	200	192	280	280		280	
	5781 Meetings	-	-	200	-	200	200		200	
	5782 GIS	500	2,500	3,800	2,379	2,500	2,500		2,500	
		66,219	66,877	78,616	67,380	77,396	77,896	500	77,896	500
	Total Board of Assessors	112,877	113,469	126,851	114,371	126,783	128,578	1,795	129,352	2,569
										2.0%
145	Treasurer									
	5101 Salary	69,918	72,019	74,922	74,922	87,519	89,145		90,896	
	5102 Stipend	-	-	-	-	-	1,000		1,000	
	5114 Wages	-	27,534	28,652	28,652	35,175	36,260		36,952	
		69,918	99,553	103,574	103,574	122,694	126,405	3,711	128,848	6,154
										5.0%
	5243 Software Support	3,754	13,513	14,200	13,982	15,000	15,300		15,300	
	5341 Postage	1,804	8,299	7,000	7,948	7,100	7,100		7,100	
	5344 Tax Taking Expense	-	337	1,340	1,581	500	500		500	
	5420 Office Supplies	433	1,698	3,450	2,261	3,000	2,700		2,700	
	5422 Bank Charges	3,590	3,616	3,550	3,521	4,050	4,050		4,050	
	5709 Educational Assistance	-	-	800	800	800	800		800	
	5710 In-state Travel	755	1,816	1,300	1,190	1,600	1,850		1,850	
	5730 Dues	135	335	250	335	290	340		340	
	5780 Miscellaneous	500	-	-	-	-	-		-	
	5781 Meetings	1,412	1,651	1,250	1,521	1,500	1,500		1,500	
		12,382	31,265	33,140	33,140	33,840	34,140	300	34,140	300
	Total Treasurer	82,300	130,818	136,714	136,714	156,534	160,545	4,011	162,988	6,454
										4.1%
146	Tax Collector									
	5114 Wages	26,791	-	-	-	-	-		-	
		26,791	-	-	-	-	-		-	
										0.0%
	5243 Software Support	9,959	-	-	-	-	-		-	
	5341 Postage	5,962	-	-	-	-	-		-	
	5344 Tax Taking Expense	387	-	-	-	-	-		-	
	5400 Supplies	2,616	-	-	-	-	-		-	
	5730 Dues	-	-	-	-	-	-		-	
	5780 Miscellaneous	61	-	-	-	-	-		-	
	5781 Meetings	188	-	-	-	-	-		-	
		19,173	-	-	-	-	-		-	
	Total Tax Collector	45,964	-	-	-	-	-		-	
										0.0%
151	Legal Services									
	5200 Purchase of Services	35,553	49,404	35,000	59,405	35,000	35,000		45,000	
	5400 Supplies	-	-	300	-	-	-		-	
	Total Legal Services	35,553	49,404	35,300	59,405	35,000	35,000	-	45,000	10,000
										28.6%
155	MIS									
	5200 Purchase of Services	25,086	23,164	24,000	27,888	29,200	33,700		33,700	
	5341 Repairs	-	218	100	99	100	850		850	
	5243 Software Support	1,635	1,600	1,680	1,600	2,800	2,625		2,625	
	5251 Web Services	6,978	7,513	7,865	7,467	11,765	9,781		9,781	
	5850 Equipment	4,262	1,254	4,790	3,969	6,250	10,150		10,150	
	Total MIS	37,961	33,749	38,435	41,084	50,115	57,106	6,991	57,106	6,991
										13.9%

FY2015 BUDGET

		Actual FY2011	Actual FY2012	Budget FY2013	Actual FY2013	Approved FY2014	Requested FY2015	Increase Over FY2014	Advisory Approved FY2015	Increase Over FY2014
161	Town Clerk									
	5101 Salary	51,506	53,053	55,183	55,182	58,162	59,660		60,879	
	5102 Stipend	-	-	-	-	-	1,000		1,000	
	5114 Wages	41,548	37,596	37,972	37,970	38,884	38,735		39,667	
	5145 Longevity	250	250	250	250	250	250		250	
		93,304	90,899	93,405	93,403	97,296	99,645	2,349	101,796	4,500
								2.4%		4.6%
	5200 Purchase of Services	110	110	110	110	110	130		130	
	5243 Software Support	-	-	-	-	-	2,500		2,500	
	5251 Web Services	-	-	1,200	-	1,200	1,200		1,200	
	5400 Supplies	270	268	350	310	350	350		350	
	5730 Dues	100	100	100	100	100	100		100	
	5781 Meetings	1,336	1,608	1,600	1,031	1,700	1,700		1,700	
	5800 Capital Outlay	-	-	-	-	-	-		-	
		1,816	2,067	3,360	1,550	3,460	5,980	2,520	5,980	2,520
								72.8%		72.8%
	Total Town Clerk	95,120	92,986	96,765	94,953	100,756	105,625	4,869	107,776	7,020
								4.8%		7.0%
162	Elections									
	5114 Wages	1,193	2,037	4,230	3,860	4,611	4,296	(315)	4,296	(315)
								-6.8%		-6.8%
	5200 Purchase of Services	5,385	4,211	7,450	5,267	3,170	6,450		6,450	
	5400 Supplies	497	715	750	689	550	750		750	
	5800 Capital Outlay	-	-	-	-	-	-		-	
		5,882	4,925	8,200	5,956	3,720	7,200	3,480	7,200	3,480
								93.5%		93.5%
	Total Elections	7,075	6,962	12,430	9,816	8,331	11,496	3,165	11,496	3,165
								38.0%		38.0%
163	Street Listing/ Registrars									
	5114 Wages	150	150	150	150	150	150	-	150	-
								0.0%		0.0%
	5200 Purchase of Services	-	1,353	1,325	1,163	1,400	1,400		1,400	
	5400 Supplies	800	324	355	355	355	355	-	355	-
		800	1,678	1,680	1,518	1,755	1,755	-	1,755	-
								0.0%		0.0%
	Total Street Listing/ Registrars	950	1,828	1,830	1,668	1,905	1,905	-	1,905	-
								0.0%		0.0%
171	Conservation Commission									
	5114 Wages	41,134	41,602	43,948	41,636	45,884	47,075	1,191	48,208	2,324
	5145 Longevity	250	250	250	250	250	250		250	
		41,384	41,852	44,198	41,886	46,134	47,325	1,191	48,458	2,324
								2.6%		5.1%
	5200 Purchase of Services	-	3,300	4,600	2,880	4,600	-		-	
	5240 Land Maintenance	2,417	3,817	6,000	8,997	6,000	6,000		6,000	
	5301 Training	105	130	100	300	300	300		300	
	5305 Vernal Pool Study	71	293	250	293	250	250		250	
	5342 Advertising	-	46	200	237	200	200		200	
	5400 Supplies	417	269	400	522	400	400		400	
	5710 In-state Travel	60	323	100	147	100	100		100	
	5730 Dues	455	448	475	461	525	525		525	
	5780 Miscellaneous	-	4	-	-	-	-		-	
	5800 Land-Capital Improve.	3,130	2,567	2,640	3,075	9,000	9,000		9,000	
	5850 Equipment	1,152	471	1,000	-	1,000	1,000		1,000	
	5963 Conservation Fund	880	-	100	125	100	100		100	
		8,686	11,668	15,865	16,737	22,475	17,875	(4,600)	17,875	(4,600)
								-20.5%		-20.5%
	Total Conservation Commission	50,070	53,520	60,063	58,623	68,609	65,200	(3,409)	66,333	(2,276)
								-5.0%		-3.3%
175	Planning Board									
	5114 Wages	50,947	47,959	55,183	53,037	58,162	48,708	(9,454)	49,695	(8,467)
								-16.3%		-14.6%
	5200 Purchase of Services	2,398	1,937	3,000	524	2,000	2,000		1,400	
	5342 Advertising	1,405	302	385	382	385	385		385	
	5400 Supplies	355	688	300	298	600	600		600	
	5710 In-state Travel	-	-	-	-	-	-		-	
	5730 Dues	1,686	1,626	400	343	400	400		400	
	5781 Meetings	424	445	900	848	600	600		600	
		6,268	4,988	4,985	2,394	3,985	3,985	-	3,985	-
								0.0%		0.0%
	Total Planning Board	57,215	52,957	60,168	55,432	62,147	52,693	(9,454)	53,680	(8,467)
								-15.2%		-13.6%
176	Appeals Board									
	5205 40B Permitting	100	-	100	100	100	100		100	
	5342 Advertising	158	100	100	-	100	100		100	
	5400 Supplies	-	6	-	-	-	-		-	
	5730 Dues	-	-	-	-	-	-		-	
	5781 Meetings	500	444	450	435	450	450		450	
		758	550	650	535	650	650	-	200	(450)
								0.0%		-69.2%
179	Agricultural Commission									
	5780 Miscellaneous	1,700	744	1,746	600	1,746	1,746		1,746	
	Total Agricultural Commission	1,700	744	1,746	600	1,746	1,746	-	1,746	-
								0.0%		0.0%
182	Economic Development									
	5200 Purchase of Services	-	-	-	-	-	700		700	
	5341 Postage	-	-	-	-	-	100		100	
	5400 Supplies	-	-	-	-	-	200		200	
	Total Economic Development	-	-	-	-	-	1,000	1,000	1,000	1,000
								100.0%		100.0%
189	Affordable Housing									
	5341 Postage	-	-	-	-	-	-		-	
	Total Affordable Housing	-	-	-	-	-	-	0.0%	-	#DIV/0!
190	Town Buildings									
	5240 Maintenance	57,871	102,370	96,591	95,236	96,591	96,591		96,591	
	5241 Repairs	42,540	11,268	7,300	11,282	11,800	11,800		11,800	
	5242 Grounds Maintenance	8,328	6,937	10,000	9,145	10,000	10,000		10,000	
	5281 Trash Hauler	708	624	950	572	950	950		950	
	5480 Propane	-	-	-	-	1,800	1,800		1,800	
	5700 Miscellaneous	554	-	19,000	16,503	28,000	9,000		9,000	
	Total Town Buildings	110,001	121,198	133,841	132,738	149,141	130,141	(19,000)	130,141	(19,000)
								-12.7%		-12.7%
192	Town Hall									
	5200 Purchase of Services	-	-	550	454	550	550		550	
	5210 Heating	7,498	8,155	7,000	7,709	7,000	7,000		7,000	
	5211 Electric	4,983	6,446	6,500	5,475	6,500	6,500		6,500	
	5241 Repairs	-	-	500	-	500	500		500	
	5340 Telephone	11,755	11,570	10,800	8,203	10,800	10,800		6,000	
	5341 Postage	3,517	3,006	3,500	3,500	3,500	3,500		3,500	
	5400 Supplies	3,508	1,854	3,500	2,527	3,500	3,500		3,500	
	5480 Gas	-	-	-	-	-	-		-	
	5800 Capital Outlay	3,725	4,344	2,400	5,765	4,500	4,500		4,500	
	Total Town Hall	34,986	35,375	34,750	33,633	36,850	36,850	-	32,050	(4,800)
								0.0%		-13.0%
194	Building Insurance									
	5740 Commercial Package	24,472	26,156	28,772	27,287	28,772	30,188		30,188	
	5743 Commercial Umbrella	4,475	3,607	3,968	3,713	3,968	4,055		4,055	
	5746 Boiler	-	-	739	-	739	-		-	
	Total Building Insurance	28,947	29,763	33,479	31,000	33,479	34,243	764	34,243	764
								2.3%		2.3%
195	Town Reports									
	5200 Purchase of Services	2,816	4,350	3,000	3,965	3,000	3,000		3,000	
	5341 Postage	-	417	700	290	700	700		700	
	5488 Equipment	50	-	180	-	-	-		-	
	Total Town Reports	2,866	4,768	3,880	4,255	3,700	3,700	-	3,700	-
								0.0%		0.0%

FY2015 BUDGET

		Actual FY2011	Actual FY2012	Budget FY2013	Actual FY2013	Approved FY2014	Requested FY2015	Increase Over FY2014	Advisory Approved FY2015	Increase Over FY2014	
199	Energy Committee										
	5200 Purchases of Services	-	-	1,800	-	600	600	-	600	-	
	5341 Postage	-	-	-	-	-	-	-	-	-	
	5342 Advertising	-	-	-	-	-	-	-	-	-	
	5400 Supplies	18	-	-	-	250	250	-	250	-	
	5580 Books	-	-	-	-	-	-	-	-	-	
	5781 Meetings	-	-	-	-	150	150	-	150	-	
	Total Energy Committee	18	-	1,800	-	1,000	1,000	-	1,000	-	0.0%
	TOTAL GENERAL GOVERNMENT	1,017,570	1,053,332	1,147,082	1,137,233	1,214,964	1,223,118	8,154	1,239,185	24,221	2.0%
	PUBLIC SAFETY										
200	Public Safety Building										
	5200 Purchase of Services	-	48,705	48,955	49,397	58,219	68,714	-	68,714	-	
	5210 Heating	-	17,207	26,830	17,570	20,000	20,000	-	20,000	-	
	5211 Electric	-	36,717	47,040	32,971	37,500	37,500	-	37,500	-	
	5240 Maintenance	-	6,660	8,900	26,688	19,200	43,700	-	43,700	-	
	5243 Software Support	-	-	-	-	7,700	7,900	-	7,900	-	
	5280 Trash Disposal	-	1,613	1,980	2,045	2,220	2,580	-	2,580	-	
	5340 Telephone	-	21,921	20,445	16,636	22,752	21,972	-	21,972	-	
	5400 Supplies	-	1,069	1,000	1,956	1,000	1,000	-	1,000	-	
	5486 Diesel	-	2,528	2,372	-	2,372	2,372	-	2,372	-	
	5780 Miscellaneous	-	926	2,280	1,140	2,520	2,520	-	2,520	-	
	Total Public Safety Building	-	137,145	159,802	148,403	173,483	208,238	34,775	208,238	34,775	20.0%
210	Police Department										
	5102 Salary	102,117	110,286	109,419	109,408	111,592	111,592	-	113,860	-	
	5133 Wages	625,397	609,470	678,740	584,082	684,214	688,303	-	702,069	-	
	5140 Wages - Overtime	85,903	70,599	70,980	115,808	89,873	94,675	-	94,675	-	
	5145 Longevity	1,400	1,400	1,400	850	1,050	1,050	-	1,050	-	
	5176 Disability Insurance	1,000	1,312	2,200	-	1,350	1,350	-	1,350	-	
		815,816	793,066	862,739	810,149	888,079	896,970	8,891	913,004	24,925	2.8%
	5200 Building Exp. & Svcs.	52,482	-	-	-	-	-	-	-	-	
	5201 Hired Services	2,283	3,611	3,000	1,781	3,000	3,000	-	3,000	-	
	5270 Motorcycle Lease	-	-	-	-	-	-	-	-	-	
	5301 Training	1,462	2,820	4,000	5,711	4,000	4,000	-	4,000	-	
	5380 Lockup	520	520	1,960	1,815	1,960	1,960	-	1,960	-	
	5400 Supplies	8,038	6,365	6,100	4,009	6,100	6,100	-	6,100	-	
	5460 Firearms/Supplies	4,565	5,571	6,000	8,330	9,000	9,000	-	9,000	-	
	5580 Uniforms	12,900	15,290	13,500	12,641	14,500	18,600	-	18,600	-	
	5720 Out-of-State Travel	-	-	1,050	-	1,050	1,050	-	1,050	-	
	5730 Dues & Subscriptions	2,742	3,259	2,500	3,091	3,500	3,500	-	3,500	-	
	5780 Miscellaneous	32	250	1,600	173	250	250	-	250	-	
	5851 Bulletproof vest	-	-	1,600	1,701	1,600	1,600	-	1,600	-	
		84,503	37,685	41,310	39,254	44,960	49,060	4,100	49,060	4,100	9.1%
	5240 Repairs - Cruiser	18,782	19,897	18,150	18,703	18,150	18,150	-	18,150	-	
	5480 Gas - Cruiser	20,815	24,862	24,000	29,294	24,000	24,000	-	24,000	-	
	5481 Oil/Lube - Cruiser	859	695	-	-	-	-	-	-	-	
	5482 Tires - Cruiser	4,201	3,108	4,200	7,239	5,000	5,000	-	5,000	-	
		44,657	48,562	46,350	55,236	47,150	47,150	-	47,150	-	0.0%
	5850 Equipment/Cruiser	8,108	5,690	7,000	5,069	7,000	7,000	-	7,000	-	
	5870 Crusier Purchase	31,376	-	39,487	39,487	40,000	40,000	-	40,000	-	
		39,484	5,690	46,487	44,556	47,000	47,000	-	47,000	-	0.0%
	Total Police Department	984,461	885,003	996,886	949,195	1,027,189	1,040,180	12,991	1,056,214	29,025	2.8%
220	Fire Department										
	5112 Wages - Inspections	-	100	500	250	500	500	-	500	-	
	5113 Wages - Perm Firefighter	25,630	26,403	27,363	27,362	28,071	28,071	-	29,493	-	
	5114 Wages - Clerical	5,050	2,500	5,000	5,000	5,000	5,000	-	5,000	-	
	5115 Wages - Firefighters	64,680	63,239	58,730	64,248	61,715	66,785	-	66,785	-	
		95,360	92,242	91,593	96,860	95,286	100,356	5,070	101,778	6,492	6.8%
	5200 Purchase of Services	-	-	3,165	2,147	4,525	5,485	-	5,485	-	
	5210 Heating	3,755	-	-	-	-	-	-	-	-	
	5211 Electric	4,510	561	700	592	700	700	-	700	-	
	5241 Repairs	8,617	3,946	3,000	4,837	5,000	5,650	-	5,650	-	
	5243 Software	2,070	-	-	-	-	-	-	-	-	
	5245 Radio Maintenance	598	-	-	-	-	-	-	-	-	
	5301 Training	572	393	980	702	1,630	1,630	-	1,630	-	
	5340 Telephone	392	-	-	-	-	-	-	-	-	
	5400 Supplies	3,706	3,739	4,000	3,392	4,000	4,000	-	4,000	-	
	5480 Gasoline	29	139	50	25	50	50	-	50	-	
	5486 Diesel	3,434	4,244	4,000	4,153	4,000	4,000	-	4,000	-	
	5487 Automotive	3,733	2,329	2,000	2,964	2,000	2,000	-	2,000	-	
	5580 Uniforms	4,510	13,439	8,440	13,830	8,440	6,800	-	6,800	-	
	5700 Miscellaneous	1,869	-	-	-	-	-	-	-	-	
	5730 Dues/Memberships	529	650	650	665	650	650	-	650	-	
	5780 Misc. - Water Holes	4,305	-	15,000	643	20,000	20,000	-	20,000	-	
	5850 Equipment	-	4,255	3,500	3,310	3,500	3,500	-	3,500	-	
		42,629	33,694	45,485	37,260	54,495	54,465	-	54,465	(30)	-0.1%
	Total Fire Department	137,989	125,936	137,078	134,120	149,781	154,821	5,040	156,243	6,462	4.3%
231	Ambulance										
	5112 Wages - EMT Call/Training	54,658	62,840	56,000	58,141	70,300	70,300	-	70,300	-	
	5113 Salary - EMT Coordinator	5,350	5,350	5,404	5,404	5,512	5,512	-	5,622	-	
	5114 Wages - Full time EMT /Fire	25,630	26,403	27,363	27,362	28,071	28,071	-	29,493	-	
	5115 Wages - Full time EMT /Fire - Call/Trainin	9,876	8,637	8,000	9,475	8,800	8,800	-	8,800	-	
	5116 Wages - EMT Shifts	10,007	14,379	10,000	11,704	10,000	11,120	-	11,120	-	
		105,522	117,609	106,767	112,086	122,683	123,803	1,120	125,335	2,652	2%
	5200 Purchase of Services	5,820	4,242	3,745	4,963	4,000	4,000	-	4,000	-	
	5201 ALS Services	15,635	17,225	18,000	17,490	18,000	18,000	-	18,000	-	
	5202 Coastal Medical Billing	6,623	5,530	5,500	6,243	5,500	6,500	-	6,500	-	
	5240 Repairs - Motor Vehicle	1,957	1,820	1,250	6,413	5,000	5,000	-	5,000	-	
	5301 Training	-	-	-	-	1,500	1,500	-	1,500	-	
	5340 Telephone	556	-	-	80	-	-	-	-	-	
	5341 Postage	-	-	-	-	-	-	-	-	-	
	5400 Office Supplies	1,354	1,570	1,000	1,338	1,200	1,200	-	1,200	-	
	5486 Diesel	3,457	4,244	4,000	4,153	4,000	4,000	-	4,000	-	
	5580 Uniform	180	250	9,250	8,714	500	500	-	500	-	
	5784 Cadet EMT Training	13,820	13,820	13,820	13,820	13,820	13,820	-	13,820	-	
	5850 Equipment	4,640	5,157	6,500	4,823	6,500	6,500	-	6,500	-	
		54,043	53,857	63,065	68,072	60,020	61,020	1,000	58,520	(1,500)	-2.5%
	Total Ambulance	159,565	171,466	169,832	180,123	182,703	184,823	2,120	183,855	1,152	0.6%

FY2015 BUDGET

		Actual FY2011	Actual FY2012	Budget FY2013	Actual FY2013	Approved FY2014	Requested FY2015	Increase Over FY2014	Advisory Approved FY2015	Increase Over FY2014	
241	Building Inspector										
	5112 Wages - Inspector	20,517	21,352	22,295	22,021	23,497	24,110		24,696		
	5113 Wages - Asst. Inspector	-	-	-	464	934	934		934		
		20,943	21,352	22,229	22,485	24,431	25,044	613	25,630	1,199	4.9%
	5201 Training	-	-	-	-	300	300		300		
	5240 Vehicle Maintenance	1,571	2,080	2,080	2,080	2,080	2,080		2,080		
	5400 Supplies	741	274	750	725	450	450		450		
		2,312	2,354	2,830	2,805	2,830	2,830	-	2,830	-	0.0%
	Total Building Inspector	23,255	23,706	26,059	25,290	27,261	27,874	613	28,460	1,199	4.4%
243	Plumbing & Gas Inspector										
	5200 Purchase of Services	15,605	15,605	15,761	15,761	16,076	16,076		16,398		
	Total Plumbing & Gas Inspector	15,605	15,605	15,761	15,761	16,076	16,076	-	16,398	322	2.0%
244	Wiring Inspector										
	5200 Purchase of Services	18,091	18,091	18,272	18,302	18,637	18,637		19,010		
	Total Wiring Inspector	18,091	18,091	18,272	18,302	18,637	18,637	-	19,010	373	2.0%
291	Emergency Management										
	5580 Uniforms	-	-	500	-	-	-		-		
	5231 Web-Services	-	-	500	-	2,400	2,400		2,400		
	5400 Supplies	-	2,077	350	-	-	-		-		
	5780 Other Expenses	2,366	150	1,050	-	-	-		-		
	Total Emergency Management	2,366	2,227	2,400	-	2,400	2,400	-	2,400	-	100.0%
292	Animal Control Officer										
	5112 Wages	14,192	14,192	14,334	14,334	14,621	14,621		14,913		
	5113 Wages	2,162	2,162	2,184	2,184	2,228	2,228		2,273		
		16,354	16,354	16,518	16,518	16,849	16,849	-	17,186	337	2.0%
	5200 Purchase of Services	540	1,227	800	532	800	800		900		
	5400 Supplies	463	393	600	411	600	600		500		
	5710 In-state Travel	554	788	1,000	693	1,000	1,000		1,000		
		1,557	2,408	2,400	1,636	2,400	2,400	-	2,400	-	0.0%
	Total Animal Control Officer	17,891	18,762	18,918	18,154	19,249	19,249	-	19,586	337	1.8%
293	Traffic Lights										
	5211 Electric	1,614	1,353	1,500	1,380	1,500	1,500		1,500		
	5241 Repairs	227	6,232	1,200	4,883	1,200	1,200		1,200		
	Total Traffic Lights	1,841	7,586	2,700	6,263	2,700	2,700	-	2,700	-	0.0%
294	Tree Warden										
	5102 Salary	3,052	3,052	3,083	3,083	3,145	3,145		3,208		
	5137 Wages	1,488	8,015	2,500	595	2,500	2,500		2,500		
		4,540	11,067	5,583	3,678	5,645	5,645	-	5,708	63	2.3%
	5251 Tree Trimming	34,788	21,401	35,700	32,388	35,700	35,700		35,700		
	5700 Miscellaneous	7,955	14,784	6,000	6,736	6,000	6,000		6,000		
		42,743	36,185	41,700	39,124	41,700	41,700	-	41,700	-	0.0%
	Total Tree Warden	47,283	47,252	47,283	42,802	47,345	47,345	-	47,408	63	0.1%
299	Communications										
	5134 Wages	198,055	190,687	201,927	209,372	205,629	202,188		206,000		
	5140 Overtime	30,794	36,483	28,862	21,350	35,853	39,595		39,595		
	5145 Longevity	800	800	800	1,050	1,275	1,275		1,275		
		229,649	227,970	231,589	231,772	242,757	243,058	301	246,870	4,113	1.7%
	5200 Purchase of Services	31,415	-	-	-	-	-		-		
	5201 Training	820	888	1,100	1,642	1,000	1,000		1,000		
	5243 Software Support	377	-	-	-	-	-		-		
	5340 Telephone	25,004	-	-	-	-	-		-		
	5343 Teletype	2,337	-	-	-	-	-		-		
	5400 Supplies	6,867	5,313	4,500	2,664	5,000	5,000		5,000		
	5580 Uniforms	1,525	1,525	2,050	-	1,700	2,100		2,100		
	5730 Dues & Memberships	-	-	100	75	100	100		100		
	5780 Miscellaneous	357	75	-	-	-	-		-		
	5781 Antenna - Tower	1,260	-	-	-	-	-		-		
	5830 Radio/Console	503	-	-	-	-	-		-		
	5850 Computer Equipment	234	-	-	-	-	-		-		
		70,699	7,801	7,750	4,382	7,800	8,200	400	8,200	400	5.1%
	Total Communications	300,348	235,771	239,339	236,153	250,557	251,258	701	255,070	4,513	1.8%
TOTAL PUBLIC SAFETY		1,708,693	1,688,550	1,834,330	1,774,566	1,917,381	1,973,621	56,240	1,995,602	78,221	4.1%
EDUCATION											
301	Nashoba Regional School District										
	5691 Bolton Assessment - Operating Exp.	11,065,629	11,288,366	11,293,426	11,593,872	11,792,180	12,290,098		12,290,098		
	Track						60,039		60,039		
	5915 NRHS - Excluded Debt			173,435		176,498	157,256		157,256		
	Deficit Bond Repayment			127,011		-	-		-		
	Total Nashoba Regional School District	11,065,629	11,288,366	11,593,872	11,968,678	12,507,393	12,507,393	538,715	12,507,393	538,715	4.5%
302	Minuteman Regional Voc Tech										
	Bolton Assessment	223,635	323,246	341,722	341,165	357,347	389,596		389,596		
	Total Minuteman Regional Voc Tech	223,635	323,246	341,722	341,165	357,347	389,596	32,249	389,596	32,249	9.0%
303	Post Secondary Voc Ed										
	5200 Post Secondary Voc Ed	-	-	15,833	-	-	-		-		
	Total Post Secondary Voc Ed	-	-	15,833	-	-	-	-	-	-	-100.0%
TOTAL EDUCATION		11,289,264	11,611,612	11,951,427	11,935,037	12,326,025	12,896,989	570,964	12,896,989	570,964	4.6%
PUBLIC WORKS											
421	Highway										
	5110 Salary	100,286	100,286	101,276	101,275	103,293	103,293		105,359		
	5137 Wages	477,573	469,816	501,444	466,114	500,290	496,226		507,013		
	5140 Wages - Overtime	11,144	11,734	15,000	17,522	15,000	15,000		15,000		
	5145 Longevity	1,850	2,250	2,350	2,250	2,750	2,750		2,750		
		590,853	584,086	620,070	587,161	621,333	617,269	(4,064)	630,122	8,789	1.4%
	5200 Purchase of Services	4,444	2,960	3,500	3,790	3,500	3,500		3,500		
	5210 Heating	4,497	1,937	3,500	3,048	3,500	3,500		3,500		
	5211 Electric	6,023	5,202	5,500	5,553	5,500	5,500		5,500		
	5241 Repairs	47,691	41,684	42,000	42,340	42,000	42,000		42,000		
	5340 Telephone	5,196	5,267	5,000	5,056	5,000	5,000		5,000		
	5400 Supplies	10,354	8,434	11,600	8,093	11,600	11,600		11,600		
	5480 Gasoline	13,252	17,781	13,000	20,853	18,000	18,000		18,000		
	5480 Stickers	1,016	608	1,000	500	1,000	1,000		1,000		
	5481 Oil/Lube	3,351	1,338	2,000	2,959	2,000	2,000		2,000		
	5482 Tires	1,176	2,073	4,000	4,048	4,000	4,000		4,000		
	5486 Diesel	11,542	17,049	13,000	8,185	18,000	18,000		18,000		
	5487 Parts/Supplies	5,251	9,550	9,000	8,807	9,000	9,000		9,000		
	5488 Equipment	-	693	1,000	-	1,000	6,000		6,000		
	5580 Clothing Allowance	6,360	7,320	8,500	6,720	7,420	7,420		7,420		
	5781 Training	1,133	665	800	231	800	800		800		
		121,286	122,562	123,400	120,182	132,320	137,320	5,000	137,320	5,000	3.8%
	Total Highway	712,139	706,648	743,470	707,343	753,653	754,589	936	767,442	13,789	1.8%

FY2015 BUDGET

		Actual FY2011	Actual FY2012	Budget FY2013	Actual FY2013	Approved FY2014	Requested FY2015	Increase Over FY2014	Advisory Approved FY2015	Increase Over FY2014
422	Construction and Maintenance									
	5137 Wages	11,463	7,105	8,000	7,700	8,000	8,000		8,000	
	5290 Public Ways Safety	-	-	-	-	8,100	8,100		8,100	
	5780 Miscellaneous	-	-	-	-	5,000	-		-	
	5842 Local Improvements	199,607	152,576	202,098	201,883	194,000	194,000		194,000	
		199,607	152,576	202,098	201,883	207,100	202,100	(5,000)	202,100	-2.4%
	Total Construction and Maintenance	211,070	159,681	210,098	209,583	215,100	210,100	(5,000)	210,100	-2.3%
423	Snow & Sand									
	5137 Wages	8,934	9,486	11,000	6,235	11,000	11,000		11,000	
	5140 Wages - Overtime	39,605	23,937	27,000	57,668	27,000	27,000		27,000	
		48,539	33,423	38,000	63,904	38,000	38,000	-	38,000	0.0%
	5241 Repairs	36,548	9,652	20,000	57,567	20,000	20,000		20,000	
	5290 Snow Removal	109,038	46,466	30,000	118,141	30,000	30,000		30,000	
	5400 Supplies	10,979	6,348	10,000	14,166	10,000	10,000		10,000	
	5480 Gas	378	-	3,000	-	3,000	3,000		3,000	
	5486 Diesel	21,038	8,923	9,000	26,905	9,000	9,000		9,000	
	5488 Equipment	-	-	7,000	1,448	7,000	7,000		7,000	
	5530 Road Salt	62,230	44,689	41,000	90,128	41,000	41,000		41,000	
	5531 Sand	29,840	30,499	22,000	-	22,000	22,000		22,000	
		270,051	146,577	142,000	308,355	142,000	142,000	-	142,000	0.0%
	Total Snow & Sand	318,590	180,000	180,000	372,258	180,000	180,000	-	180,000	0.0%
424	Street Lighting									
	5211 Electric	5,116	5,260	6,000	5,243	6,000	6,000		6,000	
	5241 Repairs	1,874	740	500	724	750	750		750	
	Total Street Lighting	6,990	6,000	6,500	5,967	6,750	6,750	-	6,750	0.0%
433	Transfer Station									
	5137 Wages	56,037	49,087	58,264	52,776	55,115	55,115		57,675	
	5140 Wages - Overtime	5,638	10,714	5,150	3,483	5,150	5,150		5,150	
		61,674	59,801	63,414	56,259	60,265	60,265	-	62,825	4.2%
	5211 Electric	1,798	1,528	2,000	1,750	2,000	2,000		2,000	
	5280 Trash Disposal	69,058	56,606	60,000	53,837	60,000	60,000		59,000	
	5281 Trash Hauling	8,090	8,195	10,000	8,135	10,000	10,000		10,000	
	5282 Recycling Hauling	9,344	14,846	18,000	12,436	18,000	18,000		16,000	
	5487 Maintenance	8,314	6,571	8,000	18,171	8,000	8,000		8,000	
	5488 Equipment	-	-	1,000	-	1,000	3,000		3,000	
		96,604	87,746	99,000	94,330	99,000	101,000	2,000	98,000	-1.0%
	Total Transfer Station	158,279	147,547	162,414	150,589	159,265	161,265	2,000	160,825	1.5%
439	Landfill									
	5250 Well Monitoring	7,130	5,750	7,440	5,994	7,440	7,440		7,440	
	Total Landfill	7,130	5,750	7,440	5,994	7,440	7,440	-	7,440	0.0%
440	Sewer									
	5200 Purchase of Services	7,989	6,900	6,900	7,947	6,900	6,900		8,000	
	Total Sewer	7,989	6,900	6,900	7,947	6,900	6,900	-	8,000	15.9%
450	Water									
	5250 Well Monitoring	-	-	7,000	-	7,000	7,000		7,000	
	Total Water	-	-	7,000	-	7,000	7,000	-	7,000	100.0%
491	Cemetery									
	5200 Purchase of Services	1,896	1,125	4,500	5,711	3,000	3,000		3,000	
	5242 Grounds Maintenance	3,045	944	5,000	2,349	5,000	5,000		5,000	
	Total Cemetery	4,942	2,069	9,500	8,060	8,000	8,000	-	8,000	0.0%
TOTAL PUBLIC WORKS		1,427,128	1,214,595	1,333,322	1,467,741	1,344,108	1,342,044	(2,064)	1,355,557	0.9%
HUMAN SERVICES										
510	Board of Health									
	5112 Wages - Animal Inspector	1,226	1,226	1,238	1,238	1,263	1,263		1,288	
	5114 Wages	23,717	27,221	28,364	28,363	30,047	30,830		31,630	
		24,943	28,447	29,602	29,601	31,310	32,093	783	32,918	5.1%
	5301 North Central Mental Health	-	-	-	-	-	-		-	
	5302 Rabies Testing	418	267	345	201	345	345		345	
	5304 Nashoba Associated Boards of Health	6,896	6,861	10,666	10,666	10,666	10,666		10,666	
	5341 Postage	4	-	-	-	-	-		-	
	5342 Advertising	108	50	100	-	100	100		100	
	5400 Supplies	792	864	600	-	800	800		800	
	5710 Travel	971	748	851	639	851	851		851	
	5730 Dues/Membership	100	100	100	100	100	150		150	
		9,289	8,890	12,642	11,605	12,842	12,892	50	12,892	0.4%
	Total Board of Health	34,232	37,338	42,244	41,206	44,152	44,985	833	45,810	3.8%
522	Nursing									
	5200 Purchase of Services	6,965	7,000	4,774	4,775	4,774	4,775		4,775	
	Total Nursing	6,965	7,000	4,774	4,775	4,774	4,775	1	4,775	0.0%
541	Council on Aging									
	5101 Salary	25,679	26,327	27,363	27,362	28,678	28,678		30,188	
	5137 Wages	4,340	3,884	5,000	2,908	6,900	13,400		12,750	
	5114 Van Drivers	-	2,268	2,700	2,520	5,000	5,000		5,000	
		30,019	32,479	35,063	32,791	40,578	47,078	6,500	47,938	18.1%
	5200 Purchase of Services	4,448	4,019	4,350	4,314	4,350	6,500		6,500	
	5243 Software Support	-	-	-	-	-	1,250		1,250	
	5271 Building Lease	1,800	1,868	1,800	1,962	1,890	2,086		2,086	
	5340 Telephone	243	249	300	183	300	-		-	
	5346 Cable/DSL	727	821	816	810	804	840		840	
	5400 Supplies	2,237	1,562	1,350	1,831	1,350	1,650		1,650	
	5480 Gasoline	1,010	1,166	1,200	930	1,500	1,500		1,500	
	5780 Miscellaneous	646	287	1,100	886	1,100	1,100		1,100	
	5201 Mart Van Service	-	-	-	-	-	-		-	
		11,111	9,971	10,916	10,916	11,294	14,926	3,632	14,926	32.2%
	Total Council of Aging	41,131	42,450	45,979	43,707	51,872	62,004	10,132	62,864	21.2%
543	Veterans Services									
	5114 Wages	4,459	4,459	4,504	4,504	4,594	4,594		4,686	
	5342 Advertising	-	-	-	-	-	-		200	
	5400 Office Supplies	-	-	-	47	75	75		75	
	5730 Dues	-	-	-	-	-	35		35	
	5770 Veterans Benefits	-	2,875	2,400	3,063	11,000	12,000		12,000	
		-	2,875	2,400	3,110	11,075	12,110		12,310	
	Total Veterans Services	4,459	7,334	6,904	7,614	15,669	16,704	1,035	16,996	8.5%
549	Housing Authority									
	5400 Supplies	-	-	200	-	200	100		100	
	Total Housing Authority	-	-	200	-	200	100	(100)	100	-50.0%
TOTAL HUMAN SERVICES		86,787	94,122	100,101	97,302	116,667	128,568	11,901	130,545	11.9%

FY2015 BUDGET

		Actual FY2011	Actual FY2012	Budget FY2013	Actual FY2013	Approved FY2014	Requested FY2015	Increase Over FY2014	Advisory Approved FY2015	Increase Over FY2014
CULTURE & RECREATION										
610	Library									
	5102 Salary	70,729	72,851	75,775	75,774	79,602	81,994		83,596	
	5114 Wages	155,592	147,229	162,727	150,345	170,867	173,281		177,354	
	5145 Longevity	250	250	250	350	350	350		350	
		226,572	220,330	238,752	226,469	250,819	255,625	4,806	261,300	10,481
										4.2%
	5200 Purchase of Services	6,992	5,879	8,110	7,469	9,535	9,987		9,987	
	5201 Professional Development	774	489	500	1,450	500	1,000		1,000	
	5210 Heat	22,427	16,435	25,500	17,709	20,745	20,745		20,745	
	5211 Electric	17,497	14,452	19,550	12,499	17,000	17,000		17,000	
	5241 Repairs	1,041	1,042	1,300	904	1,200	1,200		1,200	
	5242 Repairs & Maintenance Bldg	406	309	250	53	300	300		300	
	5243 Software Support	385	-	1,562	994	1,240	1,240		1,240	
	5251 Web Services	77	108	100	13	100	600		600	
	5280 Trash Disposal	-	-	-	-	-	-		-	
	5281 Trash Hauler	-	-	-	-	-	-		-	
	5340 Telephone	2,524	2,488	2,500	2,149	2,500	2,400		2,400	
	5341 Postage	573	262	425	213	400	250		250	
	5400 Supplies	8,879	7,028	8,000	7,008	8,000	7,500		7,500	
	5580 Books	79,815	63,892	64,715	66,143	67,225	68,376		69,580	
	5780 Miscellaneous/Programs	4,842	2,002	4,000	2,990	4,000	3,500		3,500	
	5781 Travel & Meeting	289	577	535	1,405	580	1,000		1,000	
		146,522	114,964	137,047	121,001	133,325	135,098	1,773	136,302	2,977
	Total Library	373,094	335,293	375,799	347,470	384,144	390,723	6,579	397,602	13,458
										3.5%
630	Recreation									
	5113 Wages - Swimming	5,522	7,963	8,134	9,059	8,134	8,134	-	18,259	10,125
										124.5%
	5200 Purchase of Services	5,023	3,954	6,600	4,938	6,600	6,600		1,940	
	5270 Equipment	6,641	1,537	4,100	782	4,100	4,100		3,300	
	5400 Supplies	2,062	2,381	2,200	3,402	2,200	2,200		3,360	
		13,727	7,873	12,900	9,122	12,900	12,900	-	8,600	(4,300)
	Total Recreation	19,249	15,836	21,034	18,181	21,034	21,034	-	26,859	5,825
										27.7%
650	Parks									
	5200 Purchase of Services	2,526	2,820	2,948	3,096	2,948	2,948		4,040	
	5211 Electric	738	-	-	-	-	-		-	
	Total Parks	3,264	2,820	2,948	3,096	2,948	2,948	-	4,040	1,092
										37.0%
691	Historical Commission									
	5200 Purchase of Services	3,770	5,370	4,000	5,394	5,000	5,000		5,430	
	5341 Postage	-	13	50	-	50	50		50	
	5352 Advertising	-	-	100	-	100	100		100	
	5400 Supplies	2,067	341	1,530	85	530	530		100	
	5580 Books	15	45	100	137	100	100		100	
	5730 Dues	535	300	470	605	470	470		470	
	5780 Prof. Development	-	-	-	-	-	-		-	
	Total Historical Commission	6,387	6,070	6,250	6,221	6,250	6,250	-	6,250	-
										0.0%
692	Celebration/Memorial Day									
	5400 Supplies	1,476	987	1,500	1,300	3,800	1,300		1,300	
	Total Celebration/Memorial Day	1,476	987	1,500	1,300	3,800	1,300	(2,500)	1,300	(2,500)
										-65.8%
TOTAL CULTURE & RECREATION		403,469	361,005	407,531	376,267	418,176	422,255	4,079	436,051	17,875
										4.3%
DEBT SERVICE										
710/752	Debt Principal & Interest									
	* Sawyer Repairs (2021)									
	5910 Principal	4,000	4,000	4,000	4,000	4,000	4,000		4,000	
	5920 Interest	1,988	1,806	1,624	1,624	1,437	1,249		1,249	
	* Emerson School (2021)									
	5910 Principal	93,000	91,000	91,000	91,000	91,000	91,000		91,000	
	5920 Interest	47,721	43,343	38,965	38,965	34,497	29,959		29,959	
	* Transfer Station (2010/2021)									
	5911 Principal	43,000	44,000	44,000	44,000	44,000	44,000		44,000	
	5921 Interest	22,460	20,394	18,282	18,282	16,126	13,937		13,937	
	* Gas Spill Cleanup (2011)									
	5911 Principal	13,000	-	-	-	-	-		-	
	5921 Interest	309	-	-	-	-	-		-	
	* Barretts Hill Land (2020)									
	5916 Principal	10,000	10,000	10,000	10,000	10,000	10,000		10,000	
	5926 Interest	4,683	4,213	3,733	3,733	3,243	2,745		2,745	
	* Nashoba Valley Land (2021)									
	5916 Principal	35,000	35,000	35,000	35,000	35,000	35,000		35,000	
	5926 Interest	16,415	14,769	13,089	13,089	11,374	9,633		9,633	
	* Savignano Land (2021)									
	5916 Principal	7,000	6,000	6,000	6,000	6,000	6,000		6,000	
	5926 Interest	3,179	2,849	2,561	2,561	2,266	1,968		1,968	
	* Chipper									
	5920 Principal	7,840	7,840	6,740	6,740	8,390	9,190		8,956	
	5930 Interest	450	628	405	141	336	184		184	
	* Scharfner/Nicewicz APR (TBD)									
	5920 Principal	100,000	100,000	100,000	100,000	100,000	100,000		100,000	
	5930 Interest	55,645	51,145	46,695	46,695	42,245	37,870		37,870	
	* Refunding									
	Principal	600,000	595,000	590,000	590,000	580,000	575,000		575,000	
	Interest	157,675	136,675	115,850	115,850	95,200	74,900		74,900	
	* Treatment Plant									
	Principal	125,000	125,000	125,000	125,000	125,000	125,000		125,000	
	Interest	97,875	92,563	86,313	86,313	80,063	73,813		73,813	
	Sidewalks									
	Principal	-	10,907	-	-	-	-		-	
	Interest	125	219	-	-	-	-		-	
	Public Safety Software									
	Principal	-	20,234	-	-	-	-		-	
	Interest	232	405	-	-	-	-		-	
	DPW 1-ton Truck									
	Principal	-	16,666	-	-	-	-		-	
	Interest	191	334	-	-	-	-		-	
	* Library Renovation/Expansion									
	Principal	138,000	138,000	138,000	138,000	138,000	138,000		138,000	
	Interest	96,068	91,928	85,028	85,028	80,543	75,885		75,885	
	* Public Safety Center									
	Principal	22,000	22,000	22,000	22,000	22,000	22,000		22,000	
	Interest	15,133	14,472	13,373	13,373	12,658	11,915		11,915	
	* Copier									
	Principal	4,000	4,000	-	-	-	-		-	
	Interest	92	80	-	-	-	-		-	
	* Two Used DPW Trucks									
	Principal	48,051	33,334	-	-	-	-		-	
	Interest	933	667	-	-	-	-		-	
	* Public Safety Center									
	Principal	155,000	160,000	165,000	165,000	170,000	170,000		170,000	
	Interest	122,338	117,225	113,175	113,175	109,825	106,425		106,425	
	* Public Safety Center/Library Renovation/Expansion									
	Principal	100,000	120,000	120,000	120,000	120,000	120,000		120,000	
	Interest	84,940	80,940	78,540	78,540	75,540	72,540		72,540	
	* DPW Truck									
	Principal	-	10,000	10,000	10,000	10,000	10,000		16,109	
	Interest	-	1,000	800	239	600	400		400	
	Emerson Well									

FY2015 BUDGET

	Actual FY2011	Actual FY2012	Budget FY2013	Actual FY2013	Approved FY2014	Requested FY2015	Increase Over FY2014		Advisory Approved FY2015	Increase Over FY2014	
Principal	-	7,825	7,825	7,825	7,825	7,825			1,950		
Interest	-	783	625	187	469	313			313		
Defibrillators											
Principal	-	8,000	8,000	8,000	8,000	8,000			8,000		
Interest	-	822	640	191	480	320			320		
* Sanding Truck											
Principal	-	-	15,000	15,000	15,000	15,000			15,000		
Interest	-	-	1,500	449	1,200	900			900		
* Weatherbee Land											
Principal	-	-	58,000	58,000	58,000	58,000			58,000		
Interest	-	921	5,800	1,735	4,640	3,480			3,480		
Total Principal	1,504,891	1,568,806	1,555,565	1,555,565	1,552,215	1,548,015	-	-	1,548,015	-	-
Total Interest	728,449	678,179	626,998	620,168	572,742	518,436	-	-	518,436	-	-
TOTAL DEBT SERVICE	2,233,340	2,246,985	2,182,563	2,175,733	2,124,957	2,066,451	(58,506)	-2.8%	2,066,451	(58,506)	-2.8%
EMPLOYEE BENEFITS											
911 Worcester Regional Retirement Assessment											
5170 WCSRS Assessment	280,139	306,848	329,395	329,395	266,583	247,419	(19,164)	-7.2%	247,419	(19,164)	-7.2%
912 Workers Compensation											
5171 Workers Comp	23,748	36,544	33,205	31,862	35,410	39,702	4,292	12.1%	39,702	4,292	12.1%
913 Unemployment Compensation											
5172 Unemployment	1,705	1,481	100	-	100	100	-	0.0%	100	-	0.0%
914 Health Insurance											
5173 Group Health	374,015	413,849	420,000	374,987	420,000	420,000	-	0.0%	420,000	-	0.0%
915 Life Insurance											
5175 Life Insurance	1,296	1,318	1,350	1,345	1,500	1,500	-	0.0%	1,500	-	0.0%
916 Medicare Tax											
5175 Medicare 1.45%	37,876	37,675	41,410	40,348	46,000	46,000	-	0.0%	46,000	-	0.0%
TOTAL EMPLOYEE BENEFITS	718,779	797,715	825,460	777,937	769,593	754,721	(14,872)	-1.9%	754,721	(14,872)	-1.9%
OTHER INSURANCE											
945 Other Insurance											
5741 Police Professional Liability	2,837	4,228	4,651	4,341	4,651	2,473			2,473		
5742 Bonding (employee)	697	746	697	415	697	697			697		
5744 Police & Fire Accident	32,043	33,522	34,000	33,750	34,000	39,255			39,255		
5745 Motor Vehicle	20,546	13,223	13,929	14,933	13,929	16,762			16,762		
5746 Deductible	1,000	1	3,150	1,000	3,150	3,150			3,150		
5747 Public Official Liability	6,124	4,018	4,420	4,152	4,420	6,445			6,445		
TOTAL OTHER INSURANCE	63,247	55,738	60,847	58,591	60,847	68,782	7,935	13.0%	68,782	7,935	13.0%
TOTAL BUDGET	18,948,277	19,123,655	19,842,663	19,800,406	20,292,718	20,876,549	583,831	2.9%	20,943,883	651,165	3.2%

WARRANT ARTICLES USING FREE CASH OR OTHER AVAILABLE FUNDS

		Other Avail	Free Cash
Art. 20	Pedestrian Mobility		4,000
Art. 21	Engineering New Town Vault		30,800
Art. 22	Paint & Repairs to Old Fire Station		28,000
Art. 23	Sanders - Body Replacement/Repair	3,370	68,630
Art. 24	Culvert Replacement	10,167	114,834
Art. 25	Rescue Equipment	3,904	32,096
Art. 26	Fire Apparatus		300,000
Art. 27	Ambulance	250,000	
Art. 28	Library & Town Hall Cameras		17,568
Art. 29	Florence Sawyer Boiler	10,000	2,000
Art. 30	Flooring Florence Sawyer and Emerston		5,000

TOTAL ARTICLES USING AVAILABLE FUNDS	277,440	602,928
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WARRANT ARTICLES USING BORROWINGS

Art. 26	Fire Apparatus	245,000
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TOTAL ARTICLES USING BORROWINGS	245,000
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	Landfill Cap 12/15/2000	Landfill Cap 12/15/2000	Nashoba Realty 12/15/2000	Emerson School 12/15/2000 \$ 1,845,895	Sawyer Repairs 12/15/2000 \$ 76,913	Barretts Hill 12/15/2000	Savignano Land 12/15/2000	Schartner/Nicewicz 6/15/2006 \$ 1,690,000	Refunding Sawyer School 7/11/2005 \$ 5,038,400	Refunding Gas Cleanup 7/11/2005 \$ 226,600	Sewer Bonds 6/15/2007 \$ 2,500,000	Library Renov/Exp 4/1/2008 \$ 2,700,000	Public Safety Center 4/1/2008 \$ 425,000	Public Safety Center 4/1/2009 \$ 1,320,000	Public Safety Center 4/1/2009 \$ 800,000	Public Safety Room 4/1/2009 \$ 240,000	Public Safety Center 10/1/2009 \$ 4,000,000	Weatherbee Land BAN 290,000 \$ 75,000 ATM 5/11 Art. 6 Debt Exclusion	Sanding Truck BAN 75,000 \$ 75,000 ATM 5/11 Art. 23 Debt Exclusion	DPW Truck BAN 50,000 \$ 50,000 ATM 5/10 Art. 19 Debt Exclusion	Emerson Well BAN 39,119 \$ 39,119 ATM 5/10 Art. 21	Defibrillators BAN 40,000 \$ 40,000 ATM 5/10 Art. 23	Chipper BAN 40,000 \$ 40,000 ATM 5/09 Art. 6 Debt Exclusion	Total Debt Payments by FY	
	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion	Debt Exclusion
P	32,000	12,000	35,000	91,000	4,000	10,000	6,000	100,000	540,200.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	170,000	58,000	15,000	16,109	1,950	8,000	8,956	1,548,015.00	
I	10,291.00	3,645.50	9,633.00	29,959.00	1,248.50	2,745.00	1,968.00	37,870.00	73,682.00	1,218.00	73,812.50	75,885.00	11,915.00	39,897.00	25,211.50	7,431.50	106,425.00	1,716.42	882.96	391.48	39.00	313.18	179.12	516,359.66	
2015	42,291.00	15,645.50	44,633.00	120,959.00	5,248.50	12,745.00	7,968.00	137,670.00	613,862.00	36,018.00	198,812.50	213,885.00	33,915.00	105,897.00	67,211.50	19,431.50	276,425.00	59,716.42	15,882.96	16,500.48	1,989.00	8,313.18	9,135.12	2,064,374.66	
P	32,000	12,000	35,000	91,000	4,000	10,000	6,000	100,000	530,000.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	180,000	58,000	15,000	16,109	1,950	8,000	8,956	1,458,945.00	
I	8,691.00	3,045.50	7,883.00	25,399.00	1,058.50	2,245.00	1,668.00	33,495.00	54,775.00	-	67,562.50	71,055.00	11,145.00	38,082.00	24,056.50	7,101.50	102,812.50	27,821.00	3,465	-	-	7,659.00	-	460,075.00	
2016	40,691.00	15,045.50	42,883.00	116,399.00	5,058.50	12,245.00	7,668.00	133,495.00	584,775.00	-	192,562.50	209,055.00	33,145.00	104,082.00	66,056.50	19,101.50	282,812.50	27,821.00	15,000.00	3,465.00	-	7,659.00	-	1,919,020.00	
P	32,000	12,000	35,000	91,000	4,000	10,000	6,000	100,000	525,000.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	185,000	-	14,148	-	-	-	-	-	1,419,148.00
I	7,080.00	2,456.50	6,133.00	20,839.00	868.50	1,745.00	1,368.00	29,120.00	36,225.00	-	61,312.50	66,225.00	10,375.00	36,102.00	22,796.50	6,741.50	98,818.75	-	14,148	-	-	-	-	-	408,206.25
2017	39,080.00	14,456.50	41,133.00	111,839.00	4,868.50	11,745.00	7,368.00	129,120.00	561,225.00	-	186,312.50	204,225.00	32,375.00	102,102.00	64,796.50	18,741.50	283,818.75	-	14,148.00	-	-	-	-	-	1,827,354.25
P	32,000	12,000	35,000	91,000	4,000	10,000	6,000	100,000	510,000.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	190,000	-	14,148	-	-	-	-	-	1,395,000.00
I	5,480.00	1,856.50	4,383.00	16,279.00	678.50	1,245.00	1,068.00	25,020.00	17,850.00	-	55,862.50	59,842.50	9,357.50	34,122.00	21,536.50	6,381.50	94,362.50	-	14,148	-	-	-	-	-	1,156,325.00
2018	37,480.00	13,856.50	39,383.00	107,279.00	4,678.50	11,245.00	7,068.00	125,020.00	527,850.00	-	180,062.50	197,842.50	31,357.50	100,122.00	63,536.50	18,381.50	284,362.50	-	14,148	-	-	-	-	-	1,749,525.00
P	32,000	12,000	35,000	92,000	3,000	10,000	6,000	100,000	510,000.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	195,000	-	14,148	-	-	-	-	-	890,000.00
I	3,869.00	1,267.50	2,633.00	11,719.00	488.50	745.00	768.00	20,870.00	17,850.00	-	48,812.50	54,322.50	8,477.50	30,822.00	19,436.50	5,781.50	89,306.25	-	14,148	-	-	-	-	-	299,318.75
2019	35,869.00	13,267.50	37,633.00	103,719.00	3,488.50	10,745.00	6,768.00	120,870.00	516,670.00	-	173,812.50	192,322.50	30,477.50	96,822.00	61,436.50	17,781.50	284,306.25	-	14,148	-	-	-	-	-	1,189,318.75
P	30,000	9,000	35,000	92,000	3,000	10,000	6,000	100,000	500,000.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	205,000	-	14,148	-	-	-	-	-	895,000.00
I	2,354.25	707.25	966.00	7,199.00	298.50	269.00	361.00	16,670.00	15,820.00	-	43,500.00	48,802.50	7,597.50	27,522.00	17,336.50	5,181.50	82,525.00	-	14,148	-	-	-	-	-	261,250.00
2020	32,354.25	9,707.25	35,966.00	99,159.00	3,298.50	10,269.00	6,361.00	116,670.00	516,670.00	-	168,500.00	186,802.50	29,597.50	93,522.00	59,536.50	17,381.50	287,325.00	-	14,148	-	-	-	-	-	1,156,350.00
P	30,000	9,000	35,000	92,000	3,000	10,000	6,000	100,000	500,000.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	210,000	-	14,148	-	-	-	-	-	855,000.00
I	801.00	242.25	242.25	2,440.00	101.25	160.50	160.50	12,470.00	12,470.00	-	38,062.50	43,282.50	6,717.50	25,047.00	15,761.50	4,731.50	75,725.00	-	14,148	-	-	-	-	-	225,092.50
2021	30,801.00	9,242.25	-	94,440.00	3,101.25	-	6,160.50	112,470.00	516,670.00	-	163,062.50	181,282.50	28,717.50	91,047.00	57,761.50	16,731.50	285,275.00	-	14,148	-	-	-	-	-	1,080,092.50
P	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000.00	34,800.00	125,000	138,000	22,000	66,000	42,000	12,000	220,000	-	14,148	-	-	-	-	-	725,000.00
I	8,170.00	8,170.00	8,170.00	8,170.00	8,170.00	8,170.00	8,170.00	8,170.00	8,170.00.00	34,800.00	37,762.50	37,762.50	5,837.50	22,407.00	14,081.50	4,251.50	68,825.00	-	14,148	-	-	-	-	-	193,960.00
2022	-	-	-	-	-	-	-	108,170.00	157,625.00	-	175,762.50	27,837.50	88,407.00	56,081.50	16,251.50	288,825.00	-	14,148	-	-	-	-	-	-	918,960.00
P	-	-	-	-	-	-	-	90,000	125,000	-	138,000	22,000	66,000	42,000	12,000	230,000	-	14,148	-	-	-	-	-	-	725,000.00
I	-	-	-	-	-	-	-	3,870.00	27,837.50	-	32,415.00	4,985.00	19,767.00	12,401.50	3,771.50	61,931.25	-	14,148	-	-	-	-	-	-	166,328.75
2023	-	-	-	-	-	-	-	93,870.00	152,187.50	-	170,415.00	26,985.00	85,767.00	54,401.50	15,771.50	291,328.75	-	14,148	-	-	-	-	-	-	891,328.75
P	-	-	-	-	-	-	-	125,000.00	138,000.00	-	138,000.00	22,000.00	66,000.00	42,000.00	12,000.00	235,000	-	14,148	-	-	-	-	-	-	640,000.00
I	-	-	-	-	-	-	-	21,750.00	27,067.50	-	4,132.50	17,127.00	5,451.875	10,721.50	3,291.50	54,518.75	-	14,148	-	-	-	-	-	-	138,608.75
2024	-	-	-	-	-	-	-	-	146,750.00	-	165,067.50	26,132.50	83,127.00	52,721.50	15,291.50	289,518.75	-	14,148	-	-	-	-	-	-	778,608.75
P	-	-	-	-	-	-	-	125,000.00	138,000.00	-	138,000.00	22,000.00	66,000.00	42,000.00	12,000.00	245,000.00	-	14,148	-	-	-	-	-	-	650,000.00
I	-	-	-	-	-	-	-	16,312.50	21,720.00	-	3,280.00	14,487.00	9,041.50	2,811.50	46,412.50	-	14,148	-	-	-	-	-	-	-	114,065.00
2025	-	-	-	-	-	-	-	-	141,312.50	-	159,720.00	25,280.00	80,487.00	51,041.50	14,811.50	291,412.50	-	14,148	-	-	-	-	-	-	764,065.00
P	-	-	-	-	-	-	-	125,000.00	135,000.00	-	135,000.00	20,000.00	66,000.00	41,000.00	13,000.00	255,000.00	-	14,148	-	-	-	-	-	-	655,000.00
I	-	-	-	-	-	-	-	10,875.00	16,200.00	-	2,400.00	11,715.00	7,277.50	2,307.50	37,662.50	-	14,148	-	-	-	-	-	-	-	88,437.50
2026	-	-	-	-	-	-	-	-	135,875.00	-	151,200.00	22,400.00	77,715.00	48,277.50	15,307.50	292,662.50	-	14,148	-	-	-	-	-	-	743,437.50
P	-	-	-	-	-	-	-	125,000.00	135,000.00	-	135,000.00	20,000.00	66,000.00	41,000.00	13,000.00	265,000.00	-	14,148	-	-	-	-	-	-	665,000.00
I	-	-	-	-	-	-	-	5,437.50	10,800.00	-	1,600.00	8,910.00	5,535.00	1,755.00	27,900.00	-	14,148	-	-	-	-	-	-	-	61,937.50
2027	-	-	-	-	-	-	-	-	130,437.50	-	145,800.00	21,600.00	74,910.00	46,535.00	14,755.00	292,900.00	-	14,148	-	-	-	-	-	-	726,937.50
P	-	-	-	-	-	-	-	135,000.00	135,000.00	-	135,000.00	20,000.00	66,000.00	41,000.00	13,000.00	275,000.00	-	14,148	-	-	-	-	-	-	550,000.00
I	-	-	-	-	-	-	-	5,400.00	800.00	-	5,400.00	3,690.00	1,170.00	17,100.00	-	14,148	-	14,148	-	-	-	-	-	-	34,100.00
2028	-	-	-	-	-	-	-	-	-	-	-	140,400.00	20,800.00	71,940.00	44,690.00	14,170.00	292,100.00	-	14,148	-	-	-	-	-	584,100.00
P	-	-	-	-	-	-	-	-	-	-	-	140,400.00	20,800.00	71,940.00	44,690.00	14,170.00	292,100.00	-	14,148	-	-	-	-	-	410,000.00
I	-	-	-	-	-	-	-	-	-	-	-	-	-	2,970.00	1,845.00	585.00	5,800.00	-	14,148	-	-	-	-	-	11,200.00
2029	-	-	-	-	-	-	-	-	-	-	-	-	-	68,970.00	42,845.00	13,585.00	2								